Retirements

Aguilar, Mike
Campus Police Sergeant
DPS-Operations
Effective: 01/23/09

Mike Aguilar began his career with Pima Community College in 1981. He served the college in the following positions: Campus Police Sergeant and Police Sergeant. He was selected for an acting position as Police Commander and served in that capacity for a two month period.

Williams, Sandra L.
Support Assistant
DV-Administrative Service
Effective: 11/03/08

Sandra Williams began her career with Pima Community College in 1998. She served the college in the following positions: Secretary I and Support Assistant where she remained until her retirement.

Separations from Employment

Bol, Leslie A
Trades/Maintenances Specialist
DO-Plant Operations and Maintenance
Effective: 11/07/08
Reason: Failure to Complete Probation

Wood, Paula
Student Services Technician
WC-Student Services
Effective: 11/05/08
Reason: Failure to Complete Probation

Contact Person:

Lynne Wakefield, Assistant Vice Chancellor for Human Resources (206-4624)

Dr. Roy Flores, Chancellor
Addendum
New Appointments
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Staff

Caballero, Jorge IT Specialist
Hourly Rate: $18.90 Northwest Campus
Effective: 11/17/08 Selected to fill a vacant position
Education: High School Diploma
Experience: Mr. Caballero has over nine years information technology experience.
Recruitment Overview:
An external recruitment was conducted. Nineteen complete applications were received. Applications were screened and interviewed by an advisory committee. The finalists were interviewed by the Campus President.

Dominguez, Graciela P Fiscal Support Specialist
Hourly Rate: $17.66 Downtown Campus
Effective: 11/17/08 Selected to fill a vacant position
Education: Bachelor of Science, Business Administration (ACC); University of Phoenix; Master of Education, Educational Leadership; Northern Arizona University.
Experience: Ms. Dominguez has over thirteen years of fiscal, purchasing and administrative assistant experience.
Recruitment Overview:
An external recruitment was conducted. Forty-six complete applications were received. Applications were screened and interviewed by an advisory committee. The finalists were interviewed by the Campus President.

Fox, Christopher Computer Software Skills Instructor
Salary: $40,040 Community Campus
Effective: 11/17/08 Selected to fill a vacant position
Education: Bachelor of Science, Economics, University of Florida
Experience: Mr. Fox has extensive information technology and education experience. He has been an adjunct instructor with Pima Community College for the past six years.
Recruitment Overview:
An external recruitment was conducted. Two complete applications were received. Applications were screened and interviewed by an advisory committee. The finalists were interviewed by the Campus President.

Stewart, Jamila Human Resources Analyst
Salary: $45,372 District Office
Effective: 11/17/08 Selected to fill a vacant position
Education: Masters of Education, Human Resources, Northern Arizona University
Experience: Ms. Stewart has five years of experience in human resources and three years of experience in student admissions with the University of Arizona. She has an additional three years of experience as an account representative with DM Federal Credit Union.

(Continued)
Recruitment Overview:
An external recruitment was conducted. Thirty-three complete applications were received and reviewed by Human Resources. Twenty applications were received and screened by an advisory committee. Nine candidates were interviewed by an advisory committee. Four semi-finalists were interviewed by the Assistant Vice Chancellor for Academic Services and Vice Provost. Three finalists were interviewed by the Provost and Executive Vice Chancellor.

Weirich, Sriura  Human Resources Analyst
Salary: $45,372  District Office
Effective: 11/17/08  Selected to fill a vacant position
Education: Doctor of Philosophy, Curriculum and Instruction, University of New Mexico
Experience: Dr. Weirich has seven years of experience in international student admissions and advising with the University of Arizona, Wayne State University and Henry Ford Community College. She has an additional three years of experience as program coordinator of the Small Business Development Center at the College of DuPage and two years of experience as Adjunct Faculty at Henry Ford and Mesa Community Colleges.

Recruitment Overview:
An external recruitment was conducted. Thirty-three complete applications were received and reviewed by Human Resources. Twenty applications were received and screened by an advisory committee. Nine candidates were interviewed by an advisory committee. Four semi-finalists were interviewed by the Assistant Vice Chancellor for Academic Services and Vice Provost. Three finalists were interviewed by the Provost and Executive Vice Chancellor.

Contact Person:
Lynne Wakefield, Assistant Vice Chancellor for Human Resources (206-4624)
Recommendation:

The Chancellor recommends that the Board approve these Administrator appointments and requests that the Board authorize the Chancellor or designee to sign the employment contracts on behalf of the College District.

