NOTICE OF
REGULAR MEETING
OF
PIMA COUNTY COMMUNITY COLLEGE DISTRICT
BOARD OF GOVERNORS

Pursuant to A.R.S. § 15-1443 and A.R.S. § 38-431.03 notice is hereby given to the general public that the Pima County Community College District Board of Governors will hold a REGULAR MEETING on the 19th day of October, 2011, at 7:00 p.m. The meeting will be held in the Community Board Room, District Office, 4905 E. Broadway, Tucson, Arizona 85709-1010. A Regular Meeting Agenda is attached.

Reasonable accommodations, including materials in an alternative format, will be made for individuals with disabilities when a minimum of five working days advance notice is given. Further information may be obtained by calling 206-4971, Teletypewriter (TTY) 206-4530. Copies of the Board Packets are available in the Campus Libraries.

Dated this 14th day of October 2011.

PIMA COUNTY COMMUNITY COLLEGE DISTRICT

By: Roy Flores

Distribution:

Buildings: City
County

Campuses: Community
Desert Vista
Downtown
East
Maintenance and Security
Northwest
West
Regular Meeting

7:00 p.m.
District Office
Community Board Room
4905 E. Broadway
Tucson, AZ 85709-1010

General Matters/Reports

1. Call to Order

2. Pledge of Allegiance

Public Comment and Reports

The Pima Community College Board of Governors welcomes public comment on issues within the jurisdiction of the College. Comments should be limited to five minutes per individual. At the conclusion of public comment, the Board members may respond to the comments made by the public to the Board, may ask staff to review a matter, or may ask that a matter be put on a future agenda. Members of the Board, however, may not discuss or take legal action on matters raised during public comment unless the matters are properly noticed for discussion and legal action. Finally, be advised that internal college processes are available to students and employees for communication.

3. Public Comment

4. Staff Representatives
   Rose Bolz
   Timothy Kelliher

5. Student Representatives
   Amber Bright
   Mari Guillen

6. Faculty Representatives
   Kimlisa Duchicela
   Patty Figueroa

7. Report — Chairperson of the Board
   • Authorization of Executive Session on November 9, 2011

8. Report — Secretary of the Board
General Matters (Continued)

9. Report — Chancellor


Information Items

11. Separations from Employment

12. Student Aide Hires

Action Items

13. Approval of Minutes
   Regular Meeting of September 21, 2011

14. Consent Agenda

   14.1 New Appointments

   14.2 Administrative Appointment

   14.3 Adjunct Faculty Appointments

   14.4 Temporary Appointments

   14.5 Authorization for Legal Services

   14.6 Intergovernmental Agreement: Northwest Fire District

   14.7 Intergovernmental Agreement: Drexel Heights Fire District Partnership Program Addendum #1 Revision

   14.8 Intergovernmental Agreement: Pinal County Community College District for Permission to Offer Courses in Pinal County

   14.9 Intergovernmental Agreement: Central Arizona Valley Institute of Technology for Dual or Concurrent Enrollment, Contract Training for Specified Occupational Courses

Action Items (Continued)


Other Action Items

   Fiscal Year

Adjournment

Regular Meeting
November 9, 2011, 7:00 p.m.
District Office
Community Board Room
4905 E. Broadway
Tucson, AZ 85709-1010
GENERAL MATTERS/REPORTS

Meeting Date: 10/19/11

Item Number: 1-9

<table>
<thead>
<tr>
<th>Item Title</th>
<th>Contact Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Matters/Reports</td>
<td>Chancellor’s Office (206-4747)</td>
</tr>
</tbody>
</table>

1. Call to Order
2. Pledge of Allegiance
3. Public Comment
4. Staff Representatives
5. Student Representatives
6. Faculty Representatives
7. Report—Chairperson of the Board
   • Authorization of Executive Session on November 9, 2011
8. Report—Secretary of the Board
9. Report—Chancellor

Approval

Chancellor: Dr. Roy Flores
GENERAL MATTERS/REPORTS

Meeting Date: 10/19/11

<table>
<thead>
<tr>
<th>Item Title</th>
<th>Contact Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report – August 2011 Financial Statements</td>
<td>Dr. David Bea</td>
</tr>
<tr>
<td></td>
<td>Executive Vice Chancellor for Finance and Administration (206-4519)</td>
</tr>
</tbody>
</table>

Recommendation:

Attached are the financial statements showing preliminary 2011/12 fiscal year results through August 2011. Time will be provided to discuss College fiscal matters.

Justification:

Pima Community College is beginning the year as expected, with positive net assets reported through the end of August. As indicated in the *Statement of Revenues, Expenses, and Changes in Net Assets*, the increase in net assets through month end, year-to-date, is approximately $6.7 million. This is slightly lower than the net assets increase of $8.4 million for August 2010.

In terms of operational performance, General Fund revenues and expenditures are in line with budget and our expectations. Personal services expenditures and commitments are 63.4 percent of budget, which is slightly lower than the previous year. Services and supplies expenditures and commitments are approximately 47.1 percent of the budget, which is slightly higher than the previous year.

*Statement of Net Assets*

As shown in *The Statement of Net Assets*, total net assets at the end of August were $224.9 million, which is an increase of $14.4 million compared to the same time last year. Principally, this improvement is due to the decrease in total liabilities from the retirement of long term debt.

Approvals

Contact Person  
Dr. David Bea

Chancellor  
Dr. Roy Flores
### PIMA COUNTY COMMUNITY COLLEGE DISTRICT

#### Statement of Net Assets

**August 31, 2011**

*(Preliminary)*

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>FY 2011/12</th>
<th>FY 2010/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>42,406,960</td>
<td>68,829,236</td>
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<tr>
<td>Receivables</td>
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<td></td>
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<tr>
<td>Short-term Investments</td>
<td>147,781</td>
<td>8.747,231</td>
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<tr>
<td>Property Taxes</td>
<td>3,465,128</td>
<td>14,959,496</td>
</tr>
<tr>
<td>Accounts (net of allowances)</td>
<td>25,535,576</td>
<td>2,575,908</td>
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<tr>
<td>Government Grants and Contracts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Loans (net of allowances)</td>
<td>8,747,231</td>
<td>(817,641)</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inventories</td>
<td>241,856</td>
<td>113,891,510</td>
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<tr>
<td>Prepaid Expenses</td>
<td>131,609</td>
<td>118,932,204</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>73,529,460</td>
<td>159,254,121</td>
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<tr>
<td>Noncurrent Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted Cash and Cash Equivalents</td>
<td>5,579,885</td>
<td>6,224,582</td>
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<tr>
<td>Notes Receivable (net of allowances)</td>
<td></td>
<td></td>
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<tr>
<td>Other Long-term Investments</td>
<td>909,861</td>
<td>2,521</td>
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<tr>
<td>Capital Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td>15,291,311</td>
<td>121,859,907</td>
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<tr>
<td>Buildings &amp; Leasehold improvements (net of depreciation)</td>
<td>97,023,141</td>
<td>122,528,695</td>
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<tr>
<td>Construction in Progress</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment (net of depreciation)</td>
<td>1,873,753</td>
<td>1,548,976</td>
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<tr>
<td>Library Books (net of depreciation)</td>
<td>1,930,512</td>
<td></td>
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<tr>
<td><strong>Total Noncurrent Assets</strong></td>
<td>909,861</td>
<td>111,740,010</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>86,091,545</td>
<td>239,918,024</td>
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</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>(\text{Current Liabilities})</th>
<th>(\text{Noncurrent Liabilities})</th>
<th>(\text{Total Liabilities})</th>
<th>(\text{Prior Year Totals as of August 31, 2010})</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable and Accrued Liabilities</td>
<td>(2,663,246)</td>
<td>(2,575,908)</td>
<td>4,619,027</td>
<td>119,023,536</td>
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<tr>
<td>Deposits Held in Custody</td>
<td>393,401</td>
<td>393,401</td>
<td>786,802</td>
<td>361,622</td>
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<tr>
<td>Current Portion of Long-term Liabilities</td>
<td>4,379,027</td>
<td>4,629,027</td>
<td>9,008,054</td>
<td>4,619,027</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>2,259,001</td>
<td>4,061,166</td>
<td>939,054</td>
<td>3,051,639</td>
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<tr>
<td>Deferred Revenue</td>
<td>477,448</td>
<td>-</td>
<td>477,448</td>
<td>83,417</td>
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<tr>
<td>Long-term Liabilities</td>
<td>2,873,636</td>
<td>8,465,000</td>
<td>11,338,636</td>
<td>21,262,269</td>
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<tr>
<td><strong>Total Noncurrent Liabilities</strong></td>
<td>3,351,084</td>
<td>8,465,000</td>
<td>11,816,084</td>
<td>21,345,686</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>5,610,085</td>
<td>40,616</td>
<td>9,404,054</td>
<td>30,397,325</td>
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<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>(\text{Invested in Capital Assets (net of related debt)})</th>
<th>(\text{Restricted for:})</th>
<th>(\text{Total Net Assets})</th>
<th>(\text{Prior Year Net Assets})</th>
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</thead>
<tbody>
<tr>
<td>Invested in Capital Assets (net of related debt)</td>
<td>107,403,716</td>
<td>107,403,716</td>
<td>149,835,067</td>
<td>224,863,269</td>
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<tr>
<td>Loans</td>
<td>1,809,776</td>
<td>1,809,776</td>
<td></td>
<td></td>
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<tr>
<td>Debt Service</td>
<td>2,575,908</td>
<td>2,575,908</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and Contracts</td>
<td>(817,641)</td>
<td>(817,641)</td>
<td>118,932,204</td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>68,829,236</td>
<td>7,001,607</td>
<td>113,891,510</td>
<td>210,486,118</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>68,829,236</td>
<td>6,183,966</td>
<td>224,863,269</td>
<td>210,486,118</td>
</tr>
</tbody>
</table>
PIMA COUNTY COMMUNITY COLLEGE DISTRICT

Statement of Revenues, Expenses and Changes in Net Assets
For Two Months Ending August 31, 2011

