Addendum
Separations from Employment
Item 11.0
BOG 2/9/11

Retirements

Kooi, Jana
Campus President
Northwest Campus
Effective: 8/31/11

Jana Kooi was hired as Provost of the Community Campus in 1991. Her 19 ½ year career with the College includes positions as President of both the Community and Northwest Campuses.

Separations from Employment

Ramirez, Raul
Vice Chancellor
DO-Community Relations and Institutional Outreach
Effective: 6/30/11
Reason: Family

Approvals

Contact Person  
Janet L. May

Chancellor  
Dr. Roy Flores
Addendum
New Appointments
Item 14.1
BOG 2/9/11

Staff:

Epperson, Geary  
Information Technology Advanced Analyst
Salary: $59,665  
District Office
Effective: 2/14/11  
Selected to fill a vacant position
Education: High School Diploma, Canyon Del Oro High School
Experience: Mr. Epperson has five years experience working for the Tucson Police
Department as a systems administrator. He also worked for the Tucson Unified
School District for over two years as a systems developer.
Recruitment Overview:
An external recruitment was conducted. Twelve complete applications were
received and reviewed. Four candidates were invited to interview. The finalists
were interviewed by Kirk Kelly, Vice Chancellor for Information Technology.

Jones, Sonia  
Human Resources Specialist
Hourly Rate: $17.22  
District Office
Effective: 2/28/11  
Selected to fill a vacant position
Education: Bachelor of Science, Business Administration, Northern Arizona University
Experience: Ms. Jones has three years experience as a human resources technician with Santa
Cruz County. She was previously a student intern, human resources assistant, for
the USDA Forest Service.
Recruitment Overview:
An external recruitment was conducted. Twenty-six complete applications were
received and reviewed. Eight candidates were invited to interview. The finalists
were interviewed by Janet May, Vice Chancellor for Human Resources.

Lanham, Gail J.  
Advanced Program Coordinator
Salary: $47,187  
District Office
Effective: 2/14/11  
Selected to fill a vacant position
Education: Bachelor of Arts, Anthropology, Sociology and History, University of Arizona;
Master, Social Work, Arizona State University
Experience: Ms. Lanham has experience managing program services including grant writing,
program design, monitoring, evaluation, and reporting for Pima Health Systems. She has thirteen years experience negotiating grant proposals for not for profit
organizations. She has prepared the accreditation application, developed
curriculum, and worked with programs focusing on underserved populations for
Tohono O'odham Community College.
Recruitment Overview:
An external recruitment was conducted. Nine complete applications were
received and reviewed. Six candidates were invited to interview. The finalists
were interviewed by Dr. Raul Ramirez, Vice Chancellor for Community Relations
and Institutional Outreach.

(Continued)
Natale, Laurie  Human Resources Specialist
Hourly Rate:  $17.22  District Office
Effective:  2/14/11  Selected to fill a vacant position
Education:  Associate of Business, Pima Community College; Bachelor of Arts, Interdisciplinary Studies, University of Arizona
Experience:  Ms. Natale has five years experience working in human resources for Pima Community College as a temporary employee. Prior experience includes eight years experience working in the financial services industry.

Recruitment Overview:
An external recruitment was conducted. Twenty-six complete applications were received and reviewed. Eight candidates were invited to interview. The finalists were interviewed by Janet May, Vice Chancellor for Human Resources.

Westphal, Cecily  Fiscal Analyst
Salary:  $47,187  District Office
Effective:  2/14/11*  Selected to fill a vacant position
Education:  Bachelor of Science, Accounting, University of Arizona; Bachelor of Science, Finance, University of Arizona
Experience:  Ms. Westphal has over ten years experience as a business manager for the School of Natural Resources and the Environment. She is a Certified Public Accountant.

Recruitment Overview:
An external recruitment was conducted. Thirteen complete applications were received and reviewed. Five candidates were invited to interview. The finalists were interviewed by Dr. David Bea, Executive Vice Chancellor for Finance and Administration.

*On or after February 14, 2011

Approvals

Contact Person  

Chancellor  

Janet L. May
Dr. Røy Flores