NOTICE OF
REGULAR MEETING
OF
PIMA COUNTY COMMUNITY COLLEGE DISTRICT
BOARD OF GOVERNORS

Pursuant to A.R.S. § 15-1443 and A.R.S. § 38-431.03 notice is hereby given to the
general public that the Pima County Community College District Board of Governors will hold a
REGULAR MEETING on the 8th day of April, 2009, at 7:00 p.m. The meeting will be held in
the Community/Board Room, District Office, 4905 E. Broadway, Tucson, Arizona 85709-1010.
A Regular Meeting Agenda is attached.

Reasonable accommodations, including materials in an alternative format, will be made
for individuals with disabilities when a minimum of five working days advance notice is given.
Further information may be obtained by calling 206-4971, Teletypewriter (TTY) 206-4530.
Copies of the Board Packets are available in the Campus Libraries.

Dated this 2nd day of April 2009.

PIMA COUNTY COMMUNITY COLLEGE DISTRICT

By: Roy Flores

Distribution:

Buildings:
City
County

Campuses:
Community
Desert Vista
Downtown
East
Maintenance and Security
Northwest
West
Regular Meeting

7:00 p.m.
District Office
Community/Board Room
4905 E. Broadway
Tucson, AZ 85709-1005

General Matters/Reports

1. Call to Order
2. Pledge of Allegiance

Public Comment and Reports

The Pima Community College Board of Governors welcomes public comment on issues within the jurisdiction of the College. Comments should be limited to five minutes per individual. At the conclusion of public comment, the Board members may respond to the comments made by the public to the Board, may ask staff to review a matter, or may ask that a matter be put on a future agenda. Members of the Board, however, may not discuss or take legal action on matters raised during public comment unless the matters are properly noticed for discussion and legal action. Finally, be advised that internal college processes are available to students and employees for communication.

3. Public Comment
4. Staff Representatives
   Barbara Byrnes
   Laura Rutkoski
5. Student Representatives
   Cynthia Berens
   Andres Gabaldon
6. Faculty Representatives
   Kimlisa Duchiella
   Rick Rosen
7. Report — Chairperson of the Board
   Authorization of Executive Session on May 13, 2009
General Matters (Continued)

8. Report — Secretary of the Board

9. Report — Chancellor
   • Board of Governors Recognition
   • Superintendants of Public Schools: Dr. Manuel Isquierdo, Sunnyside Unified School District and Dr. Doug Wilson, Marana Unified School District
   • Title V Library Reconfiguration – Downtown Campus

10. Report — February Financial Statements

Information Items

11. Separations from Employment

12. Student Aide Hires

Action Items

13. Approval of Minutes
   A. Special Meeting of March 11, 2009
   B. Regular Meeting of March 11, 2009

14. Consent Agenda
   14.1 New Appointments
   14.2 Adjunct Faculty Appointments
   14.3 Temporary Appointments
   14.4 Information Technology Hardware, Software, Licensing and Services
   14.5 Emergency Public Address System
   14.6 Library Participation in Cooperative Buying Program with Community College Library Consortium
Other Action Items

15. Tuition Increase

Adjournment

Regular Meeting
May 13, 2009, 7:00 pm
District Office
Community Board Room
4905C E. Broadway
Tucson, AZ 85709-1010
TO: Board of Governors
FROM: Chancellor
SUBJECT: General Matters/Reports

1. Call to Order
2. Pledge of Allegiance
3. Public Comment
4. Staff Representatives
5. Student Representatives
6. Faculty Representatives
7. Report—Chairperson of the Board
   • Authorization of Executive Session on May 13, 2009
8. Report—Secretary of the Board
9. Report—Chancellor
TO:        Board of Governors            DATE:        4/8/09
FROM:    Chancellor                      ITEM NO:  10
SUBJECT: Report — February Financial Statements

Recommendation:

Attached are the financial statements showing 2008/09 fiscal year results through February 2009. Time will be provided to discuss college fiscal matters.

OPERATIONAL SUMMARY

Pima Community College continues the year as expected, with positive net assets reported through the end of February. As indicated in the Statement of Revenues, Expenses, and Changes in Net Assets, the increase in net assets through month end is approximately $18.5 million. This is higher than the February 2008 net assets increase of $14.5 million and consistent with our expectations.

In terms of operational performance, General Fund revenues and expenditures are consistent with budget and our expectations. Personal services expenditures and commitments are 89.4 percent of the budget, which is slightly higher than at the same point last year due primarily to increased costs for adjunct faculty as a result of increased enrollment. Services and supplies expenditures and commitments are approximately 69.4 percent of the budget, which is lower than the previous year.

Statement of Net Assets

As shown in The Statement of Net Assets, total net assets at the end of February are $187.5 million, which is an increase of $17.1 million compared to the same period last year. Principally, this increase is due to the decrease in total liabilities from the retirement of long-term debt.

Contact Person:

Dr. David Bea, Executive Vice Chancellor for Administration (206-4519)

Dr. Roy Flords, Chancellor
# Statement of Net Assets

**As of February 28, 2009**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>FY 2008/09</th>
<th>FY 2007/08</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT FUNDS</strong></td>
<td><strong>Total All Funds</strong></td>
<td><strong>Total All Funds</strong></td>
</tr>
<tr>
<td></td>
<td>General</td>
<td>Auxiliary and Restricted</td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Cash and Cash Equivalents</td>
<td>$68,592,439</td>
<td>$691,264</td>
</tr>
<tr>
<td>2. Property Taxes</td>
<td>$2,741,970</td>
<td>$532,700</td>
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<tr>
<td>3. Accounts (net of allowances)</td>
<td>$3,184,793</td>
<td>$2,521</td>
</tr>
<tr>
<td>5. Student Loans (net of allowances)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Other</td>
<td>$1,391,101</td>
<td>$839,347</td>
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<tr>
<td>7. Inventories</td>
<td>$200,638</td>
<td>$200,638</td>
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<tr>
<td>8. Prepaid Expenses</td>
<td>$374,386</td>
<td>$24,547</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>$76,485,327</td>
<td>$5,791,589</td>
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<tr>
<td><strong>Noncurrent Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. Restricted Cash and Cash Equivalents</td>
<td>$9,647,250</td>
<td>$9,647,250</td>
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<tr>
<td>11. Notes Receivable (net of allowances)</td>
<td>$1,821,418</td>
<td>$1,821,418</td>
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<tr>
<td>12. Other Long-term Investments</td>
<td>$2,293,108</td>
<td>$2,293,108</td>
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<tr>
<td>13. Capital Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14. Land</td>
<td>$109,626,774</td>
<td>$109,626,774</td>
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<tr>
<td>15. Buildings &amp; Leasehold improvements (net of depreciation)</td>
<td>$255,736</td>
<td>$255,736</td>
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<tr>
<td>16. Construction in Progress</td>
<td>$2,876,704</td>
<td>$2,876,704</td>
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<tr>
<td>17. Equipment (net of depreciation)</td>
<td>$1,917,932</td>
<td>$1,917,932</td>
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<tr>
<td>18. Library Books (net of depreciation)</td>
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<tr>
<td><strong>Total Noncurrent Assets</strong></td>
<td>$2,293,108</td>
<td>$141,985,597</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$78,778,435</td>
<td>$5,791,589</td>
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</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>FY 2008/09</th>
<th>FY 2007/08</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20. Accrued Payroll and Benefits</td>
<td>$2,613,980</td>
<td>$2,613,980</td>
</tr>
<tr>
<td>21. Accounts Payable and Accrued Liabilities</td>
<td>$580,874</td>
<td>$21,361</td>
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<tr>
<td>22. Deposits Held in Custody</td>
<td>$610,841</td>
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</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>$6,630,671</td>
<td>$21,361</td>
</tr>
<tr>
<td><strong>Noncurrent Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25. Deferred Revenue</td>
<td>$5,550</td>
<td></td>
</tr>
<tr>
<td>26. Long-term Liabilities</td>
<td>$2,748,411</td>
<td>$44,185,000</td>
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<tr>
<td><strong>Total Noncurrent Liabilities</strong></td>
<td>$3,753,961</td>
<td>$44,185,000</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>$10,384,632</td>
<td>$21,361</td>
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</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>FY 2008/09</th>
<th>FY 2007/08</th>
</tr>
</thead>
<tbody>
<tr>
<td>29. Invested in Capital Assets (net of related debt)</td>
<td></td>
<td></td>
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<tr>
<td>Restricted for:</td>
<td></td>
<td></td>
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<tr>
<td>30. Loans</td>
<td>$1,712,200</td>
<td>$1,712,200</td>
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<tr>
<td>31. Debt Service</td>
<td>$10,043,288</td>
<td>$10,043,288</td>
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<tr>
<td>32. Grants and Contracts</td>
<td>$766,783</td>
<td></td>
</tr>
<tr>
<td>33. Unrestricted</td>
<td>$68,393,803</td>
<td>$5,003,445</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>$68,393,803</td>
<td>$5,770,228</td>
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</table>
## Statement of Revenues, Expenses and Changes in Net Assets