<table>
<thead>
<tr>
<th>CURRENT FUNDS</th>
<th>FY 2011/12</th>
<th>Prior Year Totals as of August 31, 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OPERATING REVENUES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Tuition and Fees</td>
<td>$23,554,738</td>
<td>$24,775,304</td>
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<tr>
<td>2 Contracts</td>
<td>$432,316</td>
<td>$154,338</td>
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<tr>
<td>3 Auxiliary Enterprises</td>
<td>$96,569</td>
<td>$59,670</td>
</tr>
<tr>
<td>4 Commission and Rents</td>
<td>$6,631</td>
<td>$6,565</td>
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<tr>
<td>5 Other Operating Revenues</td>
<td>$124,141</td>
<td>$214,142</td>
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<tr>
<td><strong>Total Operating Revenues</strong></td>
<td>$24,117,826</td>
<td>$25,210,019</td>
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</tbody>
</table>

| **OPERATING EXPENSES** | | |
| 8 Instruction | $3,857,641 | $4,692,477 |
| 9 Academic Support | $3,063,441 | $3,547,419 |
| 10 Student Services | $2,346,771 | $2,060,546 |
| 11 Institutional Support | $4,754,429 | $5,156,502 |
| 12 Operation and Maintenance of Plant | $1,800,523 | $2,357,080 |
| 13 Depreciation | $462,719 | $1,750,854 |
| 15 Auxiliary Enterprises | $79,878 | $12,594,414 |
| **Total Operating Expenses** | $16,301,499 | $33,330,827 |

| **Net Operating Gain (Loss)** | $7,816,327 | $(8,120,808) |

| **NONOPERATING REVENUES (EXPENSES)** | | |
| 19 State Appropriations | $1,786,600 | $3,985,525 |
| 20 Property Taxes | $1,147,188 | $1,521,925 |
| 21 Federal Grants | $567,583 | $10,791,220 |
| 22 State and Local Grants | $3,239 | $800 |
| 23 State Shared Sales Taxes | $103,810 | $119,204 |
| 24 Gifts | $86 | |
| 25 Investment Income | $11,375 | $117,867 |
| **Net Nonoperating Revenues** | $2,945,324 | $16,526,527 |

| **Income before Other Revenues, Expenses, Gains, or Losses** | $10,761,651 | $8,405,718 |

| **Transfers** | $(5,093,668) | | |
| 29 Capital Appropriations | | | |
| 30 Capital Gifts and Grants | | | |

| **Increase (Decrease) in Net Assets** | $5,665,983 | $8,405,718 |

| **NET ASSETS** | | |
| 32 Net Assets - Beginning of Year | $63,163,251 | $202,080,400 |
| 33 Net Assets - End of Period | $68,829,236 | $210,486,118 |
### Summary of Expenditures and Encumbrances - General Fund - Budget and Actual

For Two Months Ending August 31, 2011

<table>
<thead>
<tr>
<th>EXPENDITURES BY FUNCTION</th>
<th>FY 2011/12</th>
<th>FY 2010/11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>ADJUSTED BUDGET</td>
<td>TOTAL COMMITED</td>
</tr>
<tr>
<td>Educational and General</td>
<td></td>
<td></td>
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<tr>
<td>Instruction</td>
<td>43,739,871</td>
<td>29,089,567</td>
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<tr>
<td>Academic Support</td>
<td>23,907,433</td>
<td>16,706,402</td>
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<tr>
<td>Student Services</td>
<td>20,026,113</td>
<td>13,983,150</td>
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<tr>
<td>Institutional Support</td>
<td>52,739,161</td>
<td>19,657,104</td>
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<tr>
<td>Operation and Maintenance of Plant</td>
<td>12,244,734</td>
<td>7,853,255</td>
</tr>
<tr>
<td>Student Financial Aid</td>
<td>1,196,000</td>
<td>462,719</td>
</tr>
<tr>
<td>Other Expenses</td>
<td></td>
<td></td>
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<tr>
<td>Transfers</td>
<td>5,095,000</td>
<td>5,095,668</td>
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<tr>
<td>Fund balance reserved for contingency</td>
<td>5,104,689</td>
<td>15,977</td>
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<tr>
<td><strong>Total Expenditures by Function</strong></td>
<td><strong>164,053,000</strong></td>
<td><strong>92,863,841</strong></td>
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<tr>
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</table>

<table>
<thead>
<tr>
<th>EXPENDITURES BY ACCOUNT</th>
<th>FY 2011/12</th>
<th>FY 2010/11</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>ADJUSTED BUDGET</td>
<td>TOTAL COMMITED</td>
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<tr>
<td>Personal Services</td>
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<tr>
<td>Administrative Personnel</td>
<td>6,522,000</td>
<td>6,092,233</td>
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<tr>
<td>Faculty</td>
<td>23,747,000</td>
<td>21,555,168</td>
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<tr>
<td>Additional Compensation - Faculty</td>
<td>1,015,164</td>
<td>95,827</td>
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<tr>
<td>Adjunct Faculty</td>
<td>15,425,255</td>
<td>4,813,814</td>
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<td>Classified Staff</td>
<td>37,906,194</td>
<td>34,704,556</td>
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<tr>
<td>Other Compensation</td>
<td>4,205,080</td>
<td>3,535,881</td>
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<tr>
<td>Student Employment / Workstudy</td>
<td>12,000</td>
<td>1,889</td>
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<tr>
<td>Fringe Benefits</td>
<td>26,890,505</td>
<td>2,534,729</td>
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<tr>
<td><strong>Total Personal Services</strong></td>
<td><strong>115,723,198</strong></td>
<td><strong>73,334,077</strong></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services and Supplies</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communications and Utilities</td>
<td>5,553,018</td>
<td>1,340,223</td>
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<tr>
<td>Travel</td>
<td>2,746,084</td>
<td>292,126</td>
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<td>Contractual Services</td>
<td>10,961,599</td>
<td>7,977,339</td>
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<tr>
<td>Supplies and Materials</td>
<td>7,591,377</td>
<td>2,350,318</td>
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<td>Student Financial Aid</td>
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<tr>
<td>Current Fixed Charges</td>
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<td><strong>Total Services and Supplies</strong></td>
<td><strong>30,426,833</strong></td>
<td><strong>14,340,789</strong></td>
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<tr>
<td>Capital Equipment</td>
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<td>35,903</td>
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<tr>
<td>Transfers</td>
<td>5,095,000</td>
<td>5,095,668</td>
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<td>Other Expenditures</td>
<td>1,212,000</td>
<td>41,761</td>
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<td>Contingency and Reserves</td>
<td>11,239,969</td>
<td>15,643</td>
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<tr>
<td><strong>Total Expenditures by Account</strong></td>
<td><strong>164,053,000</strong></td>
<td><strong>92,863,841</strong></td>
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<tr>
<td></td>
<td></td>
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</tr>
</tbody>
</table>
PIMA COUNTY COMMUNITY COLLEGE DISTRICT

COMMITMENTS FOR INSTITUTIONAL SUPPORT

FY 11 $19.9M
FY 12 $19.7M

COMMITMENTS FOR OPERATION & MAINTENANCE OF PLANT

FY 11 $7.4M
FY 12 $7.9M

COMMITMENTS FOR STUDENT FINANCIAL AID

FY 11 $0.06M
FY 12 $0.05M
INFORMATION ITEM

Date: 10/19/11

Item Title: Separations from Employment

Recommendation:

For your information, the Chancellor submits the following separations from employment:

Retirements

Bickel, Joseph W.
Program Coordinator
CC-Adult Education
Effective: 10/7/11

Joseph Bickel began employment with the College in 2000 as testing center facilitator for the GED program at the El Rio Learning Center. He is retiring as advanced program coordinator in Adult Education.

Separations from Employment

Geryan, Michael D.
Laboratory Assistant
DC-Machine Tool & Welding Department
Effective: 5/20/11
Reason: Personal

Gutierrez, Norma J.
Support Technician
DO-Program Services Operations
Effective: 9/14/11
Reason: Relocation

Lanham, Gail Jean
Advanced Program Coordinator
DO-Ed Services Grant Development
Effective: 8/26/11
Reason: Other employment

(Continued)
Pieper, Steven H.
Program Specialist
DO-Disabled Student Resources
Effective: 8/28/11
Reason: Expiration of protected service

Approvals

Contact Person
Janet L. May

Chancellor
Dr. Roy Flores
The Chancellor submits the following list of appointments for student aides.

<table>
<thead>
<tr>
<th>Alderi</th>
<th>Ansas</th>
<th>Griwzow</th>
<th>Brittany</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alsemeiry</td>
<td>Summar</td>
<td>Guenther</td>
<td>Samantha</td>
</tr>
<tr>
<td>Anderson</td>
<td>Shirley</td>
<td>Gutierrez</td>
<td>Joe</td>
</tr>
<tr>
<td>Arguello</td>
<td>Manny</td>
<td>Halas</td>
<td>Joshua</td>
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<tr>
<td>Arnold</td>
<td>Alexander</td>
<td>Harris</td>
<td>Elizabeth</td>
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<tr>
<td>Avila</td>
<td>Christian</td>
<td>Henrique</td>
<td>Nallely</td>
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<tr>
<td>Baker</td>
<td>Gavin</td>
<td>Hernandez</td>
<td>Jaime</td>
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<tr>
<td>Ballesteros</td>
<td>Rene</td>
<td>Hickel</td>
<td>Tania</td>
</tr>
<tr>
<td>Barcelo</td>
<td>Ileana</td>
<td>Hodges</td>
<td>Amber</td>
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<tr>
<td>Bartley</td>
<td>Vinson</td>
<td>Holmes</td>
<td>Jonathan</td>
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<tr>
<td>Bernal</td>
<td>Andre</td>
<td>Hoyte</td>
<td>Megan</td>
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<tr>
<td>Bojorquez</td>
<td>Alexis</td>
<td>Hunter</td>
<td>Alexander</td>
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<tr>
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**Approvals**

**Contact Person**

Janet L. May

**Chancellor**

Dr. Roy Flores
**PimaCountyCommunityCollegeDistrict**  
**Board of Governors**  
4905C East Broadway/Tucson, Arizona 85709-1010

**ACTION ITEM**

<table>
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<th>Meeting Date: 10/19/11</th>
<th>Item Number: 13</th>
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<td><strong>Item Title</strong></td>
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<tr>
<td>Unapproved Minutes of the Regular Meeting September 21, 2011</td>
<td>Chancellor's Office (206-4747)</td>
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</table>

**Recommendation:**

The unapproved minutes of the Regular Meeting of September 21, 2011 are submitted for approval.

---

**Approval**

Chancellor  
Dr. Roy Flores
PIMA COUNTY COMMUNITY COLLEGE DISTRICT

A Regular Meeting of the Pima County Community College District Board of Governors was held on Wednesday, September 21, 2011 at 7:00 p.m., in the Community Board Room, District Office, 4905 E. Broadway, Tucson, AZ 85709-1010.

BOARD MEMBERS

Marty Cortez, Chair
Scott Stewart, Secretary
Brenda Even, Member
David Longoria, Member
Sherryn Marshall, Member

BOARD REPRESENTATIVES

Rose Bolz, Staff
Amber Bright, Student
Kimlisa Duchicela, Faculty
Patricia Figueroa, Faculty
Mari Guillen, Student
Timothy Kelliher, Staff

RECORDING SECRETARY

Gabriela De Echávarri

ADMINISTRATION

Roy Flores, Chancellor
Lou Albert, President West Campus
Doreen Armstrong, Assistant Vice Chancellor for Employee Services
David Bea, Executive Vice Chancellor, Finance and Administration
Johnson Bia, President, Desert Vista Campus
John Carroll, Vice President of Instruction
Luba Chliwniak, President, Downtown Campus
Victoria Cook, Vice President of Instruction
Imelda Cuyugan, Assistant Vice Chancellor, Government Relations
Cindy Dooling, Acting Vice Chancellor, Information Technology
Mary Kay Gilliland, Academic Dean
Mary Beth Ginter, Academic Dean

Donna Gifford, Vice President of Instruction
John Gillis, Academic Dean
Jerry Haynes, Vice President of Student Development
Patricia Houston, Academic Dean
William Howard, Assistant Vice Chancellor, Business Services
Alex Kajstura, President, Northwest Campus
C.J. Karamargin, Vice Chancellor for Public Information and Government Relations
Darla Lammers, Vice President of Instruction
Mary Ann Martinez Sanchez, Vice Provost and Assistant Vice Chancellor, Academic Services
Marty Mayhew, Academic Dean
Keith McIntosh, Acting Vice Chancellor, Information Technology
Leticia Mencimaca, Assistant Vice Chancellor, Student Services
Suzanne Miles, Provost/Executive Vice Chancellor and President, Community Campus
Brigid Murphy, Vice President of Instruction
Ann Parker, Vice President of Student Development
Anna Reese, Executive Director, Financial Aid
Nicola Richmond, Executive Director, Institutional Research
Ted Roush, Vice President of Instruction
Edgar Soto, Executive Director, Athletics
Nancy Sorenson, Vice President of Student Development
Stan Steinman, Academic Dean
Michael Tulino, Acting Vice President of Student Development
Anne Vosberg, Vice President of Student Development
William Ward, Assistant Vice Chancellor, Facilities
Deborah Yoklic, Assistant Vice Chancellor
Darla Zirbes, Vice President of Student Development
GENERAL MATTERS

Call to Order

Marty Cortez called the meeting to order at 7:05 p.m.