Background:

When Administrator vacancies occur, the recruitment process is conducted in accordance with College policy and regulations. At the conclusion of the recruitment process, a summary of the process is presented and name of recommended candidate is brought forward to the Board for approval.

Richmond, Nicola  
Executive Director Planning and Institutional Research  
Salary: $57,740*  
District Office, Planning and Institutional Research  
Effective: November 13, 2008  
Selected for Vacant Position  
*Salary prorated for the remainder of the current contract year.

Education:  
Ph.D. Earth Sciences, University College, London, United Kingdom  
Bachelor of Science, Geophysical Sciences, University of Southampton, United Kingdom

Experience:  
Since 2008, Dr. Richmond has been the Research Project Manager for Pima Community College. From 2006 to 2008, Dr. Richmond worked as an Associate Research Scientist at the Planetary Science Institute at the University of Arizona. Dr. Richmond has worked as a Post-doctoral Researcher from 2001 until 2006 at educational institutions both here and abroad.

Recruitment Overview:  
The position was advertised nationally. Fifteen applications were reviewed. Seven moved forward and one withdrew. Five candidates were interviewed by an advisory committee, participated in a public forum and were interviewed by the Chancellor and the Provost.
**Roush, Ted A.**

**Vice President of Instruction**

Deputy Executive Administrator
Desert Vista Campus

Salary: $52,590*
Effective: January 1, 2009
Selected for Vacant Position

*Salary prorated or the remainder of the current contract year.

**Education:**

Ph.D., (ABD) International Business, Northcentral University, Prescott, Arizona
Master of Science, Business Administration, Boston University, Boston, MA
Bachelor of Science, Behavioral Science, US Air Force Academy, Colorado Springs, Colorado

**Experience:**

Since 2005, Mr. Roush has been the Division Dean for the Northwest Campus at Pima Community College. From 2004 – 2005 he served as the Acting Division Dean. Prior to the acting assignment, he was the Center Director for Pima Community College at DMAFB from 2000 – 2004.

Prior to his community college experience 1995 – 2000, he was the Principal at Abbie Loveland Tuller School in Tucson. From 1978 – 2005 he was in the United States Air Force as an Air Force Officer.

**Recruitment Overview:**

The position was advertised nationally. Forty-three applications were reviewed. Six moved forward were interviewed by an advisory committee, participated in a public forum and were interviewed by the Chancellor and Desert Vista Campus President.

**Contact Person:**

Lynne Wakefield, Assistant Vice Chancellor for Human Resources (206-4562)
Anderson, Donald N.  
Discipline(s): Anthropology (Academic)  
Salary: $710 per load hour  
Education: Bachelor of Arts, Sociology, University of California, Davis, Davis, California; Master of Arts, Anthropology, California State University, East Bay, Hayward, California  
Experience: Mr. Anderson is currently working for the University of Arizona, Bureau of Applied Research in Anthropology, as a research assistant. He has more than five years of experience teaching Anthropology courses.

Arnold, Katherine F.  
Discipline(s): Biology (Academic)  
Salary: $710 per load hour  
Education: Bachelor of Arts, Biological Sciences, Wellesley College, Wellesley, Massachusetts; University of North Carolina at Chapel Hill, Master of Science, Environmental Sciences and Engineering, Chapel Hill, North Carolina  
Experience: Ms. Arnold is currently working for Malcolm Pirnie Inc., as a senior environmental scientist. Her teaching experience includes volunteer work for Head Start programs, teaching English as a Second Language.

Azzam, Ibrahim  
Discipline(s): Engineering, Technology, Mathematics (Developmental)  
Salary: $710 per load hour  
Education: Bachelor of Science, Electrical Engineering, Master of Science, Electrical Engineering, University of New Hampshire, Durham, New Hampshire  
Experience: Mr. Azzam has eight years of experience as a test engineer for manufacturing firms in New Hampshire. He has eight years of experience as a senior application engineer for a semiconductor manufacturer in New Hampshire, and one year of experience as a product engineering manager at Texas Instruments in Tucson.

Bentele, Keith G.  
Discipline(s): Sociology  
Salary: $710 per load hour  
Education: Bachelor of Arts, Sociology, New College of Florida, Sarasota, Florida; Master of Arts, Sociology, University of Arizona, Tucson, Arizona  
Experience: Mr. Bentele has two years of experience as a teaching and research assistant in the Sociology Department at the University of Arizona. He has five years of experience in his current position as a graduate instructor in the Sociology Department at the University of Arizona.

