## Addendum

### New Appointments

#### Item 14.1

**BOG 5/11/11**

### Faculty:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Campus</th>
<th>Education</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benander, Matthew</td>
<td>Instructional Faculty</td>
<td>$47,700</td>
<td>Northwest Campus</td>
<td>Bachelor of Science, Secondary Education Mathematics, Central Michigan University, Mount Pleasant, Michigan; Master of Science, Mathematics, University of Kentucky, Lexington, Kentucky</td>
<td>Mr. Benander is currently adjunct faculty at Pima Community College, Downtown Campus. He has taught for three years as an adjunct instructor at Lansing and Lexington Community Colleges, Central Michigan University, Saginaw Chippewa Tribal College, University of Kentucky and Central Michigan University.</td>
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<tr>
<td>Carraminana, Rodrigo</td>
<td>Instructional Faculty</td>
<td>$57,495</td>
<td>Desert Vista Campus</td>
<td>Master of Science and Doctor of Philosophy, Mathematics, University of Iowa, Iowa City, Iowa</td>
<td>Dr. Carraminana has taught ten years as an associate professor and adjunct instructor for the University of Illinois at Chicago. He also has over two years experience as an assistant professor at each, Rhode Island College and Missouri State University.</td>
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</tbody>
</table>

### Recruitment Overview:

- An external recruitment was conducted. Fifty-four complete applications were screened by an advisory committee. Eighteen applicants were invited to interview. The finalists were interviewed by Dr. Suzanne Miles, Provost and Executive Vice Chancellor of the College and Downtown Campus President, Dr. Johnson Bia, Desert Vista Campus President, Charlotte Fugett, East Campus President, and Jana Kooi, Northwest Campus President.
Carrillo, Roman  
**Instructional Faculty**
Salary: $51,102  
Downtown Campus – Automotive Technology  
Effective: 8/19/11  
Selected to fill an open position  
Education: Associate of Applied Science, Automotive Technology, Pima Community College  
Experience: Mr. Carrillo is currently an automotive laboratory specialist for Pima Community College. He has eleven years experience as an automotive mechanic, trades maintenance specialist for Pima Community College, seven years as a transmission specialist with transmission and automotive companies, and eight years as an owner of a transmission company.

Recruitment Overview:
An external recruitment was conducted. Twelve complete applications were screened by an advisory committee. Three applicants were invited to interview. The finalists were interviewed by Dr. Suzanne Miles, Provost and Executive Vice Chancellor of the College and Downtown Campus President.

Hays, Makyla  
**Instructional Faculty**
Salary: $42,588  
East Campus – Mathematics  
Effective: 8/19/11  
Selected to fill an open position  
Education: Bachelor of Science, Mathematics, Grand Canyon University, Phoenix, Arizona; Master of Arts, Mathematics, University of Arizona, Tucson, Arizona  
Experience: Ms. Hays has taught mathematics for three years at Marana High School and has experience as an adjunct faculty teaching mathematics for Pima Community College.

Recruitment Overview:
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Krone, Timothy M.  
**Instructional Faculty**
Salary: $57,495  
East Campus – Veterinary Technology  
Effective: 8/19/11  
Selected to fill an open position  
Education: Doctor of Veterinary Medicine, Michigan State University, East Lansing, Michigan  
Experience: Dr. Krone is currently self-employed as a relief veterinarian in general practice for small animal clinics throughout Tucson. He has over four years experience as an emergency veterinarian for Southern Arizona Veterinary Specialty, Emergency Center in Tucson, and Delmarva Animal Emergency Center in Dover, Delaware. He also has been a private practice veterinarian for three years at Governor’s Avenue Animal Hospital in Dover, Delaware.

Recruitment Overview:

(Continued)
An external recruitment was conducted. Fifteen complete applications were screened by an advisory committee. Six applicants were invited to interview. The finalists were interviewed by Charlotte Fugett, East Campus President.

