

Selected Policies, Governance and Faculty

Selected Board Policies

The following policies address the College's compliance with a variety of federal anti-discrimination laws. The College makes every effort to resolve the complaints of persons who feel they have been discriminated against.

For questions concerning the College's Affirmative Action/Equal Opportunity and Harassment policies, the College's unlawful discrimination complaint process, or the College's Americans with Disabilities Act (ADA) process, contact EEO/AA/ADA Office at Pima Community College District Office, 4905C, East Broadway Blvd., Tucson, AZ 85709-1310, 520-206-4539. Confidentiality will be practiced on a need-to-know basis.

Equal Employment Opportunity/ Affirmative Action

Pima Community College is committed to the principles of equal employment opportunity and affirmative action. The College prohibits discrimination in the terms and conditions of employment based on race, color, national origin, religion, sex, age, disability, veteran status, sexual orientation, gender identity or any other basis protected by law. Our affirmative action program identifies specific recruiting needs in an effort to increase the representation of minorities, women, individuals with disabilities and protected veterans in our institution. Employees and applicants shall not be subjected to retaliation because they have filed a complaint, participated in an investigation or opposed any unlawful practice.

Anti-Harassment

The College is committed to providing a work and educational environment that is free from harassment. Harassment based on an individual's race, color, national origin, religion, sex including sexual harassment, age, disability, veteran status, sexual orientation, gender identify or any other basis protected by law is prohibited. All employees and students are expected to abide by this policy. Retaliation against any member of the College community for reporting harassment, filing an internal or external complaint, or participating in an investigation is strictly prohibited.

Title IX

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance." Title IX of the Educational Amendments of 1972; 34 CFR Part 106

Pima Community College is committed to providing a safe and positive learning and working environment that is free from discrimination on the basis of sex, including sexual harassment and sexual violence. The following people have been designated to handle inquiries regarding Title IX policies and procedures:

EO/Deputy Title IX Coordinator

4905 E. Broadway, D108, Tucson, AZ 85709 520-206-4539
Email: #EEO-ALL@pima.edu

Title IX Coordinator

4905 E. Broadway, B204, Tucson, AZ 85709 520-206-4973
Email: Title9@pima.edu

Americans with Disabilities Act (ADA)

It is the policy of Pima Community College to comply with the ADA and Section 504 of Rehabilitation Act of 1972. No qualified person will, because of disability, be denied employment, access to, participation in, or the benefits of any program, activity or service offered by the College. The College will make every effort to ensure that qualified individuals with a disability are provided a reasonable accommodation; and the College will promote respect for and equal treatment of individuals with disabilities. For public and employee requests for accommodations, or questions concerning the College discrimination complaint process, contact the College ADA Coordinator at 520-206-4539, #EEO-ALL@pima.edu or 4905 E. Broadway Blvd., D108, Tucson AZ 85709.

Pima County Community College District Governing Board

	Term Expires
Mark Hanna	District 1, Dec. 2020
Demion Clinco	District 2, Dec. 2022
Maria D. Garcia	District 3, Dec. 2024
Meredith Hay, Ph.D.	District 4, Dec. 2022
Luis L. Gonzales	District 5, Dec. 2024

College District Administrators

Office of the Chancellor

Lee D. Lambert, Chancellor

B.A. The Evergreen State College; J.D. Seattle University

Jeffrey S. Silvyn, College General Counsel

B.A. Johns Hopkins University; J.D. University of California, Los Angeles

Thomas A. Davis, Chief of Staff

B.A. Portland State University; M.A. Boston University; M.A. U.S. Army War College

Rachel Schaming, Transition Officer (Interim)

B.S. University of Florida

Office of the Provost and Executive Vice Chancellor for Academic and Student Services

Dr. Dolores Durán-Cerda, Provost and Executive Vice Chancellor for Academic and Student Services

B.A. University of Iowa; M.A., Ph.D. University of Arizona

Julian Easter, Assistant Vice Chancellor for Academic Affairs

B.A. University of Notre Dame; M.S. Pittsburg State University

Bruce Moses, Associate Provost

B.B.A, B.S., M.A. Eastern Michigan University; Ed.D. Ferris State University

Norma Navarro-Castellanos, Executive Director for Financial Aid

B.A. University of Arizona, M.Ed. Northern Arizona University

Dr. Nicola Richmond, Chief Strategist and Assistant Vice Chancellor for Institutional Research, Planning and Effectiveness