Bieging, Carrie E.  
Discipline(s): Latin – Critical Language (Academic)  
Salary: $710 per load hour  
Education: Bachelor of Arts, Classics/Art History, University of Arizona, Tucson, Arizona
Experience: Ms. Bieging is currently working for the University of Arizona as a Latin instructor. She has more than three years of experience teaching Latin and Classical courses.

**Bowsher, Julia H.**

**Discipline(s):** Biology  
**Salary:** $710 per load hour  
**Education:** Bachelor of Science, Ecology & Evolutionary Biology, Yale University; Ph.D. Biology, Duke University  
**Experience:** Currently, Dr. Bowsher is a Research Associate at Arizona Research Lab.

**Butorovich, Daniel R.**

**Discipline(s):** Psychology  
**Salary:** $710 per load hour  
**Education:** Bachelor of Arts, Interpersonal Communication, University of Montana, Missoula, Montana; Master of Science, Psychology, Post-Baccalaureate Certification, Addiction Psychology, Capella University, Minneapolis, Minnesota  
**Experience:** Mr. Butorovich has ten years of experience as an intelligence officer in the United States Army. He has four years of experience as a supervisor with the Transportation Security Administration, and two years of experience as a benefits representative with the Department of Veterans Affairs. Mr. Butorovich is currently employed as a research assistant at a health care organization in St. Paul, Minnesota.

**Dacks, Andrew M.**

**Discipline(s):** Biology (Academic)  
**Salary:** $710 per load hour  
**Education:** Doctor of Philosophy, Insect Science, University of Arizona, Tucson, Arizona  
**Experience:** Dr. Dacks is currently working for the University of Arizona Center for Insect Science as a graduate research assistant. He has more than three years of experience teaching Neurobiology and Biology courses.

**Felker, Steven R.**

**Discipline(s):** Environmental Technology (Academic)  
**Salary:** $710 per load hour  
**Education:** Bachelor of Arts, Environmental Sciences, University of Virginia, Charlottesville, Virginia; Master of Science, Environmental Sciences, University of Virginia, Charlottesville, Virginia  
**Experience:** Mr. Felker is currently working at the Pima Community College Bookstore as a store associate. Previously, he worked for the Tucson Urban League Academy as a high school science teacher. He was also a graduate teaching assistant for the University of Virginia, teaching environmental courses.

**Fowler, Rebecca A.**

**Discipline(s):** Writing (Developmental)  
**Salary:** $710 per load hour  
**Education:** Bachelor of Arts, English/History, University of Texas at San Antonio, San Antonio, Texas

(Continued)
Experience: Ms. Fowler is currently working as a food server for Tucson Country Club. Her teaching experience consists of volunteer work for Project Learn to Read in San Antonio, Texas.

Gonzalez, Gina L.  
Discipline(s): Fitness and Recreation—Belly Dance (Occupational)  
Salary: $710 per load hour  
Education: No post-secondary education degrees  
Experience: Ms. Gonzalez has six years of experience as a professional dance instructor teaching Belly Dance. She holds certification as a Zumba Fitness Instructor. Ms. Gonzalez is a frequent performer at regional cultural and community events and at a local restaurant.

Herron, Casie L.  
Discipline(s): Fitness and Recreation  
Salary: $710 per load hour  
Education: Bachelor of Arts, Women’s Studies, University of Minnesota, Minneapolis, Minnesota  
Experience: Currently Yoga Instructor, Campus Recreation; Office Specialist-Support Services, Campus Health Service; Yoga Instructor, Bally Total Fitness; Clinic Assistant, Planned Parenthood

Jimenez, Beverly Jean  
Discipline(s): Education (Academic)  
Salary: $710 per load hour  
Education: Bachelor of Arts, Sociology, University of Arizona, Tucson, Arizona; Master of Arts, Education, University of Redlands, Redlands, California  
Experience: Ms. Jimenez has four years of teaching experience with Coachella Valley Unified School District as a sixth grade teacher.

Jones, Lana M.  
Discipline(s): Economics (Academic)  
Salary: $710 per load hour  
Education: Bachelor of Science, Accounting, University of Arizona, Tucson, Arizona; Master of Science, Agriculture and Resource Economics, University of Arizona, Tucson, Arizona  
Experience: Ms. Jones is currently working as a graduate research assistant for the University of Arizona. Previously, she tutored students in agricultural and resource economics and accounting.