Lawless, Patrick J. Instructional Faculty
Salary: $51,104 Downtown Campus – Building and Construction Technology
Effective: 8/19/11 Selected to fill an open position
Education: Bachelor of Arts, Industrial Arts, State University of New York, Oswego, New York; Master of Science, Educational Administration, Long Island University, Brookville, New York
Experience: Mr. Lawless has over seventeen years experience teaching construction technology for Sabino High School and over one year as a curriculum designer and evaluator of construction technology curriculum for the Pima County Joint Technology Education District. He also has four years experience as a construction technology teacher at Freeport High School in Freeport, New York, and two years as a small business owner of The Lawless Group.

Recruitment Overview:
An external recruitment was conducted. Twenty-three complete applications were screened by an advisory committee. Five applicants were invited to interview. The finalists were interviewed by Dr. Suzanne Miles, Provost and Executive Vice Chancellor of the College and Downtown Campus President.

Menendez, Jose Maria Instructional Faculty
Salary: $57,495 Downtown Campus – Mathematics
Effective: 8/19/11 Selected to fill an open position
Education: Bachelor of Science, Mathematics, and Bachelor of Arts, Spanish, Louisiana State University, Baton Rouge, Louisiana; Master of Science, and Doctor of Philosophy, Mathematics, Virginia Polytechnic Institute and State University, Blacksburg, Virginia
Experience: Dr. Menendez has taught as an assistant professor at Radford University for two years, a visiting assistant professor at the University of Arizona for two years, and as a graduate teaching assistant at Virginia Polytechnic Institute and State University for three years.

Recruitment Overview:
An external recruitment was conducted. Fifty-four complete applications were screened by an advisory committee. Eighteen applicants were invited to interview. The finalists were interviewed by Dr. Suzanne Miles, Provost and Executive Vice Chancellor for the College and Downtown Campus President, Dr. Johnson Bia, Desert Vista Campus President, Charlotte Fugett, East Campus President, and Jana Kooi, Northwest Campus President.

Morales, David A. Instructional Faculty
Salary: $44,292 Downtown Campus – Mathematics
Effective: 8/19/11 Selected to fill an open position
Education: Bachelor of Science, Mathematics and Computer Science, and Master of Science, Applied Mathematics, University of Arizona, Tucson, Arizona
Experience: Mr. Morales has taught as a mathematics and science instructor at the University of Arizona for six years. He also has three years experience as a graduate

(Continued)
research assistant and one year as a program director of the Calculus Scholars program for the University of Arizona.

Recruitment Overview:
An external recruitment was conducted. Fifty-four complete applications were screened by an advisory committee. Eighteen applicants were invited to interview. The finalists were interviewed by Dr. Suzanne Miles, Provost and Executive Vice Chancellor of the College and Downtown Campus President, Dr. Johnson Bia, Desert Vista Campus President, Charlotte Fugett, East Campus President, and Jana Kooi, Northwest Campus President.

Spaulding, Nancy A. Instructional Faculty
Salary: $44,717 West Campus – Fashion Design and Clothing
Effective: 8/19/11 Selected to fill an open position
Education: Bachelor of University Studies, University of Maine, Orono, Maine
Experience: Ms. Spaulding has three years experience teaching as an administrative appointment and adjunct faculty in fashion design at Pima Community College. She has one year experience as a brand manager and product developer for Mountain High Knitwear and three years in Design and Marketing for Rodeo Enterprises, Incorporated. She also has over five years experience in numerous fashion merchandising and retail positions.

Recruitment Overview:
An external recruitment was conducted. Twelve complete applications were by an advisory committee. Three applicants were invited to interview. The finalists were interviewed by Dr. Lou Albert, West Campus President.

Stanley, Clarence Instructional Faculty
Salary: $59,624 East Campus – Mathematics
Effective: 8/19/11 Selected to fill an open position
Education: Bachelor of Science, Education, and Master of Arts, Teacher and Teacher Education, University of Arizona, Tucson, Arizona; Doctor of Education, Pepperdine University, Malibu, California
Experience: Dr. Stanley is currently an adjunct faculty and previous mathematics faculty for over three years for Pima Community College. He has been a Teaching and Teacher Education faculty at the University of Arizona teaching mathematics, and has also taught mathematics in middle school and high school with the Tucson Unified School District for ten years.