Pledge of Allegiance

Marty Cortez led the Pledge of Allegiance.

Recognition and Presentation

Chairperson Cortez indicated that part of the agenda would be taken out of order to recognize and present Gabe Zimmerman Scholarship fund framed T-Shirt to his father Ross Zimmerman.

Public Comment and Reports

Public Comment

James Shuh addressed the Board regarding his concerns with the Intergovernmental Agreement with the College for Provision of Fire Science Education and Emergency Medical Training Programs.

Mary Shuh addressed the Board about her concerns regarding the Board agendas and the Intergovernmental Agreement with the College for Provision of Fire Science Education and Emergency Medical Training Programs.

The following individuals expressed their opposition to the New Admission Standards: Delfina Alvarez, Tillie Arvizu, Silvia Baiza, Salomón Baldeñegro, Clarence Bonns, Georgia Brousseau, Susy Bravo, Buck Crouch, Rosalinda Gallardo, Carol A Gorsuch, James Manilla, Christine Molina, Donald Shropshire, and Herman Warrior.

The following individuals expressed their support for the New Admission Standards: Christopher Bonn, Dolores Durán-Cerda, Greg Hart, Aleksandra Knezevic, Joe Labuda, Mary Mitchell, Diann Porter, and Nancy Roberts.

Staff Representatives

Tim Kelliher reported on the September 2 Staff Council Meeting. Highlights included the following: Provost’s Report: Dr. Miles reported that the College is completing the final processes for hiring two Program Specialists positions in DSR at the Downtown Campus. Dr. Miles was asked about the overall reception of the changes from the community and she responded that the comments have been favorable as people see PCC is not removing students but rather
redirecting them. **Chancellor’s Report:** Dr. Flores stated that the enrollment for PCC should remain flat for the next 2 years, which he sees as a good thing. Dr. Flores announced that C.J. Karamargin is the new Vice Chancellor of Public Information and Government Relations. **Liaison Report:** Doreen Armstrong, on behalf of Vice Chancellor May, provided an update on Human Resources recruitment statistics and introduced Dr. James Sanchez, PCC Psychologist. **AFSCME Report:** Rose Bolz stated that AFCSME is planning a Labor Day Picnic at Reid Park. They also began a new project that will provide GED scholarships. **ACES Report:** Jason Brown, on behalf of Andrew Plucker, reported and reminded everyone about the first ACES meeting and the Meet and Confer kick off breakfast. He also reported that the social committee has been planning different events. **Council Report:** The items collected up to date for the AVIVA School Drive will be delivered. The sale of T-Shirts for the Gabe Zimmerman Scholarship fund has produced $4,060. Staff Council Representative elections will be coming up. In addition to the staff council website, the possibility on an internal shared drive it was discussed. A reminder about the end of year gathering in December was noted. The next Staff Council meeting will be held on Friday, October 7, 2011.

**Student Representatives**

Amber Bright and Mari Guillen reported on recent events from each campus. Highlights included: **Community Campus:** Over 40 students are active among three adult education learning centers. **Desert Vista Campus:** Student Government members have coordinated a Penny Drive with the entire campus. The pennies collected will help sponsor children from the Angel Tree. **Downtown Campus:** The Transfer Fair will take place Thursday, October 6, and university representatives will be in the Atrium from 11:00 a.m. to 1:00 p.m. College recruiters should be on Campus every month through December. **East Campus:** For the 10th Anniversary of 9/11 the campus hosted a “9/11 Healing and Remembrance Ceremony” which began with a flag ceremony by PCC Honor Guard. **Northwest Campus:** Student Life will be hosting a free workshop series for the Pima Leadership Institute Friday, September 23 from 9:00 am- 3:00 p.m. **West Campus:** Student Government and the Student Nurses Association are assisting with organizing the ARC Blood Drive to be held on September 29 from 10:00 a.m.-3:00 p.m.
Faculty Representatives

Patty Figueroa shared information from the September 9 Faculty Senate Meeting. Following are highlights from that report: Donna Gifford and Kate Schmidt from Community Campus gave a presentation on the transition to the new D2L (Desire 2 Learn) and its implementation phases. Mary Ann Martinez Sanchez introduced two of the SLO facilitators Diane Lussier and Roger Werbylo who reported on the new college wide SLO interface. President Diann Porter noted that elections for three of the campuses will start in October. She also noted that clarification is needed as to what happens to Adjunct Faculty elected as senator but is not currently teaching.

Motion to Authorize Executive Session

Motion No. 7028

Scott Stewart – M, Brenda Even – S, to authorize an Executive Session of the Board of Governors on September 21, 2011.

Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.

Report — Secretary of the Board

There was no report.

Chancellor’s Report

Dr. Flores reported that the White House chose the College to host the Hispanic Community Action Summit to be held Saturday, October 15, 2011 at the West Campus. The Chancellor also noted the longtime partnership of the College and United Way. Donations can go to the PCC Foundation’s Fund for Excellence and to Pathways to Pima as well. These will provide scholarships for the new Pathways to Pima program. Dr. Flores also made a statement on the Admissions and Standards Change.
Report — June 2011 Financial Statements

Dr. David Bea, Executive Vice Chancellor for Finance and Administration, reviewed the financial statements for the period ending July 2011. He noted the increase in net assets through month end, year-to-day, is approximately $15.4 million.

Information Items

Separations from Employment

Student Aide Hires

These items were noted as information items.

Action Items

Approval of Minutes

Motion No. 7029

Brenda Even — M, David Longoria — S, to approve the Minutes of the Regular Meeting of August 10, 2011.

Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.

Admission Standards

Motion No 7030

David Longoria — M, Scott Stewart — S, to approve the New Admissions Standard endorsement.

Vote: Four Board members voted “aye” by voice vote. Sherryn Marshall opposed. Motion carried.
Consent Agenda

Motion No. 7031

Scott Sewart – M, Brenda Even – S, to approve the Consent Agenda.

15.1 New Appointments
15.2 Adjunct Faculty Appointments
15.3 Temporary Appointments
15.4 Board Bylaw, Article VI: Meetings – Final Reading

Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.

Adjournment

The meeting adjourned at 7:26 p.m.

Secretary

Date
ACTION ITEM

Meeting Date: 10/19/11  
Item Number: 14

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<td>Chancellor’s Office (206-4747)</td>
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Recommendation:

The Chancellor recommends to the Board that the following items be considered as Consent Agenda Items.

14.1 New Appointments
14.2 Administrative Appointment
14.3 Adjunct Faculty Appointments
14.4 Temporary Appointments
14.5 Authorization for Legal Services
14.6 Intergovernmental Agreement: Northwest Fire District
14.7 Intergovernmental Agreement: Drexel Heights Fire District Partnership Program Addendum #1 Revision
14.8 Intergovernmental Agreement: Pinal County Community College District for Permission to Offer Courses in Pinal County
14.9 Intergovernmental Agreement: Central Arizona Valley Institute of Technology for Dual or Concurrent Enrollment, Contract Training for Specified Occupational Courses

Approval

Chancellor

Dr. Roy Flores
ACTION ITEM

Date: 10/19/11   Item Number: 14.1

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Recommendation:

The Chancellor recommends that the Board of Governors approve these new appointments.

Justification:

When vacancies occur, the placement process is conducted in accordance with College policy and regulations. At the conclusion of the recruitment process, a summary of the process is presented and names of recommended candidates are brought forward to the Board of Governors for approval.

Staff:

Aldridge, Kay, Ph.D.  Program Specialist, Disabled Student Resources
Salary: $47,187   Downtown Campus
Effective: 10/24/11   Selected to fill a contingent position
Education: Bachelor of Science, Elementary Education and Master of Education, Guidance and Counseling, Northern Arizona University; Doctor of Philosophy, Clinical Psychology, University of Arizona
Experience: Dr. Aldridge has five years experience as a psychologist and counselor for Tucson Unified School District and five years experience as a private practice psychologist in Tucson, Arizona. She has nine years experience as a special education and adaptive education teacher for the Tucson Unified School District and Arizona Children’s Association; three years experience as project director for the Tucson LINKS program; one year experience as middle school drug prevention and safety coordinator for Tucson Unified School District and twelve years experience as part-time faculty teaching graduate psychology classes for Northern Arizona University.

Recruitment Overview:
An external recruitment was conducted. Fifty-nine applications were received and reviewed. Eleven candidates were invited to interview. The finalists were interviewed by Dr. Suzanne Miles, Provost and Executive Vice Chancellor for Academic and Student Services and Campus President.

(Continued)
Benally, Delbert  
**Information Technology Specialist**

**Hourly Rate:** $18.43  
**Effective:** 10/24/11  
**Selected to fill an open position**

**Education:** Bachelor of Science, Computer Science, Arizona State University; Bachelor of Science, Information Systems Security, ITT Technical Institute

**Experience:** Mr. Benally has seventeen months experience as an asset management analyst for Tucson Electric Power; eighteen months experience as an information technology/management information systems specialist for Ventana Medical Systems; and six years experience as a student support specialist and student services assistant at the University of Phoenix in Tucson and Phoenix, Arizona. He also has two months experience as a support specialist for GoDaddy.com in Scottsdale.

**Recruitment Overview:**

An external recruitment was conducted. Sixty-four applications were received and reviewed. Twelve candidates were invited to interview. The finalists were interviewed by Dr. Luba Chliwniak, Campus President.

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Brown, Brandy A., Ph.D.  
**Instructional Media Specialist**

**Hourly Rate:** $16.25  
**Effective:** 10/24/11  
**Selected to fill an open position**

**Education:** Bachelor of Arts, Psychology and Art, Houston Baptist University; Master of Science, Applied Psychology, Clemson University; Doctor of Philosophy, Industrial-Organizational Psychology, Clemson University

**Experience:** Dr. Brown has two months experience as an Instructional Media Specialist for Pima Community College. She was a Consortium Research Fellow for two years at the United States Army Research Institute in Fort Jackson, South Carolina. Dr. Brown was also a Scantron Consultant at Clemson University in Clemson, South Carolina. She has been a consultant covering areas such as Performance Appraisal’s, Organizational Stress and Advanced Personnel Selection.

**Recruitment Overview:**

An external recruitment was conducted. Ten applications were received and reviewed. Seven candidates were invited to interview. The finalists were interviewed by Dr. Suzanne Miles, Provost and Executive Vice Chancellor for Academic and Student Services and Campus President.

