### Employment Information

For your information and in accordance with BP-4101 and SPG-4201/BA, the Chancellor submits the following employment information:

#### Staff:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Rate of Pay</th>
<th>Start Date</th>
<th>Highest Degree Earned</th>
<th>Awarding Institution</th>
<th>Most Recent Previous Job</th>
</tr>
</thead>
<tbody>
<tr>
<td>Armenta, Brenda</td>
<td>Fiscal Support Specialist</td>
<td>$18.83</td>
<td>12/01/2014</td>
<td>Associate of Applied Science, Translation and Interpretation</td>
<td>Pima Community College</td>
<td>Fiscal Support Technician</td>
</tr>
<tr>
<td>Casares, Zerina</td>
<td>Public Safety Dispatcher</td>
<td>$17.77</td>
<td>12/01/2014</td>
<td>Bachelor of Science, Criminal Justice</td>
<td>University of Texan Pan American</td>
<td>Public Safety Dispatcher</td>
</tr>
<tr>
<td>Espinoza, Yolanda</td>
<td>Director, Admissions and Records</td>
<td>$91,877</td>
<td>01/05/2015</td>
<td>Master of Education, Education and Human Resource Studies</td>
<td>Colorado State University</td>
<td>Director of Enrollment Services and Registrar</td>
</tr>
<tr>
<td>Lightfoot, Andrea</td>
<td>Program Manager, Wellness</td>
<td>$63,726</td>
<td>12/01/2014</td>
<td>Master of Administration, Health Promotion/Science</td>
<td>Northern Arizona University</td>
<td></td>
</tr>
</tbody>
</table>
Most Recent Previous Job: Senior Benefits Analyst

**Rorabaugh, Michele**

Title: Support Specialist (Master Scheduler)
Rate of Pay: $17.77
Start Date: 12/01/2014
Highest Degree Earned: No Post-Secondary Degree
Awarding Institution: N/A
Most Recent Previous Job: Student Aide

**Administrators:**

**Berryman, Daniel**  
Vice Chancellor for Human Resources  
Salary: $170,576  
District Office  
Effective: 02/09/2015  
Education: Bachelor of Arts, Sociology, University of California; Master of Arts, Human Resources Management, Pepperdine University  
Experience: Mr. Berryman has two years experience as assistant vice chancellor, human resources for The University of Tennessee and four years experience as assistant vice president for human resources for Gonzaga University. He has two years experience as deputy division leader, human resources for Los Alamos National Laboratory and three years experience as vice president, human resources for Siemens Transportation Systems, Inc. Mr. Berryman also has ten years experience in human resources as director with Siemens Transportation Systems, Inc. and Motorola, Inc.

Recruitment Overview:  
An external recruitment was conducted. Three candidates were invited to interview and participate in forums. The finalist was recommended by Chancellor Lee Lambert.

**Castro-Salazar, Richard**  
Acting Vice President for International Development  
Salary: $116,559  
West Campus  
Effective: 01/08/2015  
Education: Bachelor of Science, Management, Technological Institute of Sonora; Master of Arts, Education, La Salle University; Master of Arts, International Relations, University of Amsterdam; Master of Arts, Latin American Studies, University of Arizona; Doctor of Education, Durham University  
Experience: Dr. Castro-Salazar has four years experience as dean of instruction and ten years experience as a faculty member with Pima Community College. He has held various positions in his twenty years with the College to include executive assistant to the chancellor, business department chair, administrative appointee, foreign exchange and special projects coordinator, and assistant to the director. He also has six years experience as an associate researcher and adjunct lecturer with University of Arizona.

Recruitment Overview:
An internal recruitment was conducted. Two candidates were invited to interview and participate in forums. The finalist was recommended by Dr. Louis Albert, Campus President for West Campus.

**Desjardin, Suzanne**  
**Acting Vice President for Student Development**  
**Salary:** $116,559  
**Northwest Campus**  
**Effective:** 11/15/2014  
**Education:** Master of Arts, Curriculum and Instruction, Arizona State University; Master of Counseling, Community Counseling, University of Phoenix; Bachelor of Arts, Communication, University of Arizona; Associate of Arts, Speech Communication, Pima Community College  
**Experience:** Ms. Desjardin has sixteen years experience as a counselor for Pima Community College. She has held various positions in the previous seven years with the College to include adjunct, student services specialist, acting business assistant administrative/agent, buyer, and business assistant.