Recruitment Overview:
An external recruitment was conducted. Fifty-four complete applications were screened by an advisory committee. Eighteen applicants were invited to interview. The finalists were interviewed by Dr. Suzanne Miles, Provost and Executive Vice Chancellor of the College and Downtown Campus President, Dr. Johnson Bia, Desert Vista Campus President, Charlotte Fugett, East Campus President, and Jana Kooi, Northwest Campus President.
Staff:

Garcia, Pablo  Business Systems Advanced Analyst
Salary: $52,736  District Office – Finance, Business Systems
Effective: 05/16/11  Selected to fill a vacant position
Education: Bachelor of Arts, Liberal Studies-Enterprise in Society, Northern Arizona University
Experience: Mr. Garcia has worked thirteen years for the City of Tucson as a systems analyst, information technology manager, computer programmer and a management assistant. He also worked for the University of Arizona, Cancer Research Center as a senior computer database specialist.

Recruitment Overview:
An external recruitment was conducted. Sixteen applications were received and reviewed. Three candidates were invited to interview. The finalist was interviewed by Dr. David Bea, Executive Vice Chancellor for Finance and Administration.

Approvals

Contact Person  Janet May
Chancellor  Dr. Roy Flores
Addendum
Administrative Appointments
Item 14.2
BOG 5/11/11

Chliwniak, Luba  Campus President
Salary: $151,745  Downtown Campus
Effective: 7/1/11*
Education: Bachelor of Arts, Psychology; Master of Education, Counseling and Guidance; Doctor of Philosophy, Higher Education, University of Arizona, Tucson, Arizona
Experience: Dr. Chliwniak has been the Vice President of Academic Affairs for Niagara County Community College, Sanborn, New York, since 2009. Her previous higher education experience includes Vice President for Instruction for Harford Community College, Bel Air, Maryland from 2004 to 2009; Vice President for Academic Affairs for Cleveland State Community College, Cleveland, Tennessee from 2002 to 2004; Executive Director, Workforce and Institutional Development, for Cochise College, Sierra Vista, Arizona from 2001 to 2002; and Dean, Career Programs and Technology for Cochise College, Sierra Vista and Douglas, Arizona from 1999 to 2001. Dr. Chliwniak provided consulting and contract services for Pima County Community College, University of Phoenix, and Park College at Davis Monthan Air Force Base, Tucson, Arizona from 1995-1999. She was the Campus Director and Director of Education and Compliance for Apollo College, Tucson, Arizona from 1985 to 1995.
Overview: Eighty-four complete applications were received; fourteen were sent to committee for screening; six candidates were invited in for interviews and forums. Dr. Roy Flores, Chancellor conducted interviews and recommends this candidate for selection.

*On or before 7/1/11

Kajstura, Alex  Campus President
Salary: $159,116  Northwest Campus
Effective: 7/1/11*
Education: Bachelor of Science, Chemistry, Silesian University, Poland; Master of Science, Organic Chemistry, Texas Tech University, Lubbock, Texas; Master of Business Administration, LeTourneau University, Longview, Texas; Doctor of Philosophy, Higher Education Administration, Southern Illinois University, Carbondale, Illinois
Experience: Dr. Kajstura is currently the Provost for Tidewater Community College, Virginia Beach, Virginia and has been there since 2006. His previous higher education experience includes Provost from 2000 to 2006 and as Dean from 1998 to 2003 for Daytona Beach Community College, Daytona Beach, Florida; Associate Dean from 1997 to 1998 and from 1995 to 1997 as Division Chair for Palm Beach Community College, Lake Worth, Florida; and, Division Director Texas State Technical College at Marshall, Marshall, Texas from 1992 to 1995. Prior to his administrative work in community colleges, Dr. Kajstura taught for Northeast Texas Community College, Mt. Pleasant, Texas from 1988 to 1992.

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Overview: Eighty-four complete applications were received; fourteen were sent to committee for screening; six candidates were invited in for interviews and forums. Dr. Roy Flores, Chancellor conducted interviews and recommends this candidate for selection.

*On or before 7/1/11

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**Approvals**

Contact Person  
Janet May

Chancellor  
Dr. Roy Flores