Non-Economic Proposals

- E1- II. Conditions of Work; Meal Periods
  To conform Public Safety personnel practice for meal periods

- E3 – III. Employment E. Organizational realignment/Repurposing
  To provide flexibility in serving student needs

- E4 – VII., A. Non-Exempt Employee Unit, Representatives;
  coordination & communication with HR re: non exempt issues

- E5 – V. Leaves and Holidays; A. Holidays and Recesses
  Rollover Holidays and Recesses

- E6 – VII. Non-Exempt Employee Unit; G. Payroll Dues Deductions
  To provide clarity on union payroll dues deduction options
Non-Economic Proposals

- E8 – V. Leave and Holidays; C. Annual Leave. 2. Requesting and Using Annual Leave.
  To prevent loss of Annual Leave hours without compensation

- E10 – VI. Professional Development; C. Non-Exempt Professional Development Enrichment Funds Criteria.
  More equitable disbursement of Professional Development Funds

- E11 – F. Employment Provisions of Information
  To provide access to current information in electronic form

- E13 – Appendix F: Police Matrix System Task Force
  To implement a critical Police Matrix to the Policies and Procedures that directly impact the Police Department.
Non-Economic Proposals

- E17 – III. Employment A. Performance Evaluation
  To offset the dates of Evaluation away from the start of semester

- E19 – II. Conditions of Work I. Environmental Health & Safety
  For the merger of two existing safety committees into one District Safety Committee
E7 - IV. Compensation; C. Shift Differential.
To solve a problematic issue with overtime loss

E9 – I. General Information; B. Full-Time Regular Employees
To address budgetary concerns regarding cost-savings; flexibility in staffing
to support growth in student enrollment to clarify the define benefits and
provide protections for an employee working in a positions authorize for at-
least 9 months
Future Discussions

- **E12 - Appendix E. Task Force Review**
  
  *We extended the exiting charge of the Task Force timeline tentatively until October 2015*
Unsigned MOUs

- E2 - Layoffs (combined with RIF, E18)
- E14 - Class/Comp Study (request to Chancellor)
- E15 – Externally Funded (combined with RIF, E18)
- E16 – Hiring Freeze (combined with RIF, E18)
AFSCME Team would like extend our appreciation to:

**Notetakers (& Caretakers):**
Irma Ferderico & Denise Dudoit

**and to the Management Meet & Confer team:**

Dan Berryman, VC for Human Resources
Regina Sutt, VC of Adult Education
Brian Stewart, Division Dean Desert Vista
Alison Colter-Mack, Director of Employee Relations, Policies and Organizational Effectiveness Pima Community College
Bill Ward, VC for Facilities Chief spokesperson
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Mike Gonzales, Division Chair
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Celia Tapetillo, Recording Secretary
Sandra Loreto, Steward
Edie Pearson, Steward
Steven Mendoza, Steward
Arlene Muniz, AFSCME Local 449