Mission, Assessment and Planning Framework
The Problem...

Previous processes at the College:

• Did not enable us to answer the question “are we fulfilling our mission?”

• Did not assess the effectiveness of what we implemented

• Did not fully embed assessment in department operations

Mission, assessment and planning were not fully connected
Fixing the Problem...
Mission Fulfillment Update

Based on the October 3, 2014 session, the draft core themes are:

1. Access, opportunity and success
2. Quality, responsive educational programs and services
3. Diversity, inclusion and globalization
4. Collaborative partnerships
5. Stewardship
Mission Fulfillment Update

• Session was held with the Strategic Planning Committee in October

• Series of meetings is scheduled across the district during November and December

• Scheduling meetings with the community

• Final recommendations to the chancellor in early 2015

• Assessment of how well we are meeting our mission will be through Key Performance Indicators from the national benchmarking studies
Assessment

- Provides a way to determine how well processes are working and how well we are meeting our goals
- Results inform all operations at the College across academic and non-academic areas
PCC’s Assessment Model

- Mission Statements
- Outcomes Statements
- Core Indicators of Effectiveness
- Unit Strategies/Activities
- Assessment/Evaluation
- Planned (and implemented) Improvements
- Reporting/Communication

PIR is providing training
Planning

- Need alignment between mission fulfillment and planning
- Need a finalized, documented process that links the district-wide plan, senior administrator plans and other planning at the College
- Need to embed assessment
- Need to strengthen links to the budget
Aligning Planning and the Budget

- Embedding strategic priorities in operational budgets
- Budget and planning committee
Summary

1. Developed a framework that links mission, assessment and planning

2. Work on mission fulfillment is moving forwards

3. Started to embed assessment throughout College operations

4. Finalized the planning process

5. Strengthened links between budget and planning