For the Eight Months Ending February 28, 2009

### OPERATING REVENUES

<table>
<thead>
<tr>
<th>Item</th>
<th>GENERAL</th>
<th>AUXILIARY</th>
<th>PLANT AND OTHER FUNDS</th>
<th>TOTAL ALL FUNDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition and Fees</td>
<td>$38,407,367</td>
<td>$0</td>
<td>$1,132,348</td>
<td>$39,539,715</td>
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<tr>
<td>Contracts</td>
<td>$2,466,440</td>
<td>$217,088</td>
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<td>2,683,528</td>
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<tr>
<td>Auxiliary Enterprises</td>
<td>$0</td>
<td>$600,624</td>
<td></td>
<td>600,624</td>
</tr>
<tr>
<td>Commission and Rents</td>
<td>$24,030</td>
<td>$185,918</td>
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<td>209,948</td>
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<tr>
<td>Other Operating Revenues</td>
<td>$593,673</td>
<td>$54,745</td>
<td>$9,512</td>
<td>657,930</td>
</tr>
<tr>
<td><strong>Total Operating Revenues</strong></td>
<td>$41,491,530</td>
<td>$1,058,375</td>
<td>$1,141,860</td>
<td>$43,691,765</td>
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### OPERATING EXPENSES

<table>
<thead>
<tr>
<th>Item</th>
<th>GENERAL</th>
<th>AUXILIARY</th>
<th>PLANT AND OTHER FUNDS</th>
<th>TOTAL ALL FUNDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educational and General Support</td>
<td>$31,840,171</td>
<td>$2,489,701</td>
<td>$366,352</td>
<td>34,696,224</td>
</tr>
<tr>
<td>Academic Support</td>
<td>$15,410,124</td>
<td>$1,470,413</td>
<td>$37,557</td>
<td>16,918,094</td>
</tr>
<tr>
<td>Student Services</td>
<td>$11,940,633</td>
<td>$1,246,346</td>
<td>$31,324</td>
<td>13,218,323</td>
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<tr>
<td>Institutional Support</td>
<td>$16,474,819</td>
<td>($57,973)</td>
<td>$3,928,233</td>
<td>20,345,169</td>
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<tr>
<td>Operation and Maintenance of Plant</td>
<td>$7,019,709</td>
<td>$375,627</td>
<td>$2,600,649</td>
<td>9,995,985</td>
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<tr>
<td>Depreciation</td>
<td>$0</td>
<td>$0</td>
<td>$5,552,046</td>
<td>5,552,046</td>
</tr>
<tr>
<td>Student Financial Aid</td>
<td>$1,684,866</td>
<td>$19,453,926</td>
<td>$0</td>
<td>21,138,803</td>
</tr>
<tr>
<td>Auxiliary Enterprises</td>
<td>$0</td>
<td>$156,674</td>
<td>$0</td>
<td>156,674</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>$84,370,342</td>
<td>$25,134,724</td>
<td>$12,516,251</td>
<td>$122,021,318</td>
</tr>
</tbody>
</table>

### NONOPERATING REVENUES (EXPENSES)

<table>
<thead>
<tr>
<th>Item</th>
<th>GENERAL</th>
<th>AUXILIARY</th>
<th>PLANT AND OTHER FUNDS</th>
<th>TOTAL ALL FUNDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Appropriations</td>
<td>$14,155,575</td>
<td>$0</td>
<td></td>
<td>14,155,575</td>
</tr>
<tr>
<td>Property Taxes</td>
<td>$48,398,511</td>
<td>$8,673,316</td>
<td>$57,071,827</td>
<td>53,095,991</td>
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<tr>
<td>Federal Grants</td>
<td>$130,673</td>
<td>$21,004,263</td>
<td>$211,348,936</td>
<td>15,025,176</td>
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<tr>
<td>State and Local Grants</td>
<td>$1,110</td>
<td>$1,282,429</td>
<td>$1,393,539</td>
<td>1,342,830</td>
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<tr>
<td>State Shared Sales Taxes</td>
<td>$0</td>
<td>$2,509,316</td>
<td>$2,509,316</td>
<td>1,725,628</td>
</tr>
<tr>
<td>Gifts</td>
<td>$0</td>
<td>$5,156</td>
<td>$30,769</td>
<td>(3,349)</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$519,175</td>
<td>$33,676</td>
<td>$128,953</td>
<td>681,804</td>
</tr>
<tr>
<td><strong>Net Nonoperating Revenues</strong></td>
<td>$63,205,044</td>
<td>$24,834,840</td>
<td>$8,827,882</td>
<td>$96,867,766</td>
</tr>
</tbody>
</table>

### Income before Other Revenues, Expenses, Gains, or Losses

<table>
<thead>
<tr>
<th>Item</th>
<th>GENERAL</th>
<th>AUXILIARY</th>
<th>PLANT AND OTHER FUNDS</th>
<th>TOTAL ALL FUNDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20,326,232</td>
<td>$758,491</td>
<td>$2,546,509</td>
<td>$18,538,214</td>
<td>$11,319,152</td>
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</table>

### Transfers

<table>
<thead>
<tr>
<th>Item</th>
<th>GENERAL</th>
<th>AUXILIARY</th>
<th>PLANT AND OTHER FUNDS</th>
<th>TOTAL ALL FUNDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6,265,729)</td>
<td>(1,538,600)</td>
<td>$7,804,329</td>
<td>$0</td>
<td>3,198,900</td>
</tr>
</tbody>
</table>

### Capital Appropriations

<table>
<thead>
<tr>
<th>Item</th>
<th>GENERAL</th>
<th>AUXILIARY</th>
<th>PLANT AND OTHER FUNDS</th>
<th>TOTAL ALL FUNDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Capital Gifts and Grants

<table>
<thead>
<tr>
<th>Item</th>
<th>GENERAL</th>
<th>AUXILIARY</th>
<th>PLANT AND OTHER FUNDS</th>
<th>TOTAL ALL FUNDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Increase (Decrease) in Net Assets

<table>
<thead>
<tr>
<th>Item</th>
<th>GENERAL</th>
<th>AUXILIARY</th>
<th>PLANT AND OTHER FUNDS</th>
<th>TOTAL ALL FUNDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14,060,503</td>
<td>$(780,109)</td>
<td>$5,257,820</td>
<td>$18,538,214</td>
<td>$14,518,052</td>
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### NET ASSETS

<table>
<thead>
<tr>
<th>Item</th>
<th>GENERAL</th>
<th>AUXILIARY</th>
<th>PLANT AND OTHER FUNDS</th>
<th>TOTAL ALL FUNDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets - End of Period</td>
<td>$68,393,803</td>
<td>$5,770,228</td>
<td>$113,289,271</td>
<td>$187,453,302</td>
</tr>
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</table>
### Summary of Expenditures and Encumbrances - General Fund - Budget and Actual
For the Eight Months Ending February 28, 2009

#### EXPENDITURES BY FUNCTION

<table>
<thead>
<tr>
<th>Educational and General</th>
<th>FY 2008/09</th>
<th>FY 2007/08</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Adjusted Budget</td>
<td>Total Committed Amount</td>
</tr>
<tr>
<td>Instruction</td>
<td>$52,035,279</td>
<td>$44,743,863</td>
</tr>
<tr>
<td>Academic Support</td>
<td>$27,437,274</td>
<td>$22,231,456</td>
</tr>
<tr>
<td>Student Services</td>
<td>$19,869,066</td>
<td>$17,781,917</td>
</tr>
<tr>
<td>Institutional Support</td>
<td>$30,392,057</td>
<td>$23,001,822</td>
</tr>
<tr>
<td>Operation and Maintenance of Plant</td>
<td>$11,243,960</td>
<td>$9,446,396</td>
</tr>
<tr>
<td>Student Financial Aid</td>
<td>$2,118,315</td>
<td>$1,684,866</td>
</tr>
<tr>
<td>Other Expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transfers</td>
<td>$6,266,000</td>
<td>$6,265,729</td>
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<tr>
<td>Fund balance reserved for contingency</td>
<td>$6,626,049</td>
<td>$6,626,049</td>
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<tr>
<td><strong>Total Expenditures by Function</strong></td>
<td><strong>$156,088,000</strong></td>
<td><strong>$125,156,049</strong></td>
</tr>
</tbody>
</table>

