Staff:

Crowe, Carol  
**Laboratory Specialist**  
Hourly Rate: $17.22  
Northwest Campus  
Effective: 1/3/11  
Selected to fill a vacant position  
Education: Bachelor of Science, Microbiology, University of Maryland, College Park, Maryland  
Experience: Ms. Crowe worked ten years as an associate scientist for Paragon Bioservices, Inc., in Baltimore, Maryland, and one year as a biological science laboratory technician for the USDA, Beltsville Agricultural Research Center in Baltimore.  
Recruitment Overview:  
An external recruitment was conducted. Twenty-seven complete applications were received and reviewed. Seven candidates were invited to interview. The finalists were interviewed by Jana Kooi, Campus President.

Kelly, Christie G.  
**Student Services Specialist**  
Hourly Rate: $17.22  
Desert Vista Campus  
Effective: 12/13/10  
Selected to fill a vacant position  
Education: Bachelor of Science, Psychology, Brigham Young University, Provo, Utah; Master of Human Relations, University of Oklahoma, Norman, Oklahoma  
Experience: Ms. Kelly has two years experience in student services working for both the University of Oklahoma located at the Osan Air Force Base, South Korea, and with Davis-Monthan Air Force Base. Her current position is as workshop facilitator for Arbor Arizona Resource and Network Center.  
Recruitment Overview:  
An external recruitment was conducted. Fifty complete applications were received and reviewed. Eleven candidates were invited to interview. The finalists were interviewed by Dr. Christal Albrecht, Campus President.

Lougee, Cody  
**Fiscal Advanced Analyst**  
Salary: $52,736  
District Office  
Effective: 1/3/11  
Selected to fill a vacant position  
Education: Bachelor of Science, Business Administration, University of Arizona  
Experience: Mr. Lougee has two years experience working for Sunquest Information Systems as a business systems analyst. He also has three years experience as a senior consultant for the Glenture Group.  
Recruitment Overview:  
An external recruitment was conducted. Eleven complete applications were received and reviewed. Four candidates were invited to interview. The finalists were interviewed by Dr. David Bea, Executive Vice Chancellor for Finance and Administration.
McGlynn, Barbara  
**Fiscal Support Specialist**  
Hourly Rate: $17.22  
District Office  
Effective: 12/13/10  
Selected to fill a vacant position  
Education: Bachelor of Science, Business Administration, University of Arizona  
Experience: Ms. McGlynn has fourteen years experience as an office manager and billing supervisor for Danny’s Pharmacy/Medical Supply. She has an additional five years experience as an accounts receivable and payroll clerk.  
Recruitment Overview: An external recruitment was conducted. Thirty-four complete applications were received and reviewed. Six candidates were invited to interview. The finalists were interviewed by Dr. David Bea, Executive Vice Chancellor for Finance and Administration.

Moreno, Angelica  
**Facilities Coordinator**  
Hourly Rate: $16.25  
Downtown Campus  
Effective: 1/3/11  
Selected to fill a vacant position  
Education: Coursework, University of Phoenix  
Experience: Ms. Moreno has been volunteering as an assistant event coordinator and graphic designer with multiple non-profit organizations for the past two and a half years. She was a financial aid officer for Brown Mackie College for seven months and an office manager, computer network technician, and computer teacher Adalberto Guerrero Middle School for over four years.  
Recruitment Overview: An external recruitment was conducted. Nineteen complete applications were received and reviewed. Five candidates were invited to interview. The finalists were interviewed by Dr. Johnson Bia, Campus President.

Shinners, Carol M.  
**Fiscal Support Specialist**  
Hourly Rate: $17.22  
District Office  
Effective: 12/13/10  
Selected to fill a vacant position  
Education: Associate, Business Administration, Kalamazoo Valley Community College, Kalamazoo, Michigan  
Experience: Ms. Shinners has been working as a fiscal support specialist with Pima Community College for over one year. She also has over seven years of experience as a customer service representative.  
Recruitment Overview: An external recruitment was conducted. Thirty-four complete applications were received and reviewed. Six candidates were invited to interview. The finalists were interviewed by Dr. David Bea, Executive Vice Chancellor for Finance and Administration.

**Approvals**

Contact Person  
Janet L. May  12/6/10

Janet L. May  

Chancellor  
Dr. Roy Flores