**Recruitment Overview:**  
An internal recruitment was conducted. Seven candidates were invited to interview. Three candidates were invited to interview and participate in forums. The finalist was recommended by Dr. David Doré, Campus President for Northwest Campus.

**Joseph, Ph.D., Gwendolyn**  
**Interim Downtown Campus President**  
**Salary:** $87,335*  
**Downtown Campus**  
**Effective:** 01/02/2015  
**Education:** Bachelor of Science, Government, Lamar University; Master of Science, Occupational Education, Training and Development, University of Houston; Doctor of Philosophy, Educational Administration, Community College Leadership Program, University of Texas  
**Experience:** Dr. Joseph has five years experience as vice president of the Kentucky Community and Technical College System and one year experience as the interim chief executive officer and dean for Great Falls College of Technology, Montana State University. She also has eight years experience as dean for San Jacinto College; five years experience as senior researcher for Decision Information Resources, Inc.; and ten years experience as a coordinator, market outreach officer, veteran’s affairs officer and program supervisor at Houston Community College.

**Recruitment Overview:**  
Chancellor approved re-appointment of this interim assignment. Previous interim appointment ended on 12/12/2014.

*Salary is pro-rated from annual salary of $174,670

**Thies, Jeff, Ph.D.**  
**Executive Director of Developmental Education**  
**Salary:** $100,663  
**Office of the Provost**  
**Effective:** 03/02/2015  
**Education:** Bachelor of Arts, Secondary Education, Arizona State University; Master of Arts, Education, Northern Arizona University; Doctorate of Philosophy, Higher Education, University of Arizona

(Continued)
Employment Information

Experience: Dr. Thies has four years of experience as a dean of academic studies with Lee College. He also has ten years of experience as district chair of sports and fitness, athletic director, district chair of mathematics, chair of science and mathematics, mathematics faculty, and developmental specialist with Central Arizona College. Additionally, he has four years of experience as a K-12 mathematics teacher with Gilbert Public Schools and Tempe Union High School District.

Recruitment Overview:
An external recruitment was conducted. Seven candidates were invited to interview. Three candidates were invited to interview and participate in forums. The finalist was recommended by Dr. Erica Holmes, Provost, District Office.

**Acting Assignments:**

**Cruz, Susanna**  
Effective: 12/15/2014  
From: Program Assistant  
To: Student Services Advanced Specialist

**Findley, Jan**  
Effective: 11/10/2014  
From: Assistant Program Manager  
To: Student Services Manager

**Hauser, Christopher**  
Effective: 12/15/2014  
From: Program Coordinator  
To: Instructional Designer

**Madrid, Jennifer**  
Effective: 11/10/2014  
From: Student Services Advanced Specialist  
To: Student Services Coordinator

**Munoz, Fabiola**  
Effective: 12/15/2014  
From: Student Services Advanced Specialist, Community Campus  
To: Student Services Advanced Specialist, East Campus

**Ruiz, Nelson**  
Effective: 12/08/2014  
From: Fiscal Support Specialist  
To: Fiscal Analyst

**Valdez, Sandra**  
Effective: 12/15/2014  
From: Fiscal Support Specialist  
To: Fiscal Advanced Analyst

(Continued)
Temporary:

**Abbot, Aaron**
Title: Tutor I
Rate of Pay: $8.05
Start Date: 01/15/2015
Highest Degree Earned: No Post-Secondary Degree
Awarding Institution: N/A
Most Recent Previous Job: Assistant Manager

**Berry, George**
Title: Workforce Trainer
Rate of Pay: $15.00
Start Date: 01/15/2015
Highest Degree Earned: Associate of Applied Science, Fire Science and Emergency Medical Technology
Awarding Institution: Pima Community College
Most Recent Previous Job: Engine/Training Captain

**Bishop, Brittany**
Title: Workforce Trainer
Rate of Pay: $15.00
Start Date: 01/15/2015
Highest Degree Earned: No Post-Secondary Degree
Awarding Institution: N/A
Most Recent Previous Job: Firefighter/Paramedic