B.S. University of Southampton (England); Ph.D. University College London (England)

Kate Schmidt, Executive Director for Faculty Affairs and Development

B.S. University of Vermont; M.P.A. University of Arizona

Hilda Ladner, Executive Director for Diversity, Equity and Inclusion

B.A., M.Ed. Northern Arizona University

Office of the Vice Chancellor for External Relations**Lisa Brosky, Vice Chancellor for External Relations**

B.A. Eastern Kentucky University; M.A. The Ohio State University

Libby Howell, Executive Director of Media, Community and Government Relations

B.A. Adams State College

Office of the Executive Vice Chancellor for Finance, Administration, Human Resources and Information Technology**Dr. David W. Bea, Executive Vice Chancellor for Finance and Administration**

B.A. Colgate University; M.A., Ph.D. Claremont Graduate University

Daniel Soza, Assistant Vice Chancellor for Finance

B.S. University of Arizona

Jeffrey Lanuez, Chief Human Resources Officer and Assistant Vice Chancellor for Human Resources (Interim)

A.A. SUNY, Sullivan County Community College; B.S. East Stroudsburg University

Vacant, Executive Director for Employee Services Center**Dr. Raj Murthy, Assistant Vice Chancellor for Information Technology**

M.S., Ph.D. Indiana University of Pennsylvania

Office of the Vice Chancellor for Facilities**Bill Ward, Vice Chancellor for Facilities and the College Police Department**

A.A. St. Petersburg College; B.S. Indiana State University

Christopher Albers, College Chief of Police

B.A., M.A. Biola University

College Campuses**Amanda Abens, Dean of Workforce Development and Continuing Education**

B.A. University of Arizona; M.C. University of Phoenix

Michael Amick, Vice President of Distance Education

B.S. Moorhead State University; M.A. Minnesota State University Moorhead

David Arellano, Dean of Enrollment Management

B.A., M.A. Northern Arizona University

Dr. Gregory Busch, Vice President of Instruction and Transfer Pathways

B.S. Xavier University; M.S., Ed.D. West Virginia University

Dr. Ricardo Castro-Salazar, Vice President for International Development

B.S.B.A. Instituto Tecnológico de Sonora; M.A. University of Arizona, M.A. University of Amsterdam; M.Ed. Universidad La Salle–Mexico City; Ed.D. University of Durham-England

Kenneth Chavez, Dean of Communications

B.A., M.A. New Mexico State University, Ed.S. American College of Education

Dr. Aubrey Conover, Northwest Campus Vice President and Director of Student Affairs

B.A. University of Wisconsin, Madison; M.A., Ph.D. University of Arizona

Nina Corson, Dean of Mathematics

B.S. Stephen F. Austin State University; M.A. University of Arizona

James Craig, Dean of Business

B.S., M.B.A. University of Arizona

Dr. Suzanne Desjardin, Dean of Students

A.A. Pima Community College; B.A. University of Arizona; M.C. University of Phoenix; M.A. Arizona State University; Ph.D. University of Arizona

Dr. David Doré, Downtown and Northwest Campus President and Vice Chancellor of Workforce and Economic Development

B.A. Gannon University; M.Ed. Boston College; Ph.L. Gonzaga University; M.B.A. Georgetown University; M.T.S. Santa Clara University; Ed.D. Pepperdine University

Steven Higginbotham, Dean of Fine Arts

B.F.A. University of Arizona; M.F.A. Florida State University

Dr. Joseph Gaw, Dean of Nursing and Critical Care

B.S.N., M.S.N., Ed.D. Grand Canyon University

Emily Halvorson-Otts, Dean of Sciences

B.S. Fort Lewis College; M.A. University of Arizona

Dr. Janice Kempster, Dean of Distance Education

B.S. Lewis Clark State College; M.A. Northern Arizona University; Ph.D. Colorado State University

Dr. Lamata Mitchell, Vice President of Instruction and Academic Operations

B.A. Trent University; M.A. Loughborough University; M.A. Andrews University; Ph.D. Northern Illinois University

Dr. Michael L. Parker, Dean of Humanities and Social Sciences

B.A., M.A. Northern Arizona University; Ph.D. University of Arizona

Dr. Morgan Phillips, Desert Vista and West Campus President and Vice Chancellor of Educational Partnerships