---

Cayce, John  
**Information Technology Principle Analyst**

**Salary:** $59,684  
**Effective:** 10/24/11  
**Selected to fill an open position**

**Education:** Bachelor of Arts, Education, Prescott College; Bachelor of Science, Computer Science, University of Arizona

**Experience:** Mr. Cayce has over three years experience as a senior programmer analyst for the Pima County Treasurer in Tucson, Arizona. He also has five years experience as a programmer analyst II at Card Systems, Universal Avionics Systems Corporation and EOS Technologies; four years experience as a consultant for Keane, Inc and fourteen years experience as a programmer for IBM Corporation.

**Recruitment Overview:**

(Continued)
New Appointments

Date: 10/19/11
Page 3

An external recruitment was conducted. Five applications were received and reviewed. One candidate was invited to interview. The finalist was interviewed by Cynthia Dooling, Acting Vice Chancellor for Information Technology.

**Fields, Lee**

**Student Services Specialist, Financial Aid**

**Hourly Rate:** $17.22  
**Effective:** 10/24/11  
**Selected to fill an open position**

**Education:** Bachelor of Fine Arts, Communications Studies, Wayne State University, Detroit, Michigan

**Experience:** Ms. Fields has sixteen years experience at Wayne State University in Detroit, Michigan that includes program specialist-education, student records clerk II, student records clerk lead, and administrative assistant II. She also has six months experience as a case manager for ResCare Workforce Services in Tucson, Arizona.

**Recruitment Overview:**
An external recruitment was conducted. Ninety-three applications were received and reviewed. Eleven candidates were invited to interview. The finalists were interviewed by Anna Reese, Executive Director, Financial Aid.

**Kourouniotis, Stella**

**Research Advanced Analyst**

**Salary:** $52,736  
**Effective:** 10/24/11  
**Selected to fill an open position**

**Education:** Bachelor of Science, Electrical Engineering, University of Colorado; Master of Science, Electrical Engineering, University of Colorado

**Experience:** Ms. Kourouniotis has more than ten years experience in the engineering field. Most recently, she was a multidiscipline engineer for Raytheon Company in Tucson, Arizona and a senior systems engineer for Lockheed Martin Corporation in Littleton, Colorado. She also has ten years experience teaching mathematics, physics and engineering as adjunct faculty for the University of Colorado in Denver, Colorado, Kennedy-Western University in Cheyenne, Wyoming and Pima Community College.

**Recruitment Overview:**
An external recruitment was conducted. Fourteen applications were received and reviewed. Five candidates were invited to interview. The finalists were interviewed by Deborah Yoklic, Assistant Vice Chancellor.

**Larios, Griselda**

**Student Services Specialist, Financial Aid**

**Hourly Rate:** $17.22  
**Effective:** 10/24/11  
**Selected to fill an open position**

**Education:** Associate of Business Administration, Pima Community College

**Experience:** Ms. Larios has six years experience as temporary Federal Work Study student aide, a clerical office support and a support technician for the Pima Community College District Office Financial.

**Recruitment Overview:**
An external recruitment was conducted. Ninety-three applications were received and reviewed. Eleven candidates were invited to interview. The finalists were interviewed by Anna Reese, Executive Director, Financial Aid.

(Continued)
Mendoza, Steven  
**Trades/Maintenance Specialist, Electrical**

**Hourly Rate:** $17.22  
**Maintenance and Security**

**Effective:** 10/24/11  
Selected to fill an open position

**Education:** Coursework, Pima Community College

**Experience:**  
Mr. Mendoza has eight years experience as a journeyman/wireman and job foreman with Sturgeon Electric Company, Southwest Energy Solutions and Camp, Dresser and Magee, all located in Tucson, Arizona. He also has five years experience as an apprentice journeyman/wireman and job foreman with Gilbert Electric in Tucson, Arizona. He has certification of the completion of his apprenticeship as an inside wireman from the Bureau of Apprenticeship and Training of the United States Department of Labor.

**Recruitment Overview:**  
An external recruitment was conducted. Seven applications were received and reviewed. Seven candidates were invited to interview. The finalists were interviewed by Dr. David Bea, Executive Vice Chancellor for Finance and Administration.

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Moreno, Dorothy Jill  
**Fiscal Analyst**

**Salary:** $47,187  
**District Office**

**Effective:** 10/24/11  
Selected to fill an open position

**Education:** Bachelor of Science, Business Administration, University of Arizona

**Experience:**  
Ms. Moreno has three years experience as a library assistant with the Tucson Unified School District. She also has twenty-six years experience as a finance manager, a staff assistant and an administrative assistant for several departments within the City of Tucson.

**Recruitment Overview:**  
An external recruitment was conducted. Twenty-nine applications were received and reviewed. Four candidates were invited to interview. The finalists were interviewed by Dr. David Bea, Executive Vice Chancellor for Finance and Administration.

---

Nyrkkanen, Gaberial J.  
**Program Specialist, Disabled Student Resources**

**Salary:** $47,187  
**Downtown Campus**

**Effective:** 10/24/11  
Selected to fill an open position

**Education:** Bachelor of Science, Special Education and Rehabilitation, and Master of Arts, Rehabilitation Counseling, University of Arizona

**Experience:**  
Mr. Nyrkkanen has twenty-two months experience as a counselor for Certified Vocational Evaluation Service, Inc. in Tucson, Arizona and eighteen months experience as an access consultant for the University of Arizona Disability Resource Center.

**Recruitment Overview:**  
An external recruitment was conducted. Fifty-nine applications were received and reviewed. Eleven candidates were invited to interview. The finalists were interviewed by Dr. Suzanne Miles, Provost and Executive Vice Chancellor for Academic and Student Services and Campus President.
New Appointments

Peasley, Nancy A. Laboratory Specialist- Nursing
Salary: $17.22
Effective: 10/24/11
Education: Advanced Certificate, Licensed Practical Nurse, Pima Community College
Experience: Ms. Peasley has twelve years experience as a temporary Nursing Laboratory Specialist and Nursing Laboratory Technician for Pima Community College.
Recruitment Overview:
An external recruitment was conducted. Two applications were received and reviewed. Two candidates were invited to interview. The finalists were interviewed by Dr. Lou Albert, Campus President.

Schuler, Andrew Information Technology Principle Analyst
Salary: $59,684
Effective: 10/24/11
Education: Bachelor of Science, Agricultural Systems Management, California Polytechnic State University, San Luis Obispo, California
Experience: Mr. Schuler has six and one half years experience with AME Unmanned Air Systems in San Luis Obispo, California as a program manager, information technology manager and software engineer. He also has four years experience as an information technology analyst and web administrator for Ernie Ball, Inc. and one year experience in technical support for OneMain.com, both located in San Luis Obispo, California.
Recruitment Overview:
An external recruitment was conducted. Nineteen applications were received and reviewed. Four candidates were invited to interview. The finalist was interviewed by Cynthia Dooling, Acting Vice Chancellor for Information Technology.

Waechter, Anthony D. Instructional Media Specialist
Hourly Rate: $16.25
Effective: 10/24/11
Education: Associate of Science, Information Technology, ITT Technical Institute, Tucson, Arizona
Experience: Mr. Waechter has seven years experience as the Information Technology Manager for Environment Control in Tucson, Arizona. He was also the Dock Supervisor for two years at Cemo Transportation in El Paso, Texas.
Recruitment Overview:
An external recruitment was conducted. Ten Applications were received and reviewed. Seven candidates were invited to interview. The finalists were interviewed by Dr. Suzanne Miles, Provost and Executive Vice Chancellor for Academic and Student Services and Campus President.

(Continued)
New Appointments

Approvals

Contact Person

Janet L. May

Chancellor

Dr. Roy Flores
Meeting Date: 10/19/11  
Item Number: 14.2  

<table>
<thead>
<tr>
<th>Item Title</th>
<th>Contact Person</th>
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<tbody>
<tr>
<td>Administrative Appointment</td>
<td>Janet L. May, Vice Chancellor for Human Resources</td>
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<td>(206-4624)</td>
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</tbody>
</table>

Recommendation:

The Chancellor recommends that the Board approve this Administrator appointment and requests the Board authorize the Chancellor or designee to sign the employment contract on behalf of the College District.

Justification:

When vacancies occur, the placement process is conducted in accordance with College policy and regulations. At the conclusion of the recruitment process, a summary of the process is presented and names of recommended candidates are brought forward to the Board of Governors for approval.

Conover, Aubrey, Ph.D.  
Vice President for Student Development  
West Campus  
Salary: $110,236  
Effective: 11/7/11  
Education: Bachelor of Arts, Communication, University of Wisconsin-Madison, Madison, Wisconsin; Master of Arts, Doctor of Philosophy, Higher Education, University of Arizona  
Experience: Dr. Conover has served as Advanced Program Manager at the Northwest Campus since 2008. His previous professional experience at Pima Community College includes Student Services Manager at Community Campus from 2004 to 2008 and Student Life Coordinator at Downtown Campus from 2002 to 2004. Dr. Conover was Director of Residence Life for Tripp, Adams and Slichter Halls at the University of Wisconsin-Madison from 2001 to 2002.  
Recruitment Overview: An external recruitment was conducted. Sixty-three complete applications were received and sent to committee for screening. Eight candidates were invited in for interviews and public forums. Dr. Louis Albert, President of West Campus, conducted interviews and recommends this candidate for selection.
Approvals

Contact Person
Janet L. May

Chancellor
Dr. Roy Flores
ACTION ITEM

Date: 10/19/11

Item Title
Adjunct Faculty Appointments

Contact Person
Janet L. May,
Vice Chancellor for
Human Resources
(206-4624)

Recommendation:

The Chancellor recommends these individuals as certified adjunct applicants. The Chancellor also recommends that these individuals be approved for use as a pool of employees for current and future adjunct faculty assignments and as noted below as temporary non-credit instructors.

Justification:

On a monthly basis, when new adjunct applicants have completed the application and certification process, their names will be brought forward to the Board for approval prior to beginning employment. Their names are then added to the list of approved adjunct faculty for current and future adjunct assignments subject to continued satisfactory job performance and the needs of the College.

The list contains individual background information and shows the initial academic discipline(s) in which adjunct faculty members are certified. Adjuncts may also teach in other disciplines if additional certifications are awarded, or as temporary non-credit instructors in areas for which they are qualified.

Abdulhameed, Hala
Discipline(s): Mathematics (Developmental)
Salary: $710 per load hour
Education: Bachelor of Science, Civil Engineering, Master of Science, Civil Engineering, University of Baghdad, Iraq; Transcripts evaluated by World Communications International, Phoenix, Arizona
Experience: Ms. Abdulhameed was teaching math and engineering courses for Upward Bound in 2009 and 2010 at Pima Community College. Previously, she taught civil engineering courses for two years at the University of Technology, Baghdad, Iraq. Additionally, she was a site engineer for the University of Technology for six years.

Acuna, Carolina
Discipline(s): Respiratory Therapy (Occupational/Workforce)
Salary: $710 per load hour
Education: Associate of Applied Science, Respiratory Therapy, Pima Community College; Respiratory Care License, Arizona State Board, Phoenix, Arizona.

(Continued)
Experience: Ms. Acuna has over nine years clinical experience as a respiratory therapist and is currently employed in this position at Tucson Medical Center. She has trained new hires and current employees. She has no formal teaching experience.