**Cavaletto, Christopher**
Title: Workforce Trainer
Rate of Pay: $15.00
Start Date: 01/15/2015
Highest Degree Earned: Associate of Applied Science, Fire Science and Emergency Medical Technology
Awarding Institution: Pima Community College
Most Recent Previous Job: Captain C.E.P

**Comaduran, Phillip**
Title: Workforce Trainer
Rate of Pay: $15.00
Start Date: 01/15/2015
Highest Degree Earned: Associate of Applied Science, Fire Science and Paramedicine
Awarding Institution: Pima Community College
Most Recent Previous Job: Captain C.E.P
Commerford, Heather
Title: Substitute Instructor
Rate of Pay: $21.38
Start Date: 01/15/2015
Highest Degree Earned: Bachelor of Arts, Speech Communications
Awarding Institution: University of Minnesota
Most Recent Previous Job: Office Specialist

Contreras, David
Title: Instructor
Rate of Pay: $21.38
Start Date: 01/15/2015
Highest Degree Earned: Bachelor of Art, Education/ Bachelor of Studio Art 2D
Awarding Institution: University of Arizona
Most Recent Previous Job: Sales Associate

DeSylvester, Amy
Title: Instructor
Rate of Pay: $21.38
Start Date: 01/15/2015
Highest Degree Earned: Master of Physical Education, Physical Education
Awarding Institution: Arizona State University
Most Recent Previous Job: Online Faculty

Dore, John
Title: Instructor
Rate of Pay: $21.38
Start Date: 01/15/2015
Highest Degree Earned: Doctorate, Psycholinguistics
Awarding Institution: Vity University of New York
Most Recent Previous Job: Professor

Du, Ester
Title: Nursing Instructor
Rate of Pay: $33.26
Start Date: 01/15/2015
Highest Degree Earned: Bachelor of Science, Nursing
Awarding Institution: University of Arizona
Most Recent Previous Job: Research Nurse Coordinator

Frelke, Lauren
Title: Tutor II
Rate of Pay: $8.05
Start Date: 01/15/2015
Highest Degree Earned: Bachelor of Science, Physiology
Awarding Institution: University of Arizona
Most Recent Previous Job: Certified Pharmacy Technician

(Continued)
Gorushi, Olivia  
Title: Tutor I  
Rate of Pay: $8.05  
Start Date: 01/15/2015  
Highest Degree Earned: No Post-Secondary Degree  
Awarding Institution: N/A  
Most Recent Previous Job: Sales Associate

Hamlin, Samantha  
Title: Substitute Instructor  
Rate of Pay: $21.38  
Start Date: 01/15/2015  
Highest Degree Earned: Bachelor of Arts, Cultural Studies  
Awarding Institution: Columbia College Chicago  
Most Recent Previous Job: Assistant Teacher

Hatton, Christopher  
Title: Information Technology Technician  
Rate of Pay: $17.77  
Start Date: 01/15/2015  
Highest Degree Earned: Bachelor of Science in Business Administration, Management Information Systems  
Awarding Institution: University of Arizona  
Most Recent Previous Job: iOS at Home Advisor

Hopf, Jonathan  
Title: Instructor  
Rate of Pay: $21.38  
Start Date: 01/15/2015  
Highest Degree Earned: No Post-Secondary Degree  
Awarding Institution: N/A  
Most Recent Previous Job: Accounting Assistant

Johnson, Laura  
Title: Tutor I  
Rate of Pay: $8.05  
Start Date: 01/15/2015  
Highest Degree Earned: No Post-Secondary Degree  
Awarding Institution: N/A  
Most Recent Previous Job: Target Team Member

Lynn, Judy  
Title: Workforce Trainer  
Rate of Pay: $15.00  
Start Date: 01/15/2015  
Highest Degree Earned: Bachelor of Science, Health Sciences- Paramedic Care  
Awarding Institution: Northern Arizona University

(Continued)
<table>
<thead>
<tr>
<th>Most Recent Previous Job</th>
<th>Prehospital Specialist and Emergency Management Coordinator</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>McCord, Jordan</strong></td>
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<tr>
<td>Title:</td>
<td>Substitute Instructor</td>
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<tr>
<td>Rate of Pay:</td>
<td>$21.38</td>
</tr>
<tr>
<td>Start Date:</td>
<td>01/15/2015</td>
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<tr>
<td>Highest Degree Earned:</td>
<td>Bachelor of Arts, English Literature</td>
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<td>Awarding Institution:</td>
<td>Dickinson College</td>
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<tr>
<td>Most Recent Previous Job:</td>
<td>English Tutor</td>
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<td><strong>Molina, Henry</strong></td>
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<tr>
<td>Title:</td>
<td>Workforce Trainer</td>
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<tr>
<td>Rate of Pay:</td>
<td>$15.00</td>
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<tr>
<td>Start Date:</td>
<td>01/15/2015</td>
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<tr>
<td>Highest Degree Earned:</td>
<td>Associate of Applied Science, Emergency Medical Technology/Paramedic</td>
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<td>Awarding Institution:</td>
<td>Pima Community College</td>
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<td>Most Recent Previous Job:</td>
<td>Senior Paramedic</td>
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<td><strong>Moore, Paul</strong></td>
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<tr>
<td>Title:</td>
<td>Workforce Trainer</td>
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<td>Rate of Pay:</td>
<td>$15.00</td>
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<tr>
<td>Start Date:</td>
<td>01/15/2015</td>
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<tr>
<td>Highest Degree Earned:</td>
<td>Bachelor of Science, Nutritional Sciences</td>
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<td>Awarding Institution:</td>
<td>University of Arizona</td>
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<td>Most Recent Previous Job:</td>
<td>Paramedic/Fire Fighter</td>
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<tr>
<td><strong>Neeper, Allen Troy</strong></td>
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<tr>
<td>Title:</td>
<td>Workforce Trainer</td>
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<tr>
<td>Rate of Pay:</td>
<td>$15.00</td>
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<tr>
<td>Start Date:</td>
<td>01/15/2015</td>
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<tr>
<td>Highest Degree Earned:</td>
<td>No Post-Secondary Degree</td>
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<tr>
<td>Awarding Institution:</td>
<td>N/A</td>
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<tr>
<td>Most Recent Previous Job:</td>
<td>Paramedic/Fire Fighter</td>
</tr>
<tr>
<td><strong>Ong, Mary Anne</strong></td>
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<tr>
<td>Title:</td>
<td>Van Driver</td>
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<tr>
<td>Rate of Pay:</td>
<td>$10.31</td>
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<tr>
<td>Start Date:</td>
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<td>Highest Degree Earned:</td>
<td>No Post-Secondary Degree</td>
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<tr>
<td>Awarding Institution:</td>
<td>N/A</td>
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<tr>
<td>Most Recent Previous Job:</td>
<td>Hair Stylist</td>
</tr>
</tbody>
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(Continued)
Price, Leondra
Title: Fiscal Support Specialist
Rate of Pay: $18.83
Start Date: 01/15/2015
Highest Degree Earned: Bi Post-Secondary Degree
Awarding Institution: N/A
Most Recent Previous Job: Fiscal Support Specialist

Row, Jeffrey
Title: Workforce Trainer
Rate of Pay: $15.00
Start Date: 01/15/2015
Highest Degree Earned: No Post-Secondary Degree
Awarding Institution: N/A
Most Recent Previous Job: Police Officer

Symons, Karen
Title: Office Aide
Rate of Pay: $8.05
Start Date: 01/15/2015
Highest Degree Earned: Associate of Applied Art, Therapeutic Recreation
Awarding Institution: Pima Community College
Most Recent Previous Job: Studio Art Assistant

Szarke, David
Title: Laboratory Technician, Welding
Rate of Pay: $15.65
Start Date: 01/15/2015
Highest Degree Earned: Bachelor of Arts, English/Philosophy
Awarding Institution: University of Minnesota
Most Recent Previous Job: Staff/Host

Tomasello, Jenna
Title: Classroom Model
Rate of Pay: $10.00
Start Date: 01/15/2015
Highest Degree Earned: No Post-Secondary Degree
Awarding Institution: N/A
Most Recent Previous Job: Painting/Artist Assistant

Todirita, Katherine
Title: Substitute Instructor
Rate of Pay: $21.38
Start Date: 01/15/2015
Highest Degree Earned: Bachelor of Arts, Architecture
Awarding Institution: University of Arizona
Most Recent Previous Job: Office Manager

(Continued)
Vasquez, Yaritza
Title: Tutor I
Rate of Pay: $8.05
Start Date: 01/15/2015
Highest Degree Earned: No Post-Secondary Degree
Awarding Institution: N/A
Most Recent Previous Job: N/A

Vinas, Ana
Title: Substitute Instructor
Rate of Pay: $21.38
Start Date: 01/15/2015
Highest Degree Earned: Master of Arts, Educational Administration
Awarding Institution: New Mexico State University
Most Recent Previous Job: Teacher

Westphal, Craig
Title: Workforce Trainer
Rate of Pay: $15.00
Start Date: 01/15/2015
Highest Degree Earned: Bachelor of Science, Accounting
Awarding Institution: University of Arizona
Most Recent Previous Job: Paramedic

Williams, Leann
Title: Instructor
Rate of Pay: $25.41
Start Date: 01/15/2015
Highest Degree Earned: No Post-Secondary Degree
Awarding Institution: N/A
Most Recent Previous Job: Program Director

Williamson, Theresa
Title: Nursing Instructor
Rate of Pay: $33.26
Start Date: 01/15/2015
Highest Degree Earned: Bachelor of Science, Nursing
Awarding Institution: Excelsior/Regents College
Most Recent Previous Job: Infection Control & Prevention Specialist

Wolfe, Chris
Title: Substitute Instructor
Rate of Pay: $21.38
Start Date: 01/15/2015
Highest Degree Earned: Bachelor of Science, Engineering Physics
Awarding Institution: University of Oklahoma
Most Recent Previous Job: Business Owner

(Continued)
Wright, Kristen  
Title: Program Coordinator  
Rate of Pay: $21.38  
Start Date: 01/15/2015  
Highest Degree Earned: Master of Science, Outdoor Recreation  
Awarding Institution: Southern Illinois University- Carbondale  
Most Recent Previous Job: Staff Graphic Designer

Student Aides: 
None to report

Retirements: 

Burton, Phillip R.  
Trades/Maintenance Technician  
DO – Plant Operations  
Start Date: 11/1/04  
End Date: 1/9/15

Caldwell, Ellen F.  
Instructional Faculty  
WC – Mathematics  
Start Date: 8/15/83  
End Date: 12/19/14

Feuling, Katherine I.  
Instructional Faculty  
EC – Life and Physical Sciences  
Start Date: 1/10/90  
End Date: 1/16/15

Franklin, Anne R.  
Instructional Faculty  
DC – Mathematics  
Start Date: 8/21/89  
End Date: 12/19/14

Helm, Roger W.  
Information Technology Technician  
DC – Campus Staff  
Start Date: 7/15/02  
End Date: 1/2/15

(Continued)
Loya, Bruno A.
Trades/Maintenance Supervisor
DO – Plant Operations
Start Date: 11/15/83
End Date: 1/2/15

Murphy, Brigid K.
Vice President
DC – Instruction/Academic Services
Start Date: 8/18/99
End Date: 1/9/15

Paez, Raymond V.
Materials Management Specialist
DO – Plant Operations
Start Date: 8/9/93
End Date: 1/9/15

Sexton, Christie J.
Support Coordinator
DO – Academic Services Operations
Start Date: 10/15/07
End Date: 1/2/15

Separations:

Hinton, Corey
Instructor
DV – Center for Training and Development
Effective: 10/23/14

Horton, Renee S.
Student Services Advisor
NW – Enrollment Services
Effective: 11/07/14

Horton, Scott D.
Program Specialist
DO – Athletics Operations
Effective: 11/25/14

Lauver, Stacy D.
Director
DO – Maintenance and Security Operations
Effective: 1/2/15
Mellor, Jessie K.
Instructional Faculty
WC – Behavioral Science
Effective: 12/19/14

Parker, Gary L.
Student Services Coordinator
DO – Admissions Operations
Effective: 12/03/14

Approvals

Contact Person __________ Charlotte Fugett
Charlotte Fugett

Chancellor __________________________
Lee D. Lambert, J.D.