A.A.S. Blue Ridge Community College; A.A. Brevard Community College; B.S., M.S. University of Central Florida; Ed.D. University of Florida

Dr. Ian Roark, Vice President of Workforce Development

B.Mus. Angelo State University; M.Ed. University of Texas at Permian Basin; Ed.D. University of Texas at San Antonio

Dr. Irene Robles-Lopez, Vice President of Student Affairs

B.I.S. University of Texas – El Paso; M.C. University of Phoenix; Ph.D. University of Arizona

Ted A. Roush, Desert Vista Campus Vice President and Director of Student Affairs

B.S. United States Air Force Academy; M.S. Boston University

Edgar Soto, Vice President and Director of Student Affairs (Interim)

B.A. University of New Mexico; M.Ed. Northern Arizona University

Brian Stewart, Dean of Education and Biomedical Sciences

B.F.A., B.N, M.S. University of Arizona

Regina Suitt, Vice President of Adult Basic Education for College and Career

B.A. Iowa State University; M.Ed. Northern Arizona University

Dr. Jeff Thies, Dean of Developmental Education

B.A. Arizona State University; M.A. Northern Arizona University; Ph.D. University of Arizona

Gregory J. Wilson II, Dean of Applied Technology

B.A. University of Virginia; M.Div. Duke University

Emeritus Status

The Governing Board confers Emeritus status on distinguished individuals, retired from the College, to signify honor and respect for outstanding accomplishments and contributions to the College over many years. This distinction is a tribute to the special relationship that will extend well into the future as the College periodically calls upon the services of these highly regarded colleagues for the benefit of the College community. Faculty and administrators receiving such an award exemplify the characteristics of ideal community college educators who, through their professional careers at Pima Community College, have contributed significantly to disciplines or services, professional organizations, their campuses, the District Office, the College district, and the community.

- James E. Gibson, Ed.D., Provost Emeritus 1991
- Edward M. Duperret, M.Ed., Faculty Emeritus 1992
- Leland H. Scott, Ph.D., Faculty Emeritus 1992
- Henry "Hank" Oyama, M.Ed., Vice President Emeritus 1992
- Robert Longoni, M.A., Faculty Emeritus 1993
- Jamie Trainer, M.S., Faculty Emerita 1993
- Constance Howard, M.S., Dean Emerita 1993
- Johnas F. Hockaday, Ph.D., Chancellor Emeritus 1995
- Max Jules Gottschalk, B.A., Faculty Emeritus 1999
- Robert D. Jensen, Ed.D., Chancellor Emeritus 2003
- Angela Zerdavis, Ed.D., President and Faculty Emerita 2004
- Miguel A. Palacios, Ph.D., President Emeritus 2004
- Philip J. Silvers, Ph.D., Assistant Vice Chancellor Emeritus 2004
- Arthur Alberding, Ph.D., Faculty Emeritus 2005
- Gun Elisabet Bailey, M.A., Faculty Emerita 2015
- Guadalupe Castillo, M.A., Faculty Emerita 2015
- Anne Franklin, M.A., Faculty Emerita 2015
- Richard Fridena, Ph.D., Faculty Emeritus 2015
- Margaret Fried, M.A., Faculty Emerita 2015
- Mary Kay Gilliland, Ph.D., Faculty Emerita 2015
- Jo Ann Little, M.Ed., Faculty Emerita 2015
- Nancy Wall, M.A., Faculty Emerita 2015
- George Welch, M.S., Faculty Emeritus 2015
- Paul Welsh, Ph.D., Faculty Emeritus 2015

- Charles A. Land, M.Ed., Faculty Emeritus, 2016
- David V. Stephen, Ph.D., Faculty Emeritus 2016
- Gustavo Chavez, M.A. Faculty Emeritus 2017
- Joseph Labuda, M.L.S. Faculty Emeritus 2017
- Antonio Arroyo, M.S.L.S. Faculty Emeritus, 2018
- Ann Christensen, Ph.D. Faculty Emerita, 2018
- Margaret K. Files, M.A. Faculty Emerita, 2018
- Rita Flattley, M.A.Ed. Faculty Emerita, 2018
- Marty Frailey, M.A.Ed. Faculty Emerita, 2018
- Tommie Miller, M.C.P, M.A., M.S.W. Faculty Emerita, 2018
- Stephen Romaniello, B.F.A. Faculty Emeritus, 2018
- Eileen Perry Schwartz, M.M. Faculty Emerita, 2018
- Rosalia Solórzano, M.A. Faculty Emerita, 2019

Distinguished Staff Status

The Governing Board confers Distinguished status on retired College staff to signify honor and respect for outstanding accomplishments and contributions to the College over many years. Staff members receiving such an award exemplify the characteristics of the ideal community college. Through their professional careers at Pima Community College, these distinguished individuals have contributed significantly to their areas of service, professional organizations, their campuses, the District Office, the College district, and the community.

- Emily McMillin, 1996
- Harold Thompson, 1996

Pima Community College Faculty

Dr. Darla J. Aguilar, Mathematics (1999)

B.S.Ed. Montana State University; M.A., Ed.D. University of Arizona

Dr. Eric Aldrich, Writing (2014)

B.A. Assumption College; M.A. Arizona State University

Carmen Amavizca, Writing (1999)

B.S.Ed., M.Ed., University of Arizona

Brooke Anderson, Reading and Writing (2007)

B.A., M.S. California State University

Dean C. Anderson, Administration of Justice Studies (2016)

B.A. California State University; M.A. Naval Postgraduate School; J.D. George Mason University

Michele Anderson, Mathematics (2008)

B.S., M.S. University of Wyoming

Jean Arbogast, Mathematics (2008)

B.A. California State University; M.S., M.S. University of Wyoming

Dr. Alexandra Armstrong, Biology (2014)

B.S. Northern Arizona University; Ph.D. University of Arizona

Max R. Atwell, Dental Lab Technology (2002)

A.A.S. Pima Community College; B.S.Ed. Northern Arizona University

Mark Backes, Machine Tool Technology (2004)

Certificates Rock Valley College, U.S. Department of Labor

Dr. Maha Baddar, Writing (2007)

B.A. Alexandria University; M.A. University of Massachusetts; Ph.D. University of Arizona

Dr. Hema Bandaranayake, Biology (2009)

B.S. University of Peradeniya; Ph.D. University of Maryland

John Barrowman, Aviation Technology (2013)

B.S. University of Phoenix

Yuko Bautista, Nursing (2010)

B.S., M.N., M.B.A. University of Phoenix

Amparo Bayless, Radiologic Technology (2017)

A.A.S. Pima Community College; B.S. Northern Arizona University

Charles Becker, Librarian (1999)

B.A. George Mason University; M.A. University of Arizona

Dr. Kristina Beckman, Writing (2008)

B.S., M.A., Ph.D. Colorado State University at Fort Collins; M.Ed. Northern Arizona University

Sandra M. Bejarano, Biology (1993)

B.S. University of Arizona; M.Ed. Northern Arizona University

Kenneth J. Bice, Welding (2005)

B.A. University of Arizona

Matej Boguszak, Mathematics (2009)

B.S., M.A. University of Arizona

Joseph M. Brewer, Librarian (2005)

B.A. University of Arizona; B.S. University of New Mexico; M.L.S. University of Arizona

Theresa A. Brown, Computer Software Applications (2000)

A.A.S. Spokane Community College; B.A., B.A. Eastern Washington University; M.A. University of Arizona

Margaret Buck-Rodriguez, Reading (2003)

B.S. Lesley University; M.A. University of Arizona

Ellyn E. Bulikowski, Nursing (1991)

B.S.N. University of Massachusetts; M.N. Emory University

Kent R. Burbank, Social Services (2015)

B.S. University of North Dakota; M.A. University of Chicago; M.D.V. Meadville-Lombard Theological

April Burge, Writing (2008)

B.A. Northwest Missouri State University; M.A. Northern Arizona University

Dr. Lonnie D. Burke, Chemistry (2006)

A.A. Orange Coast College; B.S., Ph.D. University of California-Irvine

Dr. Christopher M. Cabello, Chemistry (2013)

B.S. University of Arizona; M.S. University of Michigan; Ph.D. University of Arizona

Mariana Carreras, Art and Art History (2004)

A.A. Miami-Dade Community College; B.A., M.F.A. George Washington University

Roman A. Carrillo, Automotive Technology (2011)

A.A.S. Pima Community College

Mary E. Cassidy, Counselor (2015)

B.A. University of Arizona; M.A. University of Phoenix

Dr. Nancy G. Christie, Psychology (1993)

B.A., M.S., Ph.D. University of Arizona

Carol Christofferson, Music (2006)

B.M., M.M. University of Arizona

Emily Churilla, Writing (2018)

Ph.D. State University of New York at Stony Brook B.A., Western Michigan University

Jeremy Clarke, Writing (2018)

B.S., B.S., M.A. Illinois State University

Joshua Cochran, Writing (2008)

B.A. University of Arizona; M.F.A. City College of New York

Dr. Rebecca Cohen, Special Education (2009)

B.A. University of Pittsburgh; M.A., Ph.D. University of Arizona

J. Scott Collins, Mathematics (1994)

B.S., M.S. Virginia Polytechnic Institute

Ann Marie Condes, Chemistry (2018)

B.S., M.A. University Of Arizona

Charles Cook, Aviation (2018)**A.A.S Community College of The Air Force****Dr. Gary A. Cooper, Chemistry (2012)**

B.A., M.S., Ph.D. Arizona State University

Dr. Mayra E. Cortes-Torres, Spanish (2006)

B.A. University of Wisconsin; M.A. Arizona State University; Ph.D. University of New Mexico

Rosanne Couston, Librarian (2009)

B.F.A., M.A. University of Arizona

Dr. Amy Cramer, Business and Economics (2002)

B.A., M.A., Ph.D. University of Massachusetts

Dr. Guadalupe A. Cruikshank, Spanish (2001)

B.A., M.A. University of Arizona; Ph.D. University of Arizona

Dr. Timothy Cruz, Biology (2013)

B.S. Stanford University; D.M. University of California

Carmen E. Cueva, Computer Aided Drafting (2010)

B.Arch. University of Arizona

Lynn M. Cushing, Radiologic Technology (2015)

A.A.S. Pima Community College

Ryan W. Daily, Counselor (2015)

B.A. Lake Forest College; M.A. Northern Arizona University

Joseph Dal Pra, Art (2008)

B.F.A. College of Mount Saint Joseph; M.F.A. University of Cincinnati

Amy Davis, Counselor (2007)

B.A., Arizona State University; M.A. Northern Arizona University

Dr. James De La Rosa, Biology (1994)

B.S. University of Southern California; M.S., Ph.D. Cornell University

Jason Deaver, Machine Tool Technology (2017)

A.A.S. Pima Community College

James Delaune, Computer Information Systems (2002)

B.S., M.B.A. University of Florida

Francisco O. Delgado-Duran, Biology (1990)

B.S. University of Chihuahua; M.S. University of Arizona

Mic R. Denfeld, Writing (1992)

A.A. Southeast Iowa Area Community College; B.A. Iowa Wesleyan College; M.A. Iowa State University

Kathryn Di Pierro, Nursing (2008)

B.S.N. University of Wisconsin-Milwaukee; M.S.N. Marquette University College of Nursing

Beth Dohaniuk, Counselor (2016)

A.A. Cottey College; B.A. Evergreen State College; M.A. Southwestern College

Edward Doran, Counselor (2010)

B.A. University of Arizona; M.Ed. Northern Arizona University

Shelly Dorsey, Writing (2002)

B.A., M.A. University of Arizona; M.A. University of Canterbury at Kent

Dino L. Dreyfus, Nursing (2012)

B.S.N. Colegio de San Agustin – Bacalod; M.S.N. University of Saint La Salle

Kimlisa S. Duchicela, History (2004)

A.A. San Diego City College; B.A., M.A. San Diego State University

Matthias K. Duwel, Art (2005)

M.F.A., Hochschule der Kunste

Dr. Joel E. Dworin, Reading (2012)

B.A.Ed., M.Ed., Ph.D. University of Arizona

Dr. Margaret Eagleton, Education (2014)

B.A. Lewis and Clark College; Ph.D. University of Arizona
Justin Eckert, Aviation (2018)
A.A.S., Pima Community College

Erin S. Eichelberger, Sign Language (2006)

B.S.Ed. University of Pennsylvania; M.A. University of Arizona

Barbara E. Elgutaa, Counselor (2000)

B.S. University of Wisconsin-Stevens Point; M.S. University of Wisconsin-Madison

Erika E. Elias, Counselor (2013)

B.A. University of Arizona; M.Ed. Northern Arizona University

John J. Evans, Computer Information Systems (2000)

B.S., Wayne State University

Dr. Noah Fay, Geology (2004)

B.S. Eastern Michigan University; Ph.D. University of Oregon

Melania Federico, Counselor (2010)

B.S. University of Arizona; M.Ed. Northern Arizona University

Julia B. Fiello, Biology (1994)

B.A. Oberlin College; M.A. University of Arizona

Patricia Figueroa, Spanish (2005)

B.A. University of Arizona; M.A. New York University

Colleen M. Ford, Nursing (2015)

B.A. Cedar Crest College; M.S. Grand Canyon University

Robert Foth, Mathematics (2008)

B.S. California State University; M.S. University of Nebraska

Dr. Jeffrey Gabbitas, Translation Studies (2009)

B.A., M.A. Brigham Young University; Ph.D. University of Arizona

Dr. Nancy Gamboian, Fitness and Sports Science (2014)

B.S. State University of New York at Fredonia; M.F.A. University of North Carolina; Ph.D. University of Oregon

Patricia A. Gardiner, Digital Arts (2000)

A.A.S. Pima Community College; B.F.A. University of Arizona

John Gerard, Building and Construction Technology (2014)

B.F.A. University of Arizona

Mirjana Glisovic-Bensa, Mathematics (2012)

B.S., M.S. Northern Arizona University

Bryan C. Goldkuhl, Automotive Technology (2012)

Master Automotive Technician - National Institute for Automotive Service Excellence; Provisional Career and Technical Educational Industrial Technician Certificate - Arizona Department of Education

Margaret S. Golston, Writing (2012)

B.A., M.F.A. University of Arizona

Sol Gomez Librarian (2018)

B.A., M.A. University of Arizona

Dr. Linda Gail Gonzales, Psychology (1999)

B.A. Southwest Texas State University; M.A., Ph.D. University of Texas

Gwen Gorbette, Paralegal (2016)

B.S.P.A., J.D. University of Arizona

Dr. Eugene W. Gotwalt, Economics (2010)

B.A., B.A. Millersville University; M.A, Ph.D. George Mason University

Monica L. Gouker, Nursing (2015)

A.S. Tulsa Community College; B.S.N. Langston University; M.S. Grand Canyon University

Dr. Julia V. Gousseva, Writing (2001)

B.A. Moscow State Linguistic University; M.A., Ph.D. University of Arizona

Andrea Graham, Writing (2010)

B.A., M. TESL, M.A. Arizona State University

Elena Grajeda, Spanish (1999)

B.A.Ed., M.A.Ed. University of Arizona

Stephen Grede, Computer Aided Drafting (2007)

Bachelor of Landscape Architecture, University of Arizona

Dr. Mischala Grill, Biology (2008)

B.S. Pennsylvania State University; Ph.D. University of Arizona

Jennifer Guajardo, Mathematics (2009)

B.S. University of Texas; M.S. University of Utah

Ann Haber, Biology (2002)

B.S. Purdue University; M.S. University of Arizona

Dr. Wayne L. Hacker, Mathematics (2004)

A.A. Florissant Valley Community College; A.B. Washington University; M.A. St. Louis University; M.S., Ph.D. University of Arizona

Stacey L. Hackett, Counselor (2015)

B.S. University of Arizona; M.A. University of Phoenix

Nancy W. Hamadou, English as a Second Language (1997)

B.A. Indiana State University; M.A. Ohio University

Dr. Chien-Wei Han, Technology Education (2002)

B.S. California Institute of Technology; M.S. Carnegie Mellon University; M.S., Ph.D. University of Arizona

Virginia Harmelink, Early Childhood Education (2008)

B.S., M.A. University of Wyoming

Robert Harmsen, Nursing (2018)

A.A.S Pima Community College, B.S. Grand Canyon University, M.S., Brookline.

Erika Hartle-Shutte, Veterinary Technology (2015)

B.A. University of Colorado; D.V.M. Colorado State University

Makyla M. Hays, Mathematics (2011)

B.S. Grand Canyon University; M.A. University of Arizona

Dr. Shawn I. Hellman, Writing (2005)

B.S., M.A., Ph.D. University of Arizona

Mark R. Heywood, Aviation Technology (2000)

A.A.S. Pima Community College

Perry Higgins, Counselor (1996)

B.S. United States Naval Academy; M.A. California State University-Dominguez Hills; M.Ed. Northern Arizona University

Dr. Manuel M. Hinojosa, Writing (2005)