Anderson, Sara L.
Discipline(s): Early Childhood Education (Occupational/Workforce), Reading (Developmental)
Salary: $710 per load hour
Education: Bachelor of Science in Education, Elementary Education, Master of Education, Early Childhood Education, Northern Arizona University, Flagstaff, Arizona
Experience: Ms. Anderson has worked as a professor in residence at the University of Arizona teaching early childhood courses. In addition to the teaching duties, she also supervises the student teachers.

Armstrong, Erin L.
Discipline(s): Literature (Academic), Writing (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, English, Creative Writing, French, Master of Fine Arts, Creative Writing, University of Arizona, Tucson, Arizona
Experience: Ms. Armstrong taught an online course and a regular course for undergraduate students at University of Arizona for two years. She also taught a creative writing class to fourth and fifth graders for one year.

Bremenstuhl, Heather E.
Discipline(s): Sociology (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, Architecture, Lehigh University, Bethlehem, Pennsylvania; Master of Arts, Sociology, University of Arizona, Tucson, Arizona
Experience: Ms. Bremenstuhl has worked as a teacher and research assistant at the University of Arizona for five years. Her duties included: compiling data for research, writing journal articles, conducting review for class sessions and substitute teaching.

Conley, Theresa M.
Discipline(s): Nursing (Academic Limited Exemption)
Salary: $710 per load hour
Education: Associate of Applied Science, Registered Nursing, Lansing Community College, Lansing, Michigan; Bachelor of Science, Nursing, Michigan State University, East Lansing, Michigan
Experience: Ms. Conley is a clinical nurse at Oro Valley Hospital, Oro Valley, Arizona. Prior to that, she worked as a clinical nurse at Northern Michigan Hospital, Petoskey, Michigan. She taught nursing students at Montcalm Community College, Sidney, Michigan and at Tucson Medical Center.
Coons, Alan E.

Discipline(s): Business, Management, and Mathematics (Academic)
Salary: $710 per load hour
Education: Bachelor of Science, Mathematics, Master of Science, Mathematics, Northern Arizona University, Flagstaff, Arizona; Master of Business Administration, University of Arizona
Experience: Mr. Coons has worked as a math adjunct faculty for Cochise College, Sierra Vista, Arizona, since 2007. Mr. Coons has more than 30 years teaching experience. He retired from Pima Community College in 2004 as math faculty. Additionally, he owns and manages AEC Enterprises, Tucson, Arizona.

Davis, Carolyn E.

Discipline(s): Writing (Developmental)
Salary: $710 per load hour
Education: Bachelor of Arts in Education, English, University of Arizona; Master of Science, Rehabilitation Services, Auburn University, Auburn, Alabama
Experience: Ms. Davis is currently working as a correctional education program teacher for the Arizona Department of Corrections, Tucson, Arizona, since 1998. She teaches composition, grammar, and creative writing to remedial students. Previously, she worked for Pima Community College from 1978-1980.

Diehl, James M., J.D.

Discipline(s): Administration of Justice (Academic), Mathematics (Developmental), Aviation Technology (Occupational/Workforce)
Salary: $710 per load hour
Experience: Mr. Diehl practiced law as a sole practitioner dealing with juvenile, elderly guardianship, criminal, and family law. He participated in the Naval Air Reserve and later become active duty. He worked with the Chief of Naval Operations and Secretary of Defense. He taught aviation courses at the University of District of Columbia for three years. Mr. Diehl owns an aircraft and participates in the aircraft maintenance regularly.

Erickson, Vernone H.

Discipline(s): Nursing (Academic)
Salary: $710 per load hour
Education: Bachelor of Science, Nursing, Gustavus Adolphus College, St. Peter, Minnesota; Master of Science, Nursing, University of Arizona
Experience: Ms. Erickson worked as a full time faculty member for Pima Community College in the Nursing program. She started with Pima College in 1999 and retired May 2010. She plans to continue to teach in the nursing program as adjunct faculty.
Garza, Bridget B.
Discipline(s): Nursing (Academic)
Salary: $710 per load hour
Education: Associates of Applied Science, Nursing, Pima Community College; Bachelor of Science, Nursing, Master of Science, Nursing, Grand Canyon University, Phoenix, Arizona
Experience: Ms. Garza works as a clinical nurse educator for Carondelet Health Network in Tucson, Arizona. She has been working as a nurse for 12 years.

Goldman, Erin E.A.
Discipline(s): Social Services (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, Psychology, Master of Social Work, University of Michigan, Ann Arbor, Michigan
Experience: Ms. Goldman has worked as a children services specialist at Community Partnership of Southern Arizona. She monitors the provision of behavioral health services for children and their families within the comprehensive services network. Her teaching experience includes training university faculty and staff on mental health and suicide prevention in Chicago, Illinois.

Goldstein, Henry, Ph.D.
Discipline(s): Chemistry (Academic)
Salary: $710 per load hour
Education: Bachelor of Science, Chemistry, New York University, New York, New York; Master of Science, Chemistry, Tulane University, New Orleans, Louisiana; Doctorate of Philosophy, Chemistry, University of Connecticut, Storrs, Connecticut
Experience: Mr. Goldstein was previously a manager for Miller Brewing Company, Milwaukee, Wisconsin. He was a senior research chemist for Amstar Corporation, Brooklyn, New York. He taught chemistry courses for University of Connecticut, Storrs, Connecticut and for Tulane University, New Orleans, Louisiana.

Grigsby, Douglas G.
Discipline(s): Respiratory Therapy (Occupational)
Salary: $710 per load hour
Education: Associate of Applied Science, Respiratory Therapy, Pima Community College,
Experience: Mr. Grigsby has been a respiratory therapist for the last seventeen years at Carondelet St. Mary’s Hospital in Tucson, Arizona. He has no formal teaching experience.

Guenther, Gregory P.
Discipline(s): Music (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, Psychology, Bachelor of Music, Performance, Master of Music, Performance, University of Oregon, Eugene, Oregon

(Continued)
Mr. Guenther was a graduate teacher for the University of Arizona from 2008-2010. He has been teaching music courses for more than eight years. His teaching experience includes: studio voice, vocal studies, operatic stage training, basic performance voice, performance studio voice, and private voice instruction. Additionally, he performs professionally for the Arizona Opera, Tucson, Arizona.

Hansey, Diane
Discipline(s): Mathematics, Fitness and Sports Science (Academic)
Salary: $710 per load hour
Education: Bachelor of Science, Mathematics, Master of Science, Human Movement and Performance, Western Washington University, Bellingham, Washington; Master of Science, Mathematics, University of Colorado, Boulder, Colorado
Experience: Ms. Hansey was working as a clinical research coordinator for Lovelace Scientific Resources, Albuquerque, New Mexico. She has four years teaching experience. She was a math instructor for Central New Mexico Community College, Albuquerque, New Mexico and Whatcom Community College, Bellingham, Washington.

Hendrick, Angus G.
Discipline(s): Economics (Academic), Mathematics (Developmental)
Salary: $710 per load hour
Education: Bachelor of Science, Materials Science and Engineering, University of Arizona; Master of Science, Economics, George Mason University, Fairfax, Virginia
Experience: Mr. Hendrick is currently a research assistant at the University of Arizona conducting research into novel materials. Prior to that, he worked for the United States Naval Nuclear Propulsion Program for eleven years. He has no formal teaching experience.

Huey, David W., Ph.D.
Discipline(s): Biology (Academic)
Salary: $710 per load hour
Education: Bachelor of Science, Biology, Memphis State University, Memphis, Tennessee; Bachelor of Science, Secondary Education, University of Memphis, Martin, Tennessee; Doctor of Philosophy, Biology, University of North Texas, Denton, Texas
Experience: Dr. Huey was a biology professor at Louisiana State University, Alexandria, Louisiana. His teaching experience was in both credit and non-credit courses in biology and related areas.

Jensen, Charles R.
Discipline(s): Writing (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, Film Studies, University of Minnesota, St. Paul, Minnesota; Master of Fine Arts, Creative Writing, Arizona State University, Tempe, Arizona
Experience: Mr. Jensen is currently working as adjunct faculty for Rio Salado College in Tempe, Arizona. He concurrently works as a writing workshop leader for the Writer's Center in Silver Spring, Maryland.

(Continued)
Jerald, Rachael A.
Discipline(s): Nursing (Academic Limited Exemption)
Salary: $710 per load hour
Education: Applied Associates of Science, Nursing, Pima Community College; Bachelor of Science, Nursing, Grand Canyon University, Phoenix, Arizona
Experience: Ms. Jerald has been working as a registered nurse for more than eleven years. She is currently employed at St. Mary's Hospital in Tucson, Arizona as a Clinical Nurse Leader. She has no formal teaching experience.

Jones-Willy, Stacey L.
Discipline(s): Biology, Chemistry (Academic)
Salary: $7100 per load hour
Education: Bachelor of Science in Education, Biology, Master of Science, Biology, University of Arizona; Graduate coursework in Chemistry sufficient to meet certification requirements
Experience: Ms. Jones-Willy is currently a chemistry instructor for the University of Arizona. Previously, she was a high school science teacher for Tucson Unified School District for 30 years.

Kerola, Dana X., Ph.D.
Discipline(s): Astronomy, Physics, Mathematics (Academic)
Salary: $710 per load hour
Education: Bachelor of Science, Physics, University of Nevada, Las Vegas, Nevada; Master of Arts, Astronomy, University of California, Los Angeles, California; Doctor of Philosophy, Atmospheric Sciences, University of Arizona. Graduate coursework in physics and mathematics is sufficient to meet certification requirements
Experience: Dr. Kerola's most recent job was as a research engineer for Westwind Engineering in Redondo Beach, California where he performed atmospheric correction on data in the proposed NASA Earth Ventures Program. He taught as an adjunct for Pima Community College from 1997 to 2003 in the areas of physics and astronomy.

Loncar, Rehanna L.
Discipline(s): Fitness and Wellness – Dance (Occupational/Workforce)
Salary: $710 per load hour
Education: High School Diploma, Northern York High School, Dillsburg, Pennsylvania
Experience: Ms. Loncar has a Junior Associate of Dance Degree from the Dance Vision International Dance Association and six years of teaching dance at Arthur Murray Studio and Fat Cat Ballroom, respectively, in Phoenix, Arizona.

Lujan, Rebecca M.
Discipline(s): Culinary (Occupational/Workforce)
Salary: $710 per load hour
Education: High School Diploma, Pueblo High School, Tucson, Arizona
Experience: Ms. Lujan is the owner and a baker/cake decorator at Pats Cake and Party Supplies, Tucson, Arizona. In addition to selling cake decoration supplies, she also teaches cake decoration classes.

(Continued)
Magness, Leslie A.
Discipline(s): Mathematics (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, Biology, Spanish, Wittenburg University, Springfield, Ohio; Master of Science, Epidemiology, University of Arizona
Experience: Ms. Magness has been working for the University of Arizona for more than seven years as a research specialist for the epidemiological studies department. She has also worked as a teaching assistant in the mathematics department.

Mahaffey, Linda F.
Discipline(s): Writing (Academic)
Salary: $710 per load hour
Education: Associate of Arts, Liberal Arts, Pima Community College; Bachelor of Arts, Humanities, University of Arizona; Master of Arts, English, University of North Florida, Jacksonville, Florida
Experience: Ms. Mahaffey was an English, reading and writing instructor for a period of four years at Florida Gateway College in Lake City, Florida. She wrote a mystery novel that was published in 2002.

Manton-Jones, Kathleen M.
Discipline(s): Student Success (Academic)
Salary: $710 per load hour
Education: Bachelor of Science in Education, Special Education, Master of Education, Counseling, Northern Arizona University, Flagstaff, Arizona
Experience: Ms. Manton-Jones is currently a curriculum coordinator for Pima Community College. She previously worked in various student services positions for a period of five years. She has no formal teaching experience.

Mayorga, Richard T.
Discipline(s): Education (Academic), Reading (Developmental)
Salary: $710 per load hour
Education: Bachelor of Arts, Elementary Education, University of Arizona; Master of Education, Educational Psychology, University of Arizona; Educational Specialist, Language, Reading, and Culture, University of Arizona
Experience: Mr. Mayorga has been teaching high school students advanced placement courses at Sunnyside School District for more than twenty years. For five years, he has been a test writer for Educational Testing Services, Princeton, New Jersey.

McCarthy, Donald W., Ph.D.
Discipline(s): Astronomy (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, Physics, Princeton University, Princeton, New Jersey; Doctor of Philosophy, Astronomy, University of Arizona
Experience: Dr. McCarthy has been an astronomer and lecturer at the University of Arizona Steward Observatory since 1994.
Moore, Lisa M.
Discipline(s): Nursing (Academic Limited Exemption)
Salary: $710 per load hour
Education: Bachelor of Science, Nursing, University of Arizona
Experience: Ms. Conley is a resource nurse at St. Joseph Hospital, Tucson, Arizona. She also worked as an intensive care unit nurse at the same hospital. She has no formal teaching experience.

Ore’Giron, Ruth I.
Discipline(s): Spanish (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, Spanish, Master of Arts, Spanish, University of Arizona
Experience: Ms. Ore’Giron is currently working as an adjunct Spanish instructor for the University of Arizona. Previously, she was a graduate teaching assistant for two years at the University of Arizona. She has experience teaching the following courses: Beginning Spanish, Intermediate Spanish, and Accelerated Intermediate Spanish.

Rascon, Ronda R.
Discipline(s): Dental Hygiene (Occupational/Workforce)
Salary: $710 per load hour
Education: Associate of Applied Science, Dental Hygiene, Pima Community College
Experience: Ms. Rascon is currently enrolled in a Bachelor of Science program at Northern Arizona University studying dental hygiene. She has been working as a dental hygienist for more than five years. She has no formal teaching experience.

Ries, Peggy
Discipline(s): Psychology, Special Education (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, Psychology, Mankato State College, Mankato, Minnesota; Master of Education, Special Education, University of Minnesota, Twin Cities, Minnesota; Graduate coursework in Psychology sufficient to meet certification requirements.
Experience: Ms. Ries is a certified special education teacher for Flowing Well School District in Tucson, Arizona. She has been a special education teacher for fourteen years for school districts in Minnesota and Arizona.

Teran, Manuel R.
Discipline(s): Technology (Occupational/Workforce)
Salary: $710 per load hour
Education: Bachelor of Science, Mechanical Engineering, University of Arizona
Experience: Mr. Teran owns his own business called Aztera LLC, Tucson, Arizona. Aztera is a full science systems integration company that deals with test, measurement, and control applications and projects. He has no formal teaching experience.
Valles, Elisa J.
Discipline(s): Sign Language (Academic Limited Exemption)
Salary: $710 per load hour
Education: Bachelor of Arts, English, Gallaudet University, Washington, District of Columbia; Master of Arts, English, George Mason University, Fairfax, Virginia
Experience: Ms. Valles worked for four years as a high school English teacher for the Maryland School for the Deaf in Frederick, Maryland.

Washburne, James C., Ph.D.
Discipline(s): Mathematics, Geology, Physics (Academic), Water and Wastewater Treatment (Occupational)
Salary: $710 per load hour
Education: Bachelor of Arts, Physics, Geology, Colgate University, Hamilton, New York; Master of Science, Geophysics, Colorado School of Mines, Golden, Colorado; Doctor of Philosophy, Hydrology, University of Arizona
Experience: Dr. Washburne is an assistant adjunct professor for the hydrology department at the University of Arizona where he has been teaching Arizona water issues courses since 1996.

Waszczak-Madrid, Kathleen
Discipline(s): English as a Second Language (Developmental)
Salary: $710 per load hour
Education: Bachelor of Arts, Chinese, University of Pittsburgh, Pittsburgh, Pennsylvania; Master of Arts, English as a Second Language, University of Arizona
Experience: Ms. Waszczak-Madrid worked as an English as a second language teacher for more than ten years. She retired as a teacher from Amphitheater School District in Tucson, Arizona.

Welsh, Paul J., Ph.D.
Discipline(s): Mathematics (Academic)
Salary: $710 per load hour
Education: Bachelor of Science, Mathematics, John Carroll University, University Heights, Ohio; Master of Business Administration, Mathematics, Doctor of Philosophy, Mathematics, University of Notre Dame, Notre Dame, Indiana
Experience: Dr. Welsh worked as a full-time faculty member for Pima Community College from 1999 until his retirement in 2010. He plans to continue teaching mathematics as an adjunct.

Yeakley, Hannah
Discipline(s): Fitness and Wellness (Occupational Limited Exemption)
Salary: $710 per load hour
Education: Bachelor of Science, Liberal Arts, California Polytechnic State University, San Luis Obispo, California
Experience: Ms. Yeakley is a certified Pilates instructor. She has practiced Pilates from 2005 to the present. She has been teaching Pilates classes at Northminster Presbyterian Church and for the Tucson Racquet and Fitness Club, Tucson, Arizona.
Vildosola, Daniel

Discipline(s): Music, Music Instruction Studio (Academic)
Salary: $710 per load hour
Education: Bachelor of Music, Music (Performance), University of Arizona, Master of Music, Music, University of Arizona
Experience: Mr. Vildosola is currently working as an assistant artistic director and instructor for lead guitar at the University of Arizona, Tucson, Arizona. Previously, he was an arts integration specialist for the Tucson Unified School District. Additionally, he is self-employed as a composer, instrumentalist and producer.

Approvals

Contact Person
Janet L. May

Chancellor
Dr. Roy Flores
The Chancellor recommends these individuals be employed as temporary employees. Once authorized by the Board of Governors, these individuals may be used as a pool of employees for current and future temporary assignments.

Justification:

Temporary employees, by practice and policy, are defined as employees who are assigned to work full-time, part-time or on an intermittent, as-needed basis for a specific period of time. With Board approval, these names will be added to the approved list of individuals to provide a pool of temporary employees for current and future temporary assignments, subject to continued satisfactory job performance and the needs of the College.

On a monthly basis, when new temporary employees, including new non-credit instructors, are hired, their names will be brought forward to the Board for approval prior to beginning employment with all other new appointments. The following summaries contain individual background information and show the initial campus and temporary position for which the individual is recommended. Temporary employees may also be employed in other positions in the future as the needs of the College change.

Avila, Christian

Office Aide

EC

Hourly Rate: $7.35
Education: Coursework, Pima Community College
Experience: Ms. Avila has two months experience as a Federal Work Study student aide for Student Life at East Campus.

Berg, Sally

Support Technician

DO

Hourly Rate: $13.36
Education: Bachelor of Arts, History, Boston University, Boston, Massachusetts; Master of Library Science, University of Arizona
Experience: Ms. Berg has sixteen years experience as a librarian for the Arizona Department of Corrections and four years experience as a temporary support employee working for Pima Community College.
Collinet, Nancy  
Sign Language Interpreter  
District-wide

Hourly Rate: $36.00  
Disabled Student Resources

Education: Associate of Applied Science, Sign Language Interpreting, Phoenix College

Experience: Ms. Collinet has fourteen years experience as a sign language interpreter in educational, community, and video relay environments. She holds the following licenses and certifications: ACDHH general and NIC.

Corral, Mario  
Information Technology Technician  
CC

Hourly Rate: $16.25  
Adult Education

Education: Associate of Science, Networking, Pima Community College

Experience: Mr. Corral has six years experience as an information technology technician for Albatech and the Sunnyside Unified School District in Tucson, Arizona.

Enriquez, Anthony  
Tutor II  
DC

Hourly Rate: $9.50  
Upward Bound Mathematics

Education: Coursework, University of Arizona

Experience: Mr. Enriquez has one year experience as a mathematics tutor for the University of Arizona.

Ewing, Heather  
Sign Language Interpreter  
District-wide

Hourly Rate: $36.00  
Disabled Student Resources

Education: Bachelor of Science, Special Education and Rehabilitation, University of Arizona

Experience: Ms. Ewing has fourteen years experience as a sign language interpreter in educational, community, and video relay environments, including Pima Community College. She holds the following licenses and certifications: NTC, NAD III, EIPA, and Arizona Interpreting. She is being submitted for approval after an absence from Pima Community College of over four years.

Freebairn, Craig  
Tutor I  
EC

Hourly Rate: $7.35  
Mathematics/Chemistry

Education: Coursework, Pima Community College

Experience: Mr. Freebairn has been interviewed and recommended as a tutor by Dr. Lonnie Burke, Chemistry Faculty.

Gallardo, Nico  
Instructional Aide  
WC

Hourly Rate: $7.35  
Digital Arts

Education: Coursework, Pima Community College

Experience: Mr. Gallardo has one year experience as a student of Digital Arts. He has been interviewed and recommended by Dr. Robert Simpson, Academic Dean.

Haag, Brandon  
Tutor I  
EC

Hourly Rate: $7.35  
Chemistry/Mathematics

Education: Coursework, Pima Community College

Experience: Mr. Haag has been interviewed and recommended as a tutor by Dr. Lonnie Burke, Chemistry Faculty.

(Continued)
Hoyte, Megan  
**Office Aide**

**Hourly Rate:** $7.35  
**Education:** Coursework, Pima Community College  
**Experience:** Ms. Hoyte has two months experience as a Federal Work Study student aide in Student Life.

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Johnson, Andre  
**Instructional Aide**

**Hourly Rate:** $7.35  
**Education:** Coursework, Pima Community College  
**Experience:** Mr. Johnson has one year experience in theater classes at Pima Community College. He has been interviewed and recommended by Todd Poelstra, Technical Director.

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Kerr, Laura  
**Tutor I**

**Hourly Rate:** $7.35  
**Education:** Bachelor of Arts, Cultural Anthropology, Beloit College, St. Beloit, Wisconsin; Master of Arts, Cultural/Linguistic Anthropology, University of Arizona  
**Experience:** Ms. Kerr has five years experience as adjunct faculty in English and Anthropology at various colleges. She has been interviewed and recommended by Carla Boyd, Advanced Program Coordinator for the Center for Training and Development.

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LaPrelle, Amanda  
**Sign Language Interpreter**

**Hourly Rate:** $36.00  
**Education:** Bachelor of Science, Sign Language Interpreting, University of New Mexico, Albuquerque, New Mexico  
**Experience:** Ms. LaPrelle has four years experience as a sign language interpreter in educational, community, and video relay environments. She holds the following licenses and certifications: ACDHH general and NIC.

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LeFrese, Cyndi  
**Tutor I**

**Hourly Rate:** $7.35  
**Education:** Bachelor of Arts, Theater, University of Arizona  
**Experience:** Ms. LeFrese has two years experience as a tutor for Miles Exploratory Learning Center. She has completed the Interpreter Training Program at Pima Community College and has been interviewed and recommended by Sharin Manion, Sign Language Interpreter Training Program Faculty.

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Loving, Diane  
**Instructor**

**Hourly Rate:** $20.02  
**Education:** Bachelor of Art, Art History, Pennsylvania State University; University Park, Pennsylvania; Master of Education, Teaching, City University, Seattle, Washington  
**Experience:** Ms. Loving has sixteen years experience as an educator in art instruction and art appreciation for multiple colleges, including Pima Community College. She also has twenty years experience as art program coordinator and gifted and talented program elementary school teacher for the Issaquah School District in the state of Washington.

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<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
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<tbody>
<tr>
<td><strong>Manuel, Nicole</strong></td>
<td><strong>Sign Language Interpreter</strong></td>
<td><strong>District-wide</strong></td>
</tr>
<tr>
<td>Hourly Rate: $36.00</td>
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<tr>
<td>Education:</td>
<td>Bachelor of Science, Education in Deaf Studies, Master of Science, Interpretation for the Deaf, University of North Florida, Jacksonville, Florida</td>
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<tr>
<td>Experience:</td>
<td>Ms. Manuel has one year experience as a sign language interpreter in community environments. She holds the following licenses and certifications: ACDHH provisional-C, NIC and EIPA.</td>
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</tbody>
</table>

| **Martinez, Rick**   | **Workforce Trainer**           | **CC**            |
| Hourly Rate: $15.00  |                                 |                   |
| Education:           | Coursework, Pima Community College |
| Experience:          | Mr. Martinez has five years experience as a firefighter for Tucson Fire Department. |

| **McClure, Sandra**  | **Sign Language Interpreter**   | **District-wide** |
| Hourly Rate: $20.00  |                                 |                   |
| Education:           | Associate of Applied Arts, Interpreter Training, Pima Community College |
| Experience:          | Ms. McClure has two years experience as a sign language interpreter for Tucson Unified School District and the Arizona State School for the Deaf and Blind. She holds an ACDHH general license and has taken the NIC written and performance exams and is waiting for the certification results. |

| **McNamara, Tom**    | **Workforce Trainer**           | **CC**            |
| Hourly Rate: $15.00  |                                 |                   |
| Education:           | Associate of Applied Science, Fire Science, Pima Community College |
| Experience:          | Mr. McNamara has twenty four years experience as a fire captain for Tucson Fire Department and twenty years experience as adjunct faculty in Fire Science for Pima Community College. |

| **Miller, Melanie**  | **Sign Language Interpreter**   | **District-wide** |
| Hourly Rate: $40.00  |                                 |                   |
| Education:           | Coursework, Pima Community College |
| Experience:          | Ms. Miller has nine years experience as a sign language interpreter in educational, community, and video relay environments, including Pima Community College. She has also completed the Interpreter Training Program at Pima Community College and holds the following licenses and certifications: ACDHH general and NIC. She is being submitted for approval after an absence from Pima Community College of four years. |

| **Moran, Ramon**     | **Tutor I**                     | **WC**            |
| Hourly Rate: $7.35   |                                 |                   |
| Education:           | Coursework, Pima Community College |
| Experience:          | Mr. Moran has eighteen years experience as a job coach for the Community Outreach Program for the Deaf in Tucson, Arizona. He has been interviewed and recommended by Sharin Manion, Sign Language Interpreter Training Program Faculty. |

(Continued)
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Hourly Rate</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Orozco, Jennifer</strong></td>
<td>Sign Language Interpreter</td>
<td>District-wide</td>
<td>$40.00</td>
<td>Ms. Orozco has three years experience as a sign language interpreter in educational, community, and video relay environments. She has also completed the Interpreter Training Program at Pima Community College and holds the following licenses and certifications: ACDHH general and NIC advanced.</td>
</tr>
<tr>
<td><strong>Padilla, Nathan</strong></td>
<td>Tutor I</td>
<td>WC</td>
<td>$7.35</td>
<td>Mr. Padilla has two years experience as a counselor for Kodawest in San Diego, California. He has been interviewed and recommended by Sharin Manion, Sign Language Interpreter Training Program Faculty.</td>
</tr>
<tr>
<td><strong>Partlow-Eastin, Pamela</strong></td>
<td>Sign Language Interpreter</td>
<td>District-wide</td>
<td>$22.00</td>
<td>Ms. Partlow-Eastin has seventeen years experience as a sign language interpreter nationally, including the Flight 800 funeral for Mayor Giuliani in New York and for President Bush. She has completed the Interpreter Training Program at Pima Community College, holds an ACDHH provisional-B license and will be taking the NIC performance exam this month.</td>
</tr>
<tr>
<td><strong>Phillips, Valerie</strong></td>
<td>Sign Language Interpreter</td>
<td>District-wide</td>
<td>$36.00</td>
<td>Ms. Phillips has six years experience as a sign language interpreter in educational and community environments, including the University of Arizona. She holds the following licenses and certifications: ACDHH general and NIC.</td>
</tr>
<tr>
<td><strong>Poston, Cornelius</strong></td>
<td>Tutor I</td>
<td>EC</td>
<td>$7.35</td>
<td>Mr. Poston has been interviewed and recommended as a tutor by Lillian Meriwether, Languages Faculty.</td>
</tr>
<tr>
<td><strong>Reynold, Erica</strong></td>
<td>Instructor</td>
<td>DC</td>
<td>$20.02</td>
<td>Ms. Reynolds has five years experience as a high school mathematics teacher for Amphitheater Unified School District.</td>
</tr>
<tr>
<td><strong>Rodriguez, Frank</strong></td>
<td>Tutor I</td>
<td>DV</td>
<td>$7.35</td>
<td>Coursework, Pima Community College</td>
</tr>
</tbody>
</table>
Temporary Appointments

Date: 10/19/11
Page 6

Experience: Mr. Rodriguez has one year experience as a mathematics tutor for Pima Community College. He has been interviewed and recommended as a tutor by Luis Leon, Mathematics Faculty.

Schroeder, Vivienne Tutor I WC
Hourly Rate: $7.35 Sign Language Laboratory
Education: Bachelor of Arts, Psychology, Master of Arts, Mental Health Counseling, Gallaudet University, Washington, District of Columbia
Experience: Ms. Schroeder has two years experience as a counselor for deaf adolescents in a variety of mental health settings. She has been interviewed and recommended by Sharin Manion, Sign Language Interpreter Training Program Faculty.

Seldis, Paul Assistant Coach WC
Hourly Rate: $10.00 Men’s Soccer
Education: Bachelor of Arts, Creative Writing/Journalism, University of Arizona
Experience: Mr. Seldis has twenty-two years experience as a soccer coach and holds a United States Soccer National A-Level Coaching License.

Sutherland, Mike Workforce Trainer CC
Hourly Rate: $15.00 Fire Academy
Education: Fire Academy, Pima Community College
Experience: Mr. Sutherland has three months experience as a firefighter for Rincon Valley Fire District. He is also a certified medical technician.

Villalobos, Leonel Instructor DV
Hourly Rate: $20.02 Upward Bound AIMS Mathematics
Education: Bachelor of Science, Elementary Education, Northern Arizona University
Experience: Mr. Villalobos has ten years experience as a teacher for Sunnyside Unified School District.

Villarreal, Maurita Sign Language Interpreter District-wide
Hourly Rate: $36.00 Disabled Student Resources
Education: Coursework, Pima Community College
Experience: Ms. Villarreal has six years experience as a sign language interpreter in educational, community, and video relay environments. She also has completed the Interpreter Training Program at Pima Community College and holds the following licenses and certifications: ACDHH general and NIC.

Williams, Kim Sign Language Interpreter District-wide
Hourly Rate: $22.00 Disabled Student Resources
Education: Associate of Arts, Social and Behavioral Sciences, Napa Valley College, Napa, California
Experience: Ms. Williams has seven years experience as a sign language interpreter in educational, community, and video relay environments. She has also completed the Interpreter Training Program at Pima Community College, holds an ACDHH provisional-B license and has taken the written and performance exams for NIC and is awaiting the certification results.

(Continued)
Xayvongsack, Angela  Tutor II  DV
Hourly Rate: $8.50  Upward Bound Mathematics
Education: Coursework, University of Arizona
Experience: Ms. Xayvongsack has two years experience as a mathematics tutor for Desert View High School.

Approvals

Contact Person
Janet L. May

Chancellor
Dr. Roy Flores
**ACTION ITEM**

**Meeting Date:** 10/19/11

<table>
<thead>
<tr>
<th>Item Title</th>
<th>Contact Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>Authorization for Legal Services</td>
<td>Dr. Roy Flores</td>
</tr>
<tr>
<td></td>
<td>Chancellor</td>
</tr>
<tr>
<td></td>
<td>(206-4747)</td>
</tr>
</tbody>
</table>

**Recommendation:**

The Chancellor recommends that the Board authorize Mr. Don Peder Johnsen, of the law firm Gallagher and Kennedy, to take appropriate actions to represent the Board and its agents, assert the Board’s and its agents’ positions, and protect the Board and its agents’ interests in and to discuss, consult with and instruct its attorney concerning the status of U.S. District Court Case No. 4:10-cv-00022-AWT, and to ratify and approve actions already taken in litigation.

**Approval**

Chancellor [Signature]

Dr. Roy Flores
**ACTION ITEM**

**Date:** 10/19/11  
**Item Title:** Intergovernmental Agreement: Northwest Fire District  
**Contact Person:** Dr. Suzanne Miles, Provost and Executive Vice Chancellor (206-4999)

**Recommendation:**

The Chancellor recommends that the Board of Governors approve the Revised Amendment No.1 with the Northwest Fire District dated July 1, 2011.

**Justification:**

Pima Community College has been providing educational programs operated by the Community Campus Public Safety and Emergency Services Institute (PSESI) with partner agencies. The College seeks to renew the Agreement with the Northwest Fire District (NWFD). The original agreement approved in 2005 consisted of a general base contract with addenda to participate in partnership programs and added new classes when needed. This umbrella format has provided increased flexibility and responsiveness so the College may develop and deliver educational classes to the agencies.

This Intergovernmental Agreement renewal will continue to allow leveraging resources to provide credit courses mutually agreed upon by the College and NWFD in corrections and law enforcement. Classes will be offered either in an academy format, which will consist of a series of courses designed to enable a cohort of students to obtain necessary certifications or credentials, or on an individual basis as requested by the NWFD.

The College has evaluated the risks associated with the proposed activities and has determined they do not present an undue liability. The base umbrella IGA has been reviewed by Community Campus and District Office personnel and has been approved as to form by College legal counsel.

**College Plan Initiative:**

Entering into this Agreement supports the following elements of College Plan 2011-2013:

* Initiative #4 Expand Educational and Workforce Opportunities  
  * Strategy 4.1 Improve our workforce through career readiness  
  ** Action 4.1.2 Develop, expand and implement options designed to prepare students with career-focused skills.

(Continued)
Financial Considerations:

The COLLEGE will invoice NWFD for tuition and fees, and NWFD will invoice the College for its cost of instruction up to but not to exceed the total tuition and fee amount.

In addition to the aforementioned, the COLLEGE will invoice NWFD annually for administrative costs incurred under the Partnership Addenda that fall under this Intergovernmental Agreement. Administrative fees will be assessed $420 for the registration of the first class/cohort group and $150 for each additional class/cohort registration session. These fees will be reviewed and updated, if necessary, on an annual basis.

As new programs are developed and incorporated into the Intergovernmental Agreement through addenda, financial considerations specific to these programs will be specified in the addenda.

---

**Approvals**

Contact Person  

[Signature]

Chancellor  

Dr. Roy Flores
ACTION ITEM

Date: 10/19/11  
Item Title: Intergovernmental Agreement: Drexel Heights Fire District Partnership Program Addendum #1 Revision  
Contact Person: Dr. Suzanne Miles, Provost and Executive Vice Chancellor (206-4999)

Recommendation:

The Chancellor recommends that the Board of Governors approve the Revised Amendment No.1 with the Drexel Heights Fire District dated July 1, 2011.

Justification:

Pima Community College has been providing educational programs operated by the Community Campus Public Safety and Emergency Services Institute (PSESI) with partner agencies. The College seeks to renew the Agreement with the Drexel Heights Fire District (DHFD). The original agreement approved in 2005 consisted of a general base contract with addenda to participate in partnership programs and added new classes when needed. This umbrella format has provided increased flexibility and responsiveness so the College may develop and deliver educational classes to the agencies.

This Intergovernmental Agreement renewal will continue to allow leveraging resources to provide credit courses mutually agreed upon by the College and DHFD in corrections and law enforcement. Classes will be offered either in an academy format, which will consist of a series of courses designed to enable a cohort of students to obtain necessary certifications or credentials, or on an individual basis as requested by the DHFD.

The College has evaluated the risks associated with the proposed activities and has determined they do not present an undue liability. The base umbrella IGA has been reviewed by Community Campus and District Office personnel and has been approved as to form by College legal counsel.

College Plan Initiative:

Entering into this Agreement supports the following elements of College Plan 2011-2013:
* Initiative #4 Expand Educational and Workforce Opportunities
** Strategy 4.1 Improve our workforce through career readiness
** Action 4.1.2 Develop, expand and implement options designed to prepare students with career-focused skills.

(Continued)
Financial Considerations:

The COLLEGE will invoice DHFD for tuition and fees, and DHFD will invoice the College for its cost of instruction up to but not to exceed the total tuition and fee amount.

In addition to the aforementioned, the COLLEGE will invoice DHFD annually for administrative costs incurred under the Partnership Addenda that fall under this Intergovernmental Agreement. Administrative fees will be assessed $420 for the registration of the first class/cohort group and $150 for each additional class/cohort registration session. These fees will be reviewed and updated, if necessary, on an annual basis.

As new programs are developed and incorporated into the Intergovernmental Agreement through addenda, financial considerations specific to these programs will be specified in the addenda.

Approvals

Contact Person  [Signature]

Chancellor  [Signature]

Dr. Roy Flores
Meeting Date: 10/19/11

Item Title

Intergovernmental Agreement: Pinal County Community College District for Permission to Offer Courses in Pinal County

Contact Person

Charlotte Fugett
President, East Campus
(206-7619)

Recommendation:

The Chancellor recommends that the Board of Governors approve an intergovernmental agreement with Pinal County Community College District. The purpose of this agreement is for Pinal County Community College District to grant permission for Pima County Community College District to offer certain specified occupational courses in Pinal County.

Justification:

The Central Arizona Valley Institute of Technology (CAVIT), the Joint Technological Education District (JTED) of Pinal County, has expressed interest in entering into dual-enrollment, concurrent-enrollment, contract instruction or other agreements with Pima Community College for certain CAVIT occupational courses that are not currently part of the curriculum at Central Arizona College.

Arizona Revised Statute 15-1470, Subsection A, states “A [community college] district may offer credit and noncredit courses and services outside of the district in other districts within this state.” Subsection D states “Before a district may offer courses pursuant to Subsection A, the district shall enter into an intergovernmental agreement with the [community college] district in which the courses will be held.”

This intergovernmental agreement will provide the legal foundation for Pima Community College to enter into dual-enrollment, concurrent-enrollment, contract instruction or other agreements if it is deemed feasible for the College to do so.

College Plan Initiative:

This agreement supports the 2011-2013 College Plan Initiative 4, Strategy 4.1, Action 4.1.2 which states: Develop, expand and implement options designed to prepare students with career-focused skills.

Financial Considerations:

This agreement does not contain any financial considerations.

(Continued)
Inter governmental Agreement: Pinal County Community College District for Permission to Offer Courses in Pinal County

Approvals

Contact Person  Charlotte Fugett  10-3-11
Charlotte Fugett

Chancellor  Dr. Roy Flores
**ACTION ITEM**

**Meeting Date:** 10/19/11  
**Item Number:** 14.9

<table>
<thead>
<tr>
<th>Item Title</th>
<th>Contact Person</th>
</tr>
</thead>
</table>
| Intergovernmental Agreement: Central Arizona Valley Institute of Technology for Dual or Concurrent Enrollment, Contract Training for Specified Occupational Courses | Charlotte Fugett  
President, East Campus (206-7619) |

**Recommendation:**

The Chancellor recommends that the Board of Governors approve an intergovernmental agreement with Central Arizona Valley Institute of Technology (CAVIT). The purpose of this agreement is to allow CAVIT and Pima County Community College District to collaborate to offer certain specified occupational courses in Pinal County to CAVIT students.

**Justification:**

The Central Arizona Valley Institute of Technology (CAVIT), the Joint Technological Education District (JTED) of Pinal County, has expressed interest in entering into dual-enrollment, concurrent-enrollment, contract instruction or other agreements with Pima Community College for certain CAVIT occupational courses that are not currently part of the curriculum at Central Arizona College (CAC). CAVIT has these arrangements with CAC for appropriate CAVIT courses which are part of CAC curriculum; this agreement would apply only to courses which are not able to be offered by CAC.

CAVIT currently offers a 2-year Veterinary Practice Assistant program which has been deemed by Pima faculty to be the equivalent of Pima Community College’s one-semester certificate program in the same discipline.

CAVIT is also developing coursework and programs in other occupational areas not currently offered at CAC, including Dental Assisting and Fashion Design. This agreement would lay the legal and contractual framework for similar enrollment arrangements between CAVIT and Pima for appropriate programs.

This intergovernmental agreement is contingent upon an approved intergovernmental agreement between Pima County Community College District and Pinal County Community College District, wherein Pima County Community College District grants permission for Pima to offer specified courses in their District, pursuant to the provisions of Arizona Revised Statute 15-1470. This agreement is being pursued concurrently.

**College Plan Initiative:**

This agreement supports the 2011-2013 College Plan Initiative 4, Strategy 4.1, Action 4.1.2 which states: Develop, expand and implement options designed to prepare students with career-focused skills.
Financial Considerations:

This agreement’s financial considerations are structured to generate revenue at least equal to expenses, both direct and indirect, to Pima Community College. CAVIT will pay the College full tuition and fees for each enrolled student, including differential tuition rates for high-cost courses where applicable. The College will reimburse CAVIT for instructional costs based on the College’s adjunct faculty rates.

Approvals

Contact Person  Charlotte Fugett  10-3-11
Charlotte Fugett

Chancellor  Dr. Roy Flores
ACTION ITEM

Date: 10/19/11

<table>
<thead>
<tr>
<th>Item Title</th>
<th>Contact Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>Curriculum Recommendation – Program Inactivation: Basic Software Applications for the Web – Macromedia Certificate for Direct Employment</td>
<td>Dr. Suzanne Miles, Provost and Executive Vice Chancellor (206-4999)</td>
</tr>
</tbody>
</table>

Recommendation:

Per Board Policy 3106, Curriculum Development, the Chancellor recommends that the Board of Governors approve the following program inactivation: Basic Software Applications for the Web: Macromedia Certificate for Direct Employment.

Justification:

The Basic Software Applications for the Web: Macromedia Certificate for Direct Employment certificate was designed to prepare the student with application skills for the Macromedia Suite on the Window platform. The Department and Computer Software Applications Occupational External Program Advisory Board recommend inactivation of this certificate due to changing technology needs within the community. Students still have the opportunity to learn web development software skills through the Digital Arts program. Graduates declined significantly after a peak in 2008 with one graduate in Year 2009-2010; graduates from 2006-2010 as follows: 5, 9, 12, 2, and 1.

College Plan Initiative:

This action supports the 2011-2013 Pima Community College Plan, specifically Initiative 4, Action 4.1.6 which states: Modify programs and courses as required to meet changing career trends.

Financial Considerations:

There are no additional requests for funding associated with this action.

Approvals

Contact Person

Dr. Suzanne Miles, Ph.D.

Chancellor

Dr. Roy Flores
ACTION ITEM

Date: 10/19/11

Item Title: Curriculum Recommendation – Program Inactivation:
Integrated Software Applications for the Web — Macromedia - Certificate for Direct Employment

Contact Person: Dr. Suzanne Miles, Provost and Executive Vice Chancellor (206-4999)

Recommendation:

Per Board Policy 3106, Curriculum Development, the Chancellor recommends that the Board of Governors approve the following program inactivation: Integrated Software Applications for the Web: Macromedia - Certificate for Direct Employment.

Justification:

The Integrated Software Applications for the Web: Macromedia - Certificate for Direct Employment was designed to prepare students with application skills for the Macromedia Suite on the Windows platform. This is the second certificate in the Macromedia suite series. The Department and Computer Software Applications Occupational External Program Advisory Board recommend inactivation of this certificate due to changing technology needs within the community. Students still have the opportunity to learn web development software skills though the Digital Arts program. There have only been three graduates since 2006, with zero graduates in Year 2009-2010; graduates from 2006-2010 were as follows: 0, 1, 2, 0, 0.

College Plan Initiative:

This action supports the 2011-2013 Pima Community College Plan, specifically Initiative 4, Action 4.1.6 which states: Modify programs and courses as required to meet changing career trends.

Financial Considerations:

There are no additional requests for funding associated with this action.

Approvals

Contact Person

Dr. Suzanne Miles, Provost

Chancellor

Dr. Roy Flores
ACTION ITEM

Date: 10/19/11

Item Title | Contact Person
-----------|-----------------|
Personnel Policy Statement for College Employees, 2011/2012 Fiscal Year | Janet L. May, Vice Chancellor for Human Resources (206-4624)

Recommendation:

The Chancellor recommends that the Board of Governors approve the attached changes to the Personnel Policy Statements for College Employees.

Justification:

Changes to the Personnel Policy Statement were made in August for compliance to A.R.S. §23-361.02 regarding employee group dues deductions. The change primarily impacted the collection and stopping of dues from faculty to Pima Community College Education Association (PCCEA). A preliminary injunction has been filed in the United State District Court for the District of Arizona placing the changes from Senate Bill 1365 on hold. Recommendation from the College’s attorney is for the College to resume the previous process. The attachment summarizes the proposed changes to the policy statement. The effective date of this change will be October 1, 2011.

Financial Considerations:

None.

Approvals

Contact Person  

Chancellor  

(Continued)
Section VII. Employee Representative  
B. Dues Deduction –  
   Authorization - Remove language to clarify fulltime regular faculty employees wishing to participate in the College’s recognized employee representative group must provide written or electronic authorization annually to the Employee Service Center for payroll deductions for employee group membership dues.

   Cancellation – Remove language to clarify a faculty member wishing to cancel his/her dues deduction authorization may do so at any time by notifying the Employee Service Center (Payroll Office).