Jones-Peck, Donna L.  
Discipline(s): Office and Administrative Professions (Occupational), Health Education (Occupational)  
Salary: $710 per load hour  
Education: Associate of Arts, Sociology; Bachelor in Nursing, University of Alaska, Anchorage, Alaska

(Continued)
Adjunct Faculty Appointments

Experience: Ms. Jones-Peck has fourteen years of experience as a medical transcriber for a firm in Tucson. She also has three years of experience as an adjunct instructor of medical transcription at Ventura Community College in Ventura, California. Ms. Jones-Peck has three years of experience as a nurse in California and Alaska, and eight years of experience as an emergency medical technician instructor in the Anchorage Alaska School District.

Kranock, Steven S.  
Discipline(s): Engineering (Academic), Mathematics (Academic)  
Salary: $710 per load hour  
Education: Bachelor of Science, Electrical Engineering, University at Buffalo, Buffalo, New York; Master of Science, Aerospace Engineering Sciences, University of Colorado, Boulder, Colorado; Master of Science, Electrical Engineering, Stanford University, Stanford, California; Doctor of Philosophy, Aerospace Engineering Sciences, University of Colorado, Boulder, Colorado  
Experience: Dr. Kranock has more than seven years of experience in Engineering. He was employed with Boeing Commercial Airplanes as a Specialist Engineer, Honeywell, Inc. as a Principal Engineer, and Ray Rashkin Associates as a Contract Engineer. In addition, Dr. Kranock has two years of experience in teaching with the University of Colorado.

LeBlonde, Jr., Thomas J.  
Discipline(s): Business, International Business Studies, Management  
Salary: $710 per load hour  
Education: Bachelor of Business Administration, Business Administration, University of Minnesota, Duluth, Minnesota; Master of International Management, Thunderbird School of Global Management, Glendale, Arizona  
Experience: Mr. LaBlonde has twenty-one years of experience as the owner and chief executive officer of the Scottsdale, Arizona, residential homebuilding firm, LaBlonde Development Corporation.

Lehman, William A.  
Discipline(s): Writing, Literature (Academic), English as a Second Language (Developmental)  
Salary: $710 per load hour  
Education: Bachelor of Science, English Secondary Education, Northern Arizona University, Flagstaff, Arizona; Master of Arts, English, Creative Writing, Northern Arizona University, Flagstaff, Arizona  
Experience: Mr. Lehman is currently working as a teacher assistant for Northern Arizona University. He has more than three years of experience teaching English courses and substitute teaching for the Flagstaff Unified School District.

Lewis, Deanna L.  
Discipline(s): Health Information Technology (Occupational)  
Salary: $710 per load hour  
Education: Bachelor of Arts, Family Studies & Human Development, University of Arizona, Tucson, Arizona

(Continued)
Experience: Ms. Lewis is currently working for Planned Parenthood as a Physician Assistant. She has been in the health care industry since 1981. Previously, she taught Emergency Medical Technology courses for three years at Pima Community College, Community Campus.

McCormack, Kathleen S.
Discipline(s): Human Resources Management
Salary: $710 per load hour
Education: Bachelor of Science, Liberal Studies, Excelsior College, Albany, New York; Master of Science, Human Resource Development, Georgia State University, Atlanta, Georgia
Experience: Ms. McCormack has twenty-three years of experience as owner and human resources consultant of career services firms in Marietta, Georgia and Tucson. She has one year of experience as a program coordinator at Bucks County Community College in Newtown, Pennsylvania. She is also the owner of Career Services Unlimited in Tucson, which provides training and consultation in human resources and customer service.

Noriega, Stephanie
Discipline(s): Social Services
Salary: $710 per load hour
Education: Bachelor of Social Work, Social Work, Arizona State University, Tempe, Arizona; Master of Social Work, Social Work, Hunter College of the City University of New York, New York City
Experience: Ms. Noriega has one year of experience as an advocate and community organizer for the Harlem Children’s Zone in New York City. She also has one year of experience as a program supervisor at the Dominican Women’s Development Center in New York City, and three years of experience as a program coordinator for the Girl Scouts in Phoenix. Ms. Noriega was a teaching assistant for one semester at Hunter College.

Pribadi, Bakhtiar A.
Discipline(s): Dental Hygiene
Salary: $710 per load hour
Education: Bachelor of Science, Zoology, Bachelor of Arts, Comparative Literature: Cinema Studies, University of Washington, Seattle, Washington; Doctor of Dental Surgery, University of the Pacific, San Francisco, California
Experience: Dr. Pribadi has two years of experience as a dental officer in the United States Air Force. He is currently assigned to Davis-Monthan Air Force Base.

Pride, William A.
Discipline(s): Accounting (Occupational/Workforce), Business Finance Services (Occupational/Workforce), Computer Software Applications (Occupational/Workforce), Education (Academic), Office and Administrative Professions (Occupational/Workforