Mission Fulfillment Framework

Final Recommendations
Development Process

In September 2014, the College embarked on a year-long process to review the mission of the institution.

The key stages in the process were:

• Discussion sessions across the district, including community sessions

• Futures Conference in April 2015, at which attendees reviewed draft core themes and objectives, provided input and drafted mission and vision statements

• Three meetings of the Strategic Planning Committee in May and June 2015

• In May 2015, draft vision and mission statements were sent out by survey giving employees the opportunity to select their favorite statements
Vision

PCC will be a premier community college committed to providing educational pathways that ensure student success and enhance the academic, economic and cultural vitality of our students and diverse community.
Mission

PCC provides affordable access to educational opportunities that support student success and meet the diverse needs of our students and community.
Values

To guide Pima Community College, these values characterize the way in which we accomplish our mission:

**Collaboration:** We encourage teamwork and cooperation within the College and with the community to support student success.

**Communication:** We are committed to sharing information with internal and external stakeholders in a timely and meaningful way that is open, honest and civil.

**Excellence:** We embrace best practices and value high quality services and programs that lead to successful outcomes for our students through evidence-based continuous improvement practices.

**Integrity:** We make a commitment to academic honesty, personal ethics and institutional decision-making that is based on sound moral principles, accountability and transparency.

**Open access:** We value open admissions and access to our programs and services for all who may benefit from them, regardless of where they are starting from or what their final goal may be.

**People:** We value our students, employees and the community members we serve, by making decisions that address the needs of those populations.
Core Themes

Student Success

- Access
- Program and Teaching Excellence
- Student Services
- Community Engagement
- Institutional Effectiveness
- Diversity, Inclusion and Global Education
Objectives

Student Success

• Support and increase student goal achievement
• Support student progress toward goals
• Enhance course, program and general education assessment to improve learning

Access

• Provide educational pathways and resources that meet student and community needs
• Increase enrollment across the College

Teaching and Program Excellence

• Provide excellent teaching that utilizes best practices to support student success
• Offer relevant and quality programs that provide positive contributions to the economy of the region
Objectives

Student Services

• Provide quality and appropriate student support services at the campuses
• Provide student-centered admissions and financial aid processes that support student success

Community Engagement

• Promote initiatives that provide opportunities for the development of our students and community
• Engage with national, state and local authorities on initiatives that support the mission of the College
• Develop and enhance partnerships that identify and respond to the educational needs of the community
• Engage with industry and increase the skilled workforce within Pima County
Objectives

Diversity, Inclusion and Global Education

- Expand and support the diversity of the College’s student population
- Close the achievement gap
- Expand and support the diversity of the College’s workforce
- Develop and increase the student population through global education

Institutional Effectiveness

- Ensure effective and ethical use of the College’s financial resources, technology and infrastructure
- Enhance an evidence-based approach to decision-making that is based on continuous improvement processes
Questions?