B.A. St. Edward's University; M.A. University of Rhode Island; Ph.D. University of Arizona

Lisa-Anne R. Hodgkins, Librarian (2013)

B.A. University of Illinois; M.L.S. University of Maryland

Cynthia M. Howe, English as a Second Language (2005)

B.A., M.A. University of Washington

Dr. Carolina Ibanez-Murphy, Spanish (1998)

B.S. Marywood College; B.A. Western Michigan University; M.A., Ph.D. University of Arizona

Dr. Mays Imad, Biology (2013)

B.A. University of Michigan; Ph.D. Wayne State University

Helen M. Infanti, Psychology (2012)

B.A. University of Colorado, Boulder; M.A. University of Arizona

Dr. Francisca James-Hernandez, Anthropology (1998)

A.B., A.M., Ph.D. Stanford University

Ana Jimenez, Mathematics (2003)

A.G.S. Pima Community College; B.S., M.Ed. University of Arizona

Stacy Jones-Willy, Biology (2018)

B.S., M.S. University Of Arizona

Dr. Thomas T. Jordan, Biology (1999)

B.A. State University of New York; D.C. Western States Chiropractic College

Dr. Lisa A. Jurkowitz, English as a Second Language (2001)

B.A., M.A., Ph.D. University of Arizona

Dr. Dennis Just, Astronomy (2017)

B.S. Pennsylvania State University; M.S., Ph.D. University of Arizona

Dr. Mana Kariman, Computer Software Applications (2015)

B.S., M.S., Ed.D. Western Kentucky University

Kathy Karlberg, Nursing (2015)

B.S.N. Northern Arizona University; M.S. Grand Canyon University

Jennifer B. Katcher, Biology (2001)

B.A. University of Arizona; M.S. University of California-Davis

Donald Kavanaugh, Chemistry (2017)

B.S. Coastal Carolina University; M.A. University of Arizona

Dr. Jacqueline D. Kern, Nursing (2012)

B.S.N., M.S., Ph.D. University of Arizona

Vivian J. Knight, Accounting (2015)

A.A.S. Pima Community College; B.S.B.A., M.A.C.C. University of Arizona

Dr. Silvia Kolchens, Chemistry (1995)

B.S., M.S., Ph.D. University of Cologne

Dr. Timothy M. Krone, Veterinary Technology (2011)

D.V.M. Michigan State University

Susan Kuklin, Librarian (2007)

B.A. University of Arizona; M.L.S. Indiana University; J.D. University of Arizona

Melissa J. Laliberte Bouey, Mathematics (2017)

B.A.Ed., M.Ed. Arizona State University - Man

Patrick J. Lawless, Building & Construction Technology (2011)

B.A. State University of New York; M.S. Long Island University

Rita L. Lennon, Clinical Research

B.S., M.S. Northern Arizona University

Luis A. León, Mathematics (2005)

B.A. University of Arizona; M.Ed. Northern Arizona University

Cori T. Leonetti, Biology (2017)

B.S. Suffolk University; M.S. Arizona State University - Main

Sandra Ley, Librarian (2009)

B.A. University of San Diego; M.L.I.S. San Jose State University

Gregory J. Loumeau, Digital Arts (2013)

B.F.A. University of Arizona

Sylvia M. Loustaunau, Counselor (2013)

B.A. University of Arizona; M.Ed. Northern Arizona University

Cydnee Ludt, Biology (2008)

B.A., M.S. University of Arizona

Dr. Wade Lueck, Psychology (2010)

B.S., M.S., Ph.D. Brigham Young University

Diane C. Lussier, Mathematics (1999)

B.A., M.A. California State University-Fullerton

Steven A. Mackie, Biology (1997)

B.S. Arizona State University; M.S. University of Arizona

Jeanine M. Maine, Nursing (2016)

A.S. Pima Community College; B.S., M.S.N. Grand Canyon University

Jolene W. Marcelli, Nursing (2011)

B.S.N. University of North Dakota; M.S. University of Phoenix

Sarah A. Marcus, Dental Assisting Education (2006)

A.G.S. Pima Community College; B.S. University of Phoenix

Erica A. Martin, Counselor (2012)

B.A. University of Arizona; M.Ed. Northern Arizona University

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B.A. Point Loma Nazarene University; L.T.C.L. Trinity College of Music; M.Ed. University of Vermont; M.M., D.M.A. Arizona State University

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