#### EXPENDITURES BY ACCOUNT

<table>
<thead>
<tr>
<th>Personal Services</th>
<th>FY 2008/09</th>
<th>FY 2007/08</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Adjusted Budget</td>
<td>Total Committed Amount</td>
</tr>
<tr>
<td>Administrative Personnel</td>
<td>$7,021,000</td>
<td>$6,832,628</td>
</tr>
<tr>
<td>Faculty</td>
<td>$23,244,000</td>
<td>$21,899,426</td>
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<tr>
<td>Classified Staff</td>
<td>$37,870,650</td>
<td>$35,916,344</td>
</tr>
<tr>
<td>Additional Compensation - Faculty</td>
<td>$1,027,204</td>
<td>$957,841</td>
</tr>
<tr>
<td>Other Compensation</td>
<td>$5,563,940</td>
<td>$5,563,940</td>
</tr>
<tr>
<td>Adjunct Faculty</td>
<td>$14,176,010</td>
<td>$14,176,010</td>
</tr>
<tr>
<td>Student Employment / Workstudy</td>
<td>$164,568</td>
<td>$164,568</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>$20,508,082</td>
<td>$12,473,684</td>
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<tr>
<td><strong>Total Personal Services</strong></td>
<td><strong>109,575,454</strong></td>
<td><strong>97,984,441</strong></td>
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<tr>
<td>Services and Supplies</td>
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<td></td>
</tr>
<tr>
<td>Communications and Utilities</td>
<td>$6,235,116</td>
<td>$3,543,541</td>
</tr>
<tr>
<td>Travel</td>
<td>$2,687,688</td>
<td>$1,000,672</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>$9,808,251</td>
<td>$8,669,769</td>
</tr>
<tr>
<td>Supplies and Materials</td>
<td>$5,947,871</td>
<td>$3,226,782</td>
</tr>
<tr>
<td>Student Financial Aid</td>
<td>$2,118,000</td>
<td>$1,684,866</td>
</tr>
<tr>
<td>Current Fixed Charges</td>
<td>$2,405,290</td>
<td>$2,150,377</td>
</tr>
<tr>
<td><strong>Total Services and Supplies</strong></td>
<td><strong>29,202,216</strong></td>
<td><strong>20,276,006</strong></td>
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<td>Capital Equipment</td>
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<td>Transfers</td>
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<td>Other Expenditures</td>
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<td>Contingency and Reserves</td>
<td>$9,379,293</td>
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<td><strong>Total Expenditures by Account</strong></td>
<td><strong>$156,088,000</strong></td>
<td><strong>$125,156,049</strong></td>
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</table>
PIMA COUNTY COMMUNITY COLLEGE DISTRICT

COMMITMENTS FOR INSTITUTIONAL SUPPORT

FY 09 $23.0 M
FY 08 $22.3 M

COMMITMENTS FOR OPERATION & MAINTENANCE OF PLANT

FY 09 $9.4 M
FY 08 $9.3 M

COMMITMENTS FOR STUDENT FINANCIAL AID

FY 08 $1.6 M
FY 09 $1.7 M
TO: Board of Governors                          DATE: 4/8/09
FROM: Chancellor                             ITEM NO: 11

SUBJECT: Separations from Employment

Recommendation:

For your information, the Chancellor submits the following separations from employment:

Retirements

Aguilar, Soledad
Fiscal Support Technician
Occupational Ed Operation
Effective: 03/02/09

Soledad Aguilar began her career with Pima Community College in 2000. She served the college in the following positions before her retirement: Temporary Cashier, Business Assistant and Fiscal Support Technician where she remained until her retirement.

Brodesky, Richard L.
Instructional Faculty
WC-Journalish and Writing
Effective: 05/21/09

Richard L. Brodesky began his career with Pima Community College in 1978. He introduced Children’s Literature into the curriculum; worked on the Program for the first effort at bilingual education for the deaf; instrumental in the occupation and curricula fields with translation studied, court reporting and laser technology being adopted. His retirement statement reads “Teaching PCC students has always been the most nourishing part of my job.”

Horner, Patricia
Library Services Specialist
DO-Library Services Operations
Effective: 03/02/09

Patricia Horner began her career with Pima Community College in 1987. Before her retirement she served the college in the following positions: Library Specialist II and Library Services Specialist where she remained until her retirement.

(Continued)
Separations from Employment

Childress, Daniel
Instructor
CC-Workforce and Business Development
Effective: 03/13/09
Reason: Workforce Reduction Furlough

Rodriguez, Maria
Program Assistant
DC-Campus Wide Expense
Effective: 03/23/09
Reason: Relocation

Schiefen, Kathleen
Division Dean
DV-Instruction/Academic Services
Effective: 06/01/09
Reason: Other employment

Smith, Roger
Voc Instructor Corrections
CC-Workforce and Business Development
Effective: 03/13/09
Reason: Workforce Reduction Furlough

Contact Person:

Lynne Wakefield, Assistant Vice Chancellor for Human Resources (206-4624)

Dr. Roy Flores, Chancellor
TO: Board of Governors
FROM: Chancellor
DATE: 4/8/09
ITEM NO: 12
SUBJECT: Student Aide Hires

Recommendation:

The Chancellor submits the following list of appointments for student aides.

Anson Jason
Boatwright Donna
Chavarria Cindy
Clinkscales Steven
Divita Bethany
Elias Fatima
Gray Craig
Grimes Brenda
Guichard Alfred
Harrison Eric
Lopez-Leon Antuon
Makin Charlie
McGillivray Alex
Mendoza Rosalba
Mitchell Keana
Orendain Celeste
Pena Martha
Reynoso Deysi
Robles Luis
Sanchez Francisco
Soto Jose
Spektor Artur

Contact Person:

Lynne Wakefield, Assistant Vice Chancellor for Human Resources (206-4624)

Dr. Roy Flores, Chancellor
TO:        Board of Governors       DATE:       4/8/09
FROM:      Chancellor             ITEM NO:     13A
SUBJECT:   Unapproved Minutes of the Special Meeting of March 11, 2009

Background:

The unapproved minutes of the Special Meeting of March 11, 2009 are submitted for approval.
A Special Meeting of the Pima County Community College District Board of Governors was held on Wednesday, March 11, 2009 at 3:00 p.m. at the District Office, Room D-225, 4905 E. Broadway, Tucson, AZ 85709-1005.

BOARD MEMBERS

Marty Cortez
Brenda Even
Richard Fimbres
Vikki Marshall
Scott Stewart

RECORDING SECRETARY

Christie Sexton

ADMINISTRATION

Roy Flores, Chancellor
Suzanne Miles, Executive Vice Chancellor and Provost
David Bea, Executive Vice Chancellor for Administration

Board Chair, Brenda Even, called the meeting to order at 3:10 p.m.

Board Activity Participation

Board Activity Participation Forms of each Board Member were reviewed and discussed. The completed forms will be kept in the Chancellor’s office files.

College 40th Anniversary

Discussions ensued regarding details of the 40th anniversary. The logo has been fully rolled out; the mini-website is complete and live; pole banners have been installed at each campus and District Office, an anniversary video has been developed, Tucson Lifestyle magazine will run an article in their September issue, and other activities are in the works.

Other Items of Discussion

- Reaccreditation was discussed and it was agreed a more formal workshop should take place in the future.
- There was a brief discussion of calendar events coming up in the next month, including the ACLU dinner March 20 and LULAC dinner April 1, where Dr. Miles will be one of the honorees.

- Discussions ensued regarding the possibility of a July Retreat and Board members will come back to the Board with ideas and plans for the summer.

- The upcoming AACC conference in Phoenix and Dr. Flores' attendance was briefly discussed.

The meeting adjourned at 4:45 pm.
TO: Board of Governors       DATE: 4/8/09
FROM: Chancellor            ITEM NO: 13B
SUBJECT: Unapproved Minutes of the Regular Meeting of March 11, 2009

Background:

The unapproved minutes of the Regular Meeting of March 11, 2009 are submitted for approval.
A Regular Meeting of the Pima County Community College District Board of Governors was held on Wednesday, March 11, 2009 at 7:00 p.m., in the Community Board Room, District Office, 4905 E. Broadway, Tucson, AZ 85709-1010.

BOARD MEMBERS

Brenda Even, Chair
Sherryn Marshall, Secretary
Marty Cortez, Member
Richard Fimbres, Member
Scott Stewart, Member

BOARD REPRESENTATIVES

Barbara Byrnes, Staff
Laura Rutkoski, Staff
Cynthia Berens, Student
Andres' Gabaldon, Student
KimLisa Duchicela, Faculty
Rick Rosen, Faculty

RECORDING SECRETARY

Christie Sexton

ADMINISTRATION

Roy Flores, Chancellor
Lou Albert, President, West Campus
Christol Albrecht, President, Desert Vista Campus
David Bea, Executive Vice Chancellor, Finance and Administration
Johnson Bia, President, Downtown Campus
Victoria Cook, Vice President of Instruction
Imelda Cuyugan, Executive Director, Grants
Doreen Armstrong, Executive Director of Employee Consulting and Personnel Services
Betty Elasowich, Vice President of Student Development
Charlotte Fugett, President, East Campus
Mary Beth Ginter, Division Dean
Diane Groover, Assistant Vice Chancellor, Finance
Jerry Haynes, Vice President of Student Development
Rachelle Howell, Assistant Vice Chancellor, Marketing
Kirk Kelly, Vice Chancellor, Information Technology
Jana Kooi, President, Community Campus
Dee Lammers, Division Dean
Sylvia Lee, President, Northwest Campus
Mary Ann Martinez Sanchez, Vice President of Instruction
Suzanne Miles, Provost/Executive Vice Chancellor for Academic Services
Lorraine Morales, Vice President of Student Development
Harry Muir, Vice President, Instruction
Brigid Murphy, Vice Provost/Assistant Vice Chancellor Academic Services
David Padgett, Vice President of Instruction
Anna Reese, Executive Director, Financial Aid
Robert Riza, Assistant Vice Chancellor, Student Services
Ted Roush, Vice President of Instruction
Nancy Russell, Vice President of Instruction
Terry Sawma, Vice President of Instruction
Nancee Sorenson, Vice President of Student Learning Support Services
Juan Soto, Vice President of Student Development
Stan Steinman, Executive Vice Chancellor
Heather Tilson, Division Dean, Workforce & Business Development
Anne Vosberg, Vice President of Student Development
Lynne Wakefield, Assistant Vice Chancellor, Human Resources
GENERAL MATTERS

Call to Order

Brenda Even called the meeting to order at 7:10 p.m.

Pledge of Allegiance

Marty Cortez led the Pledge of Allegiance.

Public Comment and Reports

There were no public comments.

Staff Representatives

Barbara Byrnes and Laura Rutkoski gave a report from the March 6, 2009 Staff Council meeting. Highlighted was the Provost’s report covering the ETC Institutional Climate Survey which will be available March 30 in campus libraries and District Office. Doreen Armstrong gave the liaison report, which included updates on the modified hiring freeze, new applicant tracking system and employee benefit proposals. An additional highlight was the presentation of AVIVA Children’s Services plaque thanking Staff Council for their fund raising efforts in 2008. An update of employee benefits was provided by Kate Walker, Employee Service Center.

Student Representatives

Cynthia Berens and Andres’ Gabaldon reported on events at Northwest, West, Community, Desert Vista and Downtown campuses. Some of the highlights included reports on the Southern Arizona Arts and Cultural Festival, Arizona Adult Literacy Week, Tucson Festival of Books, Women’s History Month, Project Scholarship Program and Student of the Month competition. It was noted that Phi Theta Kappa awarded to Chancellor Flores the Shirley B. Gordon Award of Distinction. Nancee Sorenson was also the recipient of the Phi Theta Kappa Administrator Award of Distinction.

Faculty Representatives

Rick Rosen and Kimlisa Duchicela reported on the March meeting of Faculty Senate. Discussion points were presented for the April meeting regarding course modality and invitations to VPs of Instruction will be forthcoming for the April meeting. There was a brief demonstration of an
online course on Blackboard Vista. The PCCEA report was given noting negotiations were continuing. A report was given by the Provost, highlighting the success of the women’s basketball team in winning the Regionals. She also discussed the results of the Institutional Climate Survey. A request was made for clarification of SPG 3202, Course Materials and discussions with the Provost’s office ensued.

Report — Chairperson of the Board

Dr. Even reported on the success of the Women’s Basketball team, which will now be going on to the NJCAA National Tournament in Peoria, Illinois.

Motion to Authorize Executive Session

PASSES

Motion No. 6855


Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.

Report — Secretary of the Board

Ms. Marshall reported on the following events: ACLU 50th Anniversary Dinner, honoring Hank Oyama to be held March 20, and League of United Latin American Citizens (LULAC) will host their 20th Annual Educator’s Banquet on April 1. Among the honorees will be Dr. Suzanne Miles.

Chancellor’s Report

The Chancellor introduced Dr. Raul Ramirez, Dr. Suzanne Miles and Jennie Scott who reported on current and pending Articulation Agreements with Baccalaureate granting institutions. There was a brief question and answer session following the presentation.

The Chancellor introduced Meet and Confer team members from the following employee groups:

AFSCME – Arlene Muniz, Joe De La Rosa, Sylvia Ortega, Michael Gonzales and Bob Wise
PCCEA – Ana Jimenez, Nan Schmidt, Suzanne Desjardin, Ann Haber and Eric Morrison
Information Items

ACES – John Fulginiti, Cindy Dooling, Patsy June, Linda Cordier, Brian Basgen and Bill Holmes

A spokesperson from each group gave a slide presentation outlining their activities, accomplishments and proposals for 2009-2010.

Report — January Financial Statements

Dr. Bea gave the financial report for January and stated we are continuing the year as expected.

Separations from Employment

Student Aide Hires

These items were noted as information items.

Action Items

Motion to Approve Meeting Minutes

PASSES

Approval of Minutes

Motion No. 6856


Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.

Consent Agenda

Mr. Fimbres asked that Item 13.5 be pulled and voted on separately.

Motion No. 6857

Richard Fimbres – M, Marty Cortez – S, to approve the Consent Agenda, with Addenda to Item 13.2 Temporary Appointments.

Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.
13.1 New Appointments
13.2 Temporary Appointments
13.3 Administrator Contracts 2009/2010
13.4 Board Policy 3202: Course Materials – Final Reading
13.6 Intergovernmental Agreement: Arizona Department of Economic Security Child Care Professional Training Program
13.7 Curriculum Recommendations – Program
Inactivation: Developmental Disabilities Rehabilitation – Certificate

Grant Proposal: Governor’s Office of Highway Safety 2009 Selective Traffic Enforcement Program

Motion to Approve Grant Proposal
PASSES

Motion No. 6858
Scott Stewart – M, Marty Cortes – S, to approve the 2009 Selective Traffic Enforcement Program grant proposal and acceptance of the grant award from the Governor’s Office of Highway Safety as soon as a contract is established.

Vote: All Board members present voted “aye” by voice vote, except Richard Fimbres, who abstained due to a conflict of interest. Motion carried.

Contracts: Employee Dental Plans

Motion to Approve Contract: Dental Plans
PASSES

Motion No. 6859

Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.

Contract: Employee Life Insurance Benefit

Motion to Approve Contract: Life Insurance
PASSES

Motion No. 6860
Motion to Approve
Contract: Facility Audit Update
PASSES

Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.

Contract: Facility Audit Update

Motion No. 6861

Richard Fimbres – M, Marty Cortez – S, to approve a contract with Kitchell Capital Expenditure Managers, Inc. to complete a comprehensive facility audit of all Pima Community College facilities.

Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.

ADJOURNMENT

The meeting adjourned at 8:45 p.m.

__________________________
Secretary

__________________________
Date
TO: Board of Governors
FROM: Chancellor
SUBJECT: Consent Agenda

DATE: 4/8/09
ITEM NO: 14

Recommendation:

The Chancellor recommends to the Board that the following items be considered as Consent Agenda Items.

14.1 New Appointments
14.2 Adjunct Faculty Appointments
14.3 Temporary Appointments
14.4 Information Technology Hardware, Software, Licensing and Services
14.5 Emergency Public Address System
14.6 Library Participation in Cooperative Buying Program with Community College Library Consortium
TO: Board of Governors
FROM: Chancellor
SUBJECT: New Appointments

DATE: 4/8/09
ITEM NO: 14.1

Recommendation:

The Chancellor recommends that the Board of Governors approve these new appointments.

Background:

When vacancies occur, the placement process is conducted in accordance with College policy and regulations. At the conclusion of the recruitment process, a summary of the process is presented and names of recommended candidates are brought forward to the Board of Governors for approval.

Staff

Cole, Jamie
Salary: $14.68
Effective: 4/13/09
Education: Coursework, Devry University
Experience: Ms. Cole has one year experience as an intake specialist with Pima County Juvenile Court, two years clerical and customer service experience and three years experience as a residential counselor.
Overview: An external recruitment was conducted. Twenty-seven complete applications were received. Applications were screened and interviewed by an advisory committee. The finalists were interviewed by the Executive Vice Chancellor for Administration.

Denogean, Anne
Salary: $50,085
Effective: April 27, 2009
Education: Bachelor of Arts, Journalism, University of Arizona
Experience: Ms. Denogean has nineteen years of experience as a journalist with the Tucson Citizen and Yuma Daily Star.
Overview: An external recruitment was conducted. Sixty-nine applications were received and screened for minimum qualifications. Forty-five applications were evaluated and screened by an advisory committee. Eighteen candidates were interviewed by an advisory committee. Ten candidates were interviewed by the Provost and Executive Vice Chancellor and the Chancellor.
Doolen, Dina  
Marketing and Public Relations Coordinator  
Salary: $50,085  
Effective: April 13, 2009  
Education: Bachelor of Arts, Mass Communications, Southeastern Missouri State University  
Experience: Ms. Doolen has over twenty years of experience as an editor, journalist and media designer with the Tucson Citizen, Casa Grande Valley Newspapers, and The Daily Standard.

Recruitment Overview:  
An external recruitment was conducted. Sixty-nine applications were received and screened for minimum qualifications. Forty-five applications were evaluated and screened by an advisory committee. Eighteen candidates were interviewed by an advisory committee. Ten candidates were interviewed by the Provost and Executive Vice Chancellor and the Chancellor.

Scwalbach, Paul  
Marketing and Public Relations Coordinator  
Salary: $50,085  
Effective: April 13, 2009  
Education: Bachelor of Arts, Political Science, University of Arizona  
Experience: Mr. Schwalbach has thirty years of experience as an editor and journalist with the Tucson Citizen.

Recruitment Overview:  
An external recruitment was conducted. Sixty-nine applications were received and screened for minimum qualifications. Forty-five applications were evaluated and screened by an advisory committee. Eighteen candidates were interviewed by an advisory committee. Ten candidates were interviewed by the Provost and Executive Vice Chancellor and the Chancellor.

Contact Person:

Lynne Wakefield, Assistant Vice Chancellor for Human Resources (206-4624)

Dr. Roy Flores, Chancellor
TO: Board of Governors DATE: 4/8/09
FROM: Chancellor ITEM NO: 14.2
SUBJECT: Adjunct Faculty Appointments

Recommendation:

The Chancellor recommends these individuals as certified adjunct applicants. The Chancellor also recommends that these individuals be approved for use as a pool of employees for current and future adjunct faculty assignments and as noted below as temporary non-credit instructors.

Background:

On a monthly basis, when new adjunct applicants have completed the application and certification process, their names will be brought forward to the Board for approval prior to beginning employment. Their names are then added to the list of approved adjunct faculty for current and future adjunct assignments subject to continued satisfactory job performance and the needs of the College.

The list contains individual background information and shows the initial academic discipline(s) in which adjunct faculty members are certified and the initial campus where they will teach. Adjuncts may also teach in other disciplines if additional certifications are awarded, or as temporary non-credit instructors in areas for which they are qualified.

Adams, Valerie L., Ph.D.
Discipline(s): History (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, History, University of Arizona, Tucson, Arizona; Master of Arts, History, and Doctor of Philosophy, History, University of New Hampshire, Durham, New Hampshire
Experience: Dr. Adams has been teaching college students for eight years. Her teaching positions include a full-time assistant professor at Embry Riddle Aeronautical University in Prescott, Arizona. Currently she is a faculty associate at Arizona State University and Poly Technical Campus in Mesa, Arizona. Her other academia included an author of books, peer reviewed journal articles, and encyclopedia entries.

Alfaro, Joseph A.
Discipline(s): Truck Driver Training (Occupational/Workforce)
Salary: $710 per load hour
Education: High School Diploma, Sunnyside High School, Tucson, Arizona
Commercial Driver’s License, State of Arizona, Tucson, Arizona

(Continued)
Experience: Mr. Alfaro worked for Old Dominion Freight Line as a commercial delivery driver for over one year. Previously, he worked for Federal Express for over three years as a senior driver. Mr. Alfaro has no previous teaching experience.

**Backensto, Williams V., Ph.D.**

Discipline(s): Physics (Academic); Mathematics (Developmental)

Salary: $710 per load hour

Education: Bachelor of Engineering, Physics, University of Toledo, Toledo, Ohio; Master of Science, Physics; Doctor of Philosophy, Engineering, both master and doctorate degrees obtained from University of California, Los Angeles, California

Experience: Dr. Backensto retired from Raytheon Missile Systems as Chief Scientist after six years. He worked at Hughes Aircraft Company for 26 years as a Manager Plane Production Line and a Senior Scientist.

**Barraza, David A**

Discipline(s): Business, Management (Academic)

Salary: $710 per load hour

Education: Bachelor of Science, Agriculture, University of Arizona, Tucson, Arizona; Master of Business Administration, Human Resources Management, University of Phoenix, Phoenix, Arizona

Experience: Mr. Barraza has 25 years of construction management experience, cultural and historical resources planning and operations management experience. Currently, he is an Environmental Project Coordinator with the City of Tucson. His previous work experience was with Pima County Department of Environmental Quality as a Senior Hydrologist. Mr. Barraza has no formal teaching experience.

**Bialis, Jonathan G.**

Discipline(s): Business, Marketing (Academic)

Salary: $710 per load hour

Education: Bachelor of Arts, Psychology, University of Arizona, Tucson, Arizona; Master of Business Administration, University of Phoenix, Phoenix, Arizona

Experience: Mr. Bialis has six years of teaching experience. He currently teaches and tutors adults and young adults to take standardized tests. His previous experience includes training adults to use software programs and he worked as a business analyst for telecommunications and financial companies.

**Caves, Awndrea S.**

Discipline(s): Literature, Writing (Academic)

Salary: $710 per load hour

Education: Bachelor of Arts, English, Oklahoma State University, Stillwater, Oklahoma; Master of Arts, English, Ohio State University, Columbus, Ohio

Experience: Ms. Caves has five years of teaching experience as a Teaching Assistant and a Substitute Teacher. She is currently a Doctoral candidate at the University of Arizona.

(Continued)
Cunningham, Thalia M.  
**Discipline(s):** Therapeutic Massage (Occupational/Workforce), Mathematics (Developmental)  
**Salary:** $710 per load hour  
**Education:** Bachelor of Arts, Mathematics, University of Hawaii at Hilo, Hilo, Hawaii; Massage Therapist License, State of Arizona, Tucson, Arizona  
**Experience:** Ms. Cunningham worked simultaneously as a full time Lecturer of Mathematics at the University of Hawaii at Hilo and as a Licensed Massage Therapist in a local massage clinic that specialized in injury rehabilitation. At the University of Hawaii at Hilo, she supervised the math lab and taught Algebra and Pre-Calculus courses. As a professional Massage Therapist, she has done over 10,000 hours of massage therapy sessions.

Elbeshir, Hafiz A.  
**Discipline(s):** Economics (Academic)  
**Salary:** $710 per load hour  
**Education:** Bachelor of Science, Economics, Omdurman Islamic University, Sudan; Master of Arts, Economics, Western Illinois University, Macomb, Illinois  
**Experience:** Mr. Elbeshir was a Career Driver for three years in Illinois and Texas. He also worked for Pearson Education Act as a Scorer grading science subjects. Mr. Elbeshir’s previous work experience was overseas in Saudi Arabia where he worked as an Internal Auditor and Secretary.

Friedberg, Richard C.  
**Discipline(s):** Speech Communication (Academic)  
**Salary:** $710 per load hour  
**Education:** Bachelor of Arts, Secondary Social Studies, Rowan University (formerly Glassboro State College), Glassboro, New Jersey; Master of Arts, Speech, Temple University, Philadelphia, Pennsylvania  
**Experience:** Mr. Friedberg is currently a Substitute Teacher with Vail School District in Arizona. His other teaching experience included teaching speech and writing courses at Brandywine College in Wilmington, Delaware where he was an Assistant Professor.

Garcia Crook, Olga V.  
**Discipline(s):** Education (Academic), Writing (Developmental)  
**Salary:** $710 per load hour  
**Education:** Bachelor of Arts, English & American Literature, University of Texas, El Paso, Texas; Master of Education, Educational Administration, Texas A & M University, College Station, Texas  
**Experience:** Ms. Garcia Crook worked as a Grant Coordinator for Amphitheater Public Schools in Tucson and at Texas Woman’s University. She has three years of teaching experience at the middle school level where she taught English, Speech, and Reading.
Gorre, Kirk D.  
Discipline(s): Digital Arts (Occupational/Workforce)  
Salary: $710 per load hour  
Education: Bachelor of Arts, Film and Electronic Arts, California State University, Long Beach, California  
Experience: Mr. Gorre worked for Raleigh Studios for over five years as a Stage Manager. He performed a variety of duties acting as a liaison between the studio and the production company. Mr. Gorre has no formal teaching experience.

Green, Christopher D.  
Discipline(s): Mathematics (Developmental)  
Salary: $710 per load hour  
Education: Bachelor of Science, Mechanical Engineering; Master of Science, Mechanical Engineering, both degrees awarded from Purdue University, West Lafayette, Indiana  
Experience: Mr. Green is currently a Machine Development Engineer at Caterpillar, Inc. He began working for Caterpillar, Inc. in 2002 as an Analyst/Materials Application in Peoria, Illinois. Mr. Green has no formal teaching experience.

Gronet, Deborah A., J.D.  
Discipline(s): Ethics in the Workplace (BUS 148), Business Law (BUS 220) (Academic)  
Salary: $710 per load hour  
Education: Bachelor of Arts, Political Science, State University of New York at Fredonia, Fredonia, New York; Juris Doctor, Law, University of Tulsa; Tulsa, Oklahoma  
Experience: Ms. Gronet is the sole proprietor of the Law Firm of Debra Gronet. She has been an Attorney for twenty years. Ms. Gronet is currently an Instructor at the University of Phoenix where she teaches Employment Law, Ethics, and professional development courses.

Herrick, Linda J.  
Discipline(s): Education (Academic)  
Salary: $710 per load hour  
Education: Bachelor of Arts, Anthropology, Purdue University, West Lafayette, Indiana; Master of Education, Educational Leadership, Northern Arizona University, Flagstaff, Arizona  
Experience: Ms. Herrick is a self employed Writer. Her previous experience included working as a Public Relations Coordinator at the University of Arizona and as a junior high school teacher for the Flowing Wells School district in Tucson, Arizona.

Heslinga, Robert E.  
Discipline(s): Education, Religion (Academic)  
Salary: $710 per load hour  
Education: Bachelor of Arts, Liberal Arts, Tolentine College, Olympia Fields, Illinois; Master of Religious Education, Loyola University Chicago, Chicago, Illinois; Certificate of Administration and Supervision, National-Louis University, Evanston, Illinois  
(Continued)
Experience: Mr. Heslinga is currently working as an Independent Consultant training church administrators and personnel. He previously worked as an elementary school Principal, Director of Advancement for private educational institutions and a Director of Religious Education.

Iverson, Autumn M. DO
Discipline(s): Business, Management (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, International Politics; Master of Business Administration, both degrees were awarded from Brigham Young University, Provo, Utah
Experience: Ms. Iverson worked in the business industry as a Product Manager and point of sales Manager for over a year. She was a Teaching Assistant for two academic semesters while attending Brigham Young University. She is currently a substitute teacher for Sahuarita Unified School District in Sahuarita, Arizona.

Kaylor, Odile M.F. DO
Discipline(s): Computer Information Systems, Computer Software Applications (Academic)
Salary: $710 per load hour
Education: Bachelor of Science, Computer Science, Louis Pasteur University, Strasbourg, France; Master of Science, Computer Science, Maharishi International University, Fairfield, Iowa
Experience: Ms. Kaylor worked as a Research Assistant and Teaching Assistant developing and teaching courses in the areas of software engineering and object oriented programming for non-computer majors at the University of Oregon for four years. Her previous experience includes working as a Software Engineer at Timberline Software and as a Junior Software Engineer for Strouss and Associates.

Kiricoples, Charles P. DO
Discipline(s): Engineering (Academic); Mathematics (Developmental)
Salary: $710 per load hour
Education: Bachelor of Science, and Master of Science, Mechanical Engineering, both degrees awarded from Northeastern, Boston, Massachusetts
Experience: Mr. Kiricoples has had thirty-five years of experience as an Engineer working for Procter & Gamble/the Gillett. He is currently a Tutor at Pima Community College, East Campus.

Levee, Annina WC
Discipline(s): Writing (Academic, Limited Exemption)
Salary: $710 per load hour
Education: Bachelor of Arts, Psychology, Queens College, Flushing, New York
Experience: Ms. Lavee has ten years experience as an adjunct Writing Instructor at the University of Arizona. She has seven years experience as a Producer for broadcast media and has directed and produced pieces for The New Show, NBC, and Comedy Central. Ms. Lavee wrote, produced and directed a film which appeared on various channels throughout the country and was screened internationally. She holds two Emmy nominations for her work on HBO films.
Mahmoud, Mohammed, Ph.D.

Discipline(s): Engineering, Environmental Technology, Geology (Academic); Mathematics (Developmental)
Salary: $710 per load hour
Education: Bachelor of Science, and Master of Science, Civil Engineering, both degrees awarded from Michigan Technological University, Houghton, Michigan; Doctor of Philosophy, Hydrology, University of Arizona, Tucson, Arizona
Experience: Dr. Mahmoud was a Visiting Scholar at the University of Arizona. As a Visiting scholar he prepared articles for submission to scientific journals. His previous experience was working as a Graduate Research Assistant at both the University of Arizona and Michigan Technological University. Dr. Mahmoud has no formal teaching experience.

Montealegre, Alejandro

Discipline(s): Engineering (Academic), Mathematics (Developmental)
Salary: $710 per load hour
Education: Bachelor of Science, and Master of Science, Chemical Engineering both degrees awarded from University of South Florida, Tampa, Florida
Experience: Mr. Montealegre currently works for Raytheon Missiles Systems as a Business Process Expert. His previous experience includes over six years of experience working as an Engineer for Raytheon Missiles Systems.

Morrell, Andrew D.

Discipline(s): Building and Construction Technology (Occupational/Workforce)
Salary: $710 per load hour
Education: High School Diploma, Fayetteville, North Carolina
Electronics Technician, United States Coast Guard, Petaluma, California
Experience: Mr. Morrell is currently working for HSL Asset Management as a Porter. Previously, he worked as an Electronics Technician for the United States Coast Guard for over twelve years. Mr. Morrell has no formal teaching experience.

Moss, Clint J.

Discipline(s): Fire Science and Environmental Technology (Occupational/Workforce)
Salary: $710 per load hour
Education: Pima Community College, Tucson, Arizona
State Certified Firefighter, Hazardous Materials Technician and Technical Rescue Technician, Tucson, Arizona
Experience: Mr. Moss is currently a Fire Captain for the Tucson Fire Department. He has taught classes in Fire Science for the Fire Department.

O'Keefe, Heather M., J.D.

Discipline(s): Administration of Justice and Law Enforcement Academy (Academic)
Salary: $710 per load hour
Education: Bachelor of Science, Marine Biology, Texas A & M University, Galveston, Texas; Juris Doctor, Law, South Texas College of Law, Houston, Texas

(Continued)
Experience: Ms. O'Keefe has been a practicing Attorney for six years. She has no formal teaching experience.

**Pannabecker, Thomas L, Ph.D.**

**Discipline(s):** Biology (Academic)  
**Salary:** $710 per load hour  
**Education:** Bachelor of Arts, Biology, Bluffton University, Bluffton, Ohio; Master of Science, Entomology, Ohio State University, Columbus, Ohio; Master of Business Administration, University of Arizona, Tucson, Arizona; Doctor of Philosophy, Zoology, University of Toronto, Canada  
**Experience:** Dr. Pannabecker has been a Researcher for twenty years. He has been a Researcher at the University of Arizona since 1997. Prior to that, he worked at Cornell University for nine years. Dr. Pannabecker has no formal teaching experience.

**Ramos, Roy A.**

**Discipline(s):** Speech Communication, Writing (Academic)  
**Salary:** $710 per load hour  
**Education:** Bachelor of Arts, Linguistics, University of Arizona, Tucson, Arizona; Master of Arts, Applied Communication, Northern Arizona University, Flagstaff, Arizona  
**Experience:** Mr. Ramos started his career in writing as an Assistant Editor at the University of Arizona. He was a Copy Editor at Learning A-Z, Inc. His latest assignment was a Technical Writer for Computer Task Group, Inc. Mr. Ramos has no formal teaching experience.

**Resendez, Rafael G.**

**Discipline(s):** Business (Academic), Mathematics (Developmental)  
**Salary:** $710 per load hour  
**Education:** Master of Business Administration, Business Administration, University of Phoenix, Phoenix, Arizona  
**Experience:** Mr. Resendez was previously employed with Pima Community College as an Instructional Media Specialist, Division Computer Support Technician, Technical Services Supervisor and as an Equipment Repair Services Supervisor who repaired and set up all of the electronic equipment that was used by the faculty and staff. Mr. Resendez has no formal teaching experience.

**Rogers, Sally M.**

**Discipline(s):** Business (Academic)  
**Salary:** $710 per load hour  
**Education:** Associate of Arts, Business Administration, Gainesville State College, Gainesville, Georgia; Bachelor of Science, Science Education, University of Georgia, Athens, Georgia; Bachelor of Business Administration, Accounting/Management, North Georgia College, Dahlonega, Georgia; Master of Business Administration, Business Administration, Valdosta State University, Valdosta, Georgia  
**Experience:** Ms. Rogers is currently in the process of obtaining a Doctorate of Philosophy in Applied Management and Decision Sciences. Ms. Rogers has taught undergraduate education as an Adjunct Faculty member at Axia College of (Continued)
University of Phoenix, Troy University, Baker College, Franklin University, Ashford University, Southern New Hampshire University and at Chancellor University. She has taught business courses both online as well as in the classroom.

Rosenberg, Mark H.  
Discipline(s): Religion (Academic)  
Salary: $710 per load hour  
Education: Bachelor of Science, Veterinary, City College of New York, New York, New York; Doctor of Veterinary Medicine, Veterinary Medicine, Bologna Italy, (Credentials evaluated by Evaluation of International Educational Credentials)  
Experience: Mr. Rosenberg is currently a full time graduate student pursuing a master degree in Jewish Studies. Previously, he was a veterinarian for more than eighteen years at Abbey Veterinary Hospital, New York. Mr. Rosenberg has no formal teaching experience.

Sadeghi, Ali D.  
Discipline(s): Accounting (Occupational/Workforce)  
Salary: $710 per load hour  
Education: Bachelor of Science, Accounting, Brown Mackie College, Tucson, Arizona  
Experience: Mr. Sadeghi is currently a Senior Staff Accountant working for Jackson, Jenkins, Sadeghi, PLLC in Oro Valley, Arizona. He also worked for Bourn Partners as a Staff Accountant. Prior to coming to the United States, Mr. Sadeghi worked in Canada as an Accountant/Bookkeeper. He has no formal teaching experience.

Sawyer, Joan E.  
Discipline(s): Community Development Education (Occupational/Workforce)  
Salary: $710 per load hour  
Education: Bachelor of Fine Arts, Studio Art, University of Hawaii, Honolulu, Hawaii; Master of Liberal Studies, Liberal Studies, Northern Arizona University, Flagstaff, Arizona  
Experience: Ms. Sawyer has been employed with PRO Neighborhoods as a Community Organizer since November 2005. Her duties include assisting with organizing and mobilizing grassroots neighborhood groups; providing technical assistance such as project planning, group facilitation and providing resources; organizing activities with neighborhood residents; and small grant management. She does not have experience teaching in a higher education environment but she has substitute teaching experience at the grade school level.

Shaikh, Rani S.  
Discipline(s): Literature, Writing (Academic)  
Salary: $710 per load hour  
Education: Bachelor of Arts, Education-English & History, Kanpur University, India; Master of Arts, Education-English Literature, Kanpur University, India (Credentials evaluated by Global Credential Evaluators, Inc.)  
Experience: Ms. Shaikh is currently teaching Language Arts with the Casa Grande Elementary School District. Her international experience was with the Central Board of Education in Kanpur, India where she taught and coordinated a school.
Sharma, Sangita
Discipline(s): Nursing, Nursing Assistant (Academic)
Salary: $710 per load hour
Education: Associate of Applied Science, Nursing, Pima Community College, Tucson, Arizona; Bachelor of Science, Nursing and Master of Science, Nursing/Family Nurse Practitioner both degrees awarded from University of Phoenix, Phoenix, Arizona
Experience: Ms. Sharma is currently working as a Diabetic Clinical Nurse Specialist at St. Mary's Hospital. Her previous nursing experience included working as a Family Nurse Practitioner at Take Care Health Systems, a Charge Registered Nurse in the Medical Surgical Unit of St. Mary’s Hospital, a Staff Registered Nurse in the Orthopedic, Neurology, Pediatrics, and Women’s Health departments at St. Mary’s Hospital and as a Staff Licensed Practical Nurse at Carondelet Holy Family Center. Ms. Sharma has no formal teaching experience.

Springer, Alexandra
Discipline(s): Sociology (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, Sociology, University of Hawaii, Honolulu, Hawaii; Master of Arts, Sociology, University of California, San Diego, California
Experience: Ms. Springer has over three years of teaching experience. She is currently teaching an online Sociology course for the University of Hawaii. Classes taught include Popular Culture, Introduction to Sociology, Survey of Social Change and Globalization and Social Statistics.

Szumilak, Monika A.
Discipline(s): Spanish (Academic)
Salary: $710 per load hour
Education: Master of Arts, Spanish, Uniwersyt Jagiellouski, Krakow, Poland; Doctor of Philosophy, Spanish, University of Michigan, Ann Arbor, MI
Experience: Ms. Szumilak has taught Spanish Literature and Culture as an Assistant Professor at both the University of Arizona and the University of Utah.

Varughese, Jelsa
Discipline(s): Chemistry (Academic)
Salary: $710 per load hour
Education: Bachelor of Science, Chemistry; Master of Science, Chemistry, both degrees were awarded from Mahatma Gandhi, India
(Credentials evaluated by World Communication International)
Experience: Ms. Varughese is currently an Adjunct Faculty member at Maricopa Community College. Her previous work experience was in India where she taught chemistry and worked as a course coordinator for APEC Limited and National Institute of Fine Engineering.

(Continued)
Watry, Mark E., J.D.
Discipline(s): Paralegal, Administration of Justice, Law Enforcement Academy (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, Sociology, Madonna University, Livonia, Michigan; Juris Doctor, Law, University of Detroit Mercy, Detroit, Michigan
Experience: Mr. Watry had eight years of service as a Judicial Attorney and Legal Intern Instructor for the Wayne County Circuit Court, the largest Circuit Court in Michigan. He administered and taught students enrolled in the Third Judicial Circuit’s Legal-Intern Program. Course curriculum focused on enhancing student’s critical thinking skills, legal research and legal writing abilities, civil and criminal procedures, legal ethics and proper application of the rules of evidence before and during trial.

Workman, Amber
Discipline(s): Spanish (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts and Master of Arts, Spanish, both degrees awarded from Arizona State University, Tempe, Arizona
Experience: Ms. Workman has been teaching Spanish since August 2006. She is currently a Spanish Graduate Teaching Assistant at the University of California, Santa Barbara.

Wyckoff, Deborah L.
Discipline(s): Medical Laboratory Technician (Occupational/Workforce)
Salary: $710 per load hour
Education: Bachelor of Science, Medical Technology, Marquette University, Milwaukee, Wisconsin; Master of Business Administration, University of Arizona, Tucson, Arizona
Experience: Ms. Wyckoff is currently a Project Coordinator at the University of Arizona Department of Pathology. Her previous work experience included working as a Director, Clinical Instructor, and an Adjunct Teaching Associate for the University of Arizona’s Medical Technology Program.

Contact Person:
Dr. Suzanne L. Miles, Provost and Executive Vice Chancellor (206-4999)

Dr. Roy Flores, Chancellor
Recommendation:

The Chancellor recommends these individuals be employed as temporary employees. Once authorized by the Board of Governors, these individuals may be used as a pool of employees for current and future temporary assignments.

Background:

Temporary employees, by practice and policy, are defined as employees who are assigned to work full-time, part-time or on an intermittent, as-needed basis for a specific period of time. With Board approval, these names will be added to the approved list of individuals to provide a pool of temporary employees for current and future temporary assignments, subject to continued satisfactory job performance and the needs of the College.

On a monthly basis, when new temporary employees, including new non-credit instructors, are hired, their names will be brought forward to the Board for approval prior to beginning employment with all other new appointments. The following summaries contain individual background information and show the initial campus and temporary position for which the individual is recommended. Temporary employees may also be employed in other positions in the future as the needs of the College change.

Andrews, Christina
Instructor
CC
Hourly Rate: $20.53
Education: Bachelor of Arts, Spanish/Portuguese, University of Arizona; Master of Public Health and Master of Arts, English, University of Arizona; Master of Business Administration, University of Phoenix.
Experience: Ms. Andrews has twelve years of experience as a teacher in community college and university settings. She has taught developmental writing, basic writing and languages.

Duarte, Rita
Instructor
CC
Hourly Rate: $20.53
Education: Bachelor of Arts, Political Science, University of Illinois; Master of Arts, Political Science, University of Arizona; Doctor of Philosophy, Political Science, University of Arizona
Experience: Ms. Duarte has five years of teaching experience at the university level.

(Continued)
Temporary Appointments

Fragoso, Rodolfo

**Tutor**

**WC**

Hourly Rate: $7.50

Education: Coursework, Liberal Arts, Gallaudet University

Experience: Mr. Fragoso has worked in a warehouse. He has also worked in a stock room. He graduated from the Arizona State School for the Deaf and Blind.

LaPlante, Rebecca

**Instructor**

**CC**

Hourly Rate: $20.53

Education: Bachelor of Arts, Communications, University of Arizona

Experience: Ms. LaPlante has two years of experience as a teacher of English as a Second language in classroom and business settings in Europe.

Padilla, Crystal

**Tutor**

**WC**

Hourly Rate: $7.50

Education: Coursework, Biology, Riverside Community College

Experience: Ms. Padilla worked one year as a student aide at the Riverside School for the Deaf. She assisted students in honing their P.E. skills and techniques. She also tutored High School students in TV production classes. She also worked as a graphic designer for a private company in which she made banners, web designs and clips for advertising. Ms. Padilla graduated from the California School for the Deaf.

Pandey, Kaushal

**Trainer / Facilitator**

**CC**

Hourly Rate: $50.00

Education: Bachelor of Science, Chemical Engineering, India Institute of Technology; Master of Science, Chemical Engineering, India Institute of Technology; Master of Business Administration, Scheller International University

Experience: Mr. Pandey has three years experience as an adjunct faculty member at Pima Community College teaching business and customer service courses. He is an adjunct faculty member of the faculty senate. He has five years experience teaching business at the International Institute of the America's and is the lead faculty member in the business department. Prior to coming to the United States, Mr. Pandey was a general officer in the Air Force of India.

Paul, James S.

**Assistant Football Coach**

**WC**

Hourly Rate: $10.00

Education: Bachelor of Arts, History and Physical Education, Adams State College

Experience: Mr. Paul has been the Head Football Coach and Head Boys Basketball Coach at Patagonia High School. He also was their In-School-Suspension Monitor, where he counseled and monitored student behavior. At Nogales High School, Mr. Paul was the Head Football and Track Coach, as well as the Physical Education/Weight Lifting Instructor. Throughout his career, Mr. Paul has held both Assistant and Head Football Coach positions at high schools and colleges. In 2002, he was honored for achieving 100 wins in football, and was inducted into the Adams State College Hall of Fame in 2008.

(Continued)
Plunkett, Tracy A.                                      Trainer / Facilitator
Hourly Rate:  $50.00
Education:  Bachelor of Arts, English, University of Louisville
Experience:  Ms. Plunkett has twenty years of experience in corporate training and operational management. She was recently the Strategic Solutions Delivery Manager for Afni, Inc. in Tucson. She is qualified to deliver Myers-Briggs Type Indicator training and certified as an instructor with Development Dimensions International.

Contact Person:

Lynne Wakefield, Assistant Vice Chancellor for Human Resources (206-4624)

Dr. Roy Flores, Chancellor
TO: Board of Governors
FROM: Chancellor
SUBJECT: Contracts: Information Technology Hardware, Software, and Licensing – FY09

DATE: 4/8/09
ITEM NO: 14.4

Recommendation:

The Chancellor recommends that the Board of Governors approve the purchase of Information Technology hardware, software, and licensing agreements listed below for Fiscal Year 2008/2009.

Background:

This request continues the scheduled allocation of desktop computers for instructional labs and classrooms and for administrative use by employees based on a lifecycle replacement schedule, provides upgrades to the College’s telecommunications, data center and network equipment, provides licensing for desktop and network software, and provides security and protection of data on College equipment. Approval of this request will ensure technology hardware and software are kept current based on a planned replacement cycle.

Financial Considerations:

The request will be filed through competitive bids, the RFP process or State contract pricing. These expenditures were approved in the Capital Budget Plan for Fiscal Year 2009 and 2010 on May 14, 2008, Item No. 17, Line Item No. 23, 25, 26, 27, 77, 79, and 88.

Hardware from the following vendors. $500,000
Accuvant
Apple
Communications Supply Corp.
CDW-G
Dynamic Systems

Software and Licensing from the following vendors. $600,000
Accuvant
Computing Consulting Partners
Oracle Corporation

Contact Person:

Kirk Kelly, Vice Chancellor for Information Technology (206-4809)

Dr. Roy Flores, Chancellor
TO: Board of Governors
FROM: Chancellor
DATE: 4/8/09
ITEM NO: 14.5
SUBJECT: Emergency Broadcast Paging System

Recommendation:

The Chancellor recommends that the Board of Governors approve the purchase of emergency broadcast paging equipment. These products are to be acquired between April and June 2009.

Background:

This project will provide an emergency broadcast loudspeaker system that will integrate with the current College voice and data networks. This request represents Phase 1 of the PCC emergency alert plan. The locations included in Phase 1 of the emergency alert plan are Northwest Campus and West Campus.

This request builds on a successfully completed pilot system at Northwest Campus and will provide additional loudspeakers for this location.

Where possible, equipment purchases will be made using vendors on the state purchasing contract, since state contract pricing for network equipment includes deep discounts, free shipping and one year of maintenance.

This project was approved by the Board of Governors in the Capital Outlay Plan for fiscal year 2008-2009 on May 14, 2008, Item 17, Line 9.

Financial Considerations:

<table>
<thead>
<tr>
<th>VENDOR</th>
<th>ITEM</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>AV Innovations Inc.</td>
<td>Atlas IP based Emergency Broadcast Loudspeaker System</td>
<td>$250,000</td>
</tr>
<tr>
<td>Project Total</td>
<td></td>
<td>$250,000</td>
</tr>
</tbody>
</table>

Contact Person:

Kirk Kelly, Vice Chancellor for Information Technology (206-4809)

Dr. Roy Flores, Chancellor
Recommendation:

The Chancellor recommends that the Board of Governors approve continued Library participation in the Community College Library Consortium (CCLC) and authorize the PCC Library to renew/initiate database subscriptions through the CCLC in an amount not to exceed $180,000 for 2009-10.

Background:

In May 2008 the Board of Governors approved the Pima Community College Library’s continued membership in the Community College Library Consortium (CCLC). This is the consortium that acts as a library “buying club” for the Community College League of California, an organization that represents all 72 districts and 106 community colleges in that state. There are also now two Arizona community college districts that purchase electronic resources and services through CCLC.

PCC’s second year of membership (2008-09) has been very successful. The Library was able to renew its existing electronic subscriptions with CCLC and also initiate seven new ones. The new subscriptions included some databases that had only this year become available through the Consortium at much lower prices than the Library had paid in 2007-08. In total, the Library subscribed to 74 databases, expending $161,322 with CCLC. In addition, as a result of the Library Service Review in 2007-08, the Library received authorization and funding to implement new technology services that make it easier for students and faculty to discover the information they need in any of the library’s databases. These services were acquired through the CCLC at a significant discount. The FY10 software license renewal to this service is estimated at $14,000.

Students and faculty have benefited from a broader array of electronic resources in all subject areas and new information discovery tools. Staff in Library Technical Services at the District Office has been able to streamline purchasing operations by virtue of a reduction in the number of invoices that need to be processed.

Pima Community College must notify the CCLC of the database products and services to which we wish to subscribe for FY10 in April 2009. The Library is requesting authorization to purchase up to $180,000, a modest increase over what was spent in FY09 for three reasons: 1) we anticipate some small increases in database costs from publishers; 2) some current non-CCLC database subscriptions may become available through the Consortium at lower prices than we currently pay; and 3) the Consortium may offer new database products or technology services that may be useful to our students and faculty.

(Continued)
This continued participation supports several initiatives in the 2008-2011 College Plan: Initiative 4, Strategy 4.3 (expand and develop community connections); Initiative 7, Strategy 7.3 (improve internal operations); Initiative 6, Strategy 6.2 (improve the use of technology); and Initiative 5, Strategy 5.2 (develop and enhance learning and educational resources to support student learning and effective teaching).

Financial Considerations:

The PCC Library estimates that it will continue to save money for necessary products and services acquired through the Community College Library Consortium. The college has evaluated risks and determined there will be no unusual liability or risk to Pima Community College students, employees, or property as a result of continued participation with the CCLC.

Contact Person:

Dr. Suzanne Miles, Provost, Executive Vice-Chancellor (206-4999)

Dr. Roy Flores, Chancellor
TO: Board of Governors
FROM: Chancellor

SUBJECT: Curriculum Recommendations – Program Inactivation: Microsoft Office Specialist (MOS) Master Certification Preparation – Certificate

Recommendation:

Per Board Policy 3105, Curriculum, the Chancellor recommends that the Board of Governors approve the inactivation of the Microsoft Office Specialist (MOS) Master Certification Preparation Certificate for Direct Employment.

Background:

The Pima Community College Downtown Campus recommends inactivating this program due to insufficient student interest and enrollment. The courses contained within the certificate will remain active, and students may pursue any of the similar certificates that remain active: Computer Software Applications for Office Professionals, Computer Software Applications Assistant, and Computer Software Applications Specialist. There have been no graduates of this program in the past three years.

This action supports the 2008-2011 Pima Community College Plan, specifically Initiative 4, Action 4.1.4 which states: Accelerate the curriculum process to be more responsive to new program development and changing market needs.

Financial Considerations:
None.

Contact Person:
Dr. Suzanne L. Miles, Provost and Executive Vice Chancellor (206-4999)

Dr. Roy Flores, Chancellor
TO:  Board of Governors  DATE:  4/8/09
FROM:  Chancellor  ITEM NO:  15
SUBJECT:  Tuition Increase

Recommendation:

The Chancellor recommends that the Board of Governors approve an increase to in-state tuition and recommends that out-of-state tuition rates also be increased proportionate to the in-state tuition increase rate, rounded to the nearest whole dollar amount.

Background:

Administration proposes the tuition increase to help defray expected increases in benefits costs, utilities charges, license agreements, and other contractual obligations. For comparison purposes, the current Arizona Community Colleges and Universities tuition rates and preliminary FY 2009-10 increases are shown below. The preliminary average in-state tuition and fee increase for the other Arizona Community Colleges is approximately $3.74 per unit, which represents a 6.5 percent increase over current year rates. Additionally, two of the colleges are changing their tuition structures which will result in additional increases for full-time students that are not reflected in this data. The Board of Regents has adopted tuition increases ranging from 9.5 to 11.6 percent for the state universities.

Tuition Charges for Arizona Community Colleges

<table>
<thead>
<tr>
<th>College Costs per Unit</th>
<th>FY 09</th>
<th>Expected Increase</th>
<th>FY 10</th>
<th>Increase %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coconino</td>
<td>$75.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maricopa</td>
<td>$71.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Central</td>
<td>$60.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mohave</td>
<td>$59.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AZ Western</td>
<td>$56.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pima</td>
<td>$53.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yavapai</td>
<td>$52.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cochise</td>
<td>$49.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Northland</td>
<td>$48.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eastern</td>
<td>$46.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average (excluding Pima)</td>
<td>$57.33</td>
<td>$3.74</td>
<td>$61.07</td>
<td>6.5%</td>
</tr>
</tbody>
</table>

Full Time In-State Tuition for Arizona Universities

<table>
<thead>
<tr>
<th>University</th>
<th>FY 09</th>
<th>Expected Increase</th>
<th>FY 10</th>
<th>Increase %</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Arizona</td>
<td>$5,274.00</td>
<td>$500.00</td>
<td>$5,774.00</td>
<td>9.5%</td>
</tr>
<tr>
<td>Arizona State University</td>
<td>$5,409.00</td>
<td>$588.00</td>
<td>$5,997.00</td>
<td>10.9%</td>
</tr>
<tr>
<td>Northern Arizona University</td>
<td>$5,145.00</td>
<td>$596.00</td>
<td>$5,741.00</td>
<td>11.6%</td>
</tr>
</tbody>
</table>

(Continued)


FY09 PCC Charges per unit

<table>
<thead>
<tr>
<th></th>
<th>Tuition</th>
<th>Student Services</th>
<th>Information Technology</th>
<th>Total Per Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-State</td>
<td>$49.50</td>
<td>$2.00</td>
<td>$2.00</td>
<td>$53.50</td>
</tr>
<tr>
<td>Out-of-State 1 to 6 units</td>
<td>$84.00</td>
<td>$2.00</td>
<td>$2.00</td>
<td>$88.00</td>
</tr>
<tr>
<td>Out-of-State 7 or more units</td>
<td>$249.00</td>
<td>$2.00</td>
<td>$2.00</td>
<td>$253.00</td>
</tr>
<tr>
<td>Out-of-State Summer</td>
<td>$161.00</td>
<td>$2.00</td>
<td>$2.00</td>
<td>$165.00</td>
</tr>
</tbody>
</table>

Financial Considerations:

Each dollar of tuition increase represents a 1.9 percent change in per unit charges for in-state students, and generates approximately $650,000 for the General Fund.

Contact Person:

Dr. David Bea, Executive Vice Chancellor for Administration (206-4519)

Dr. Roy Flores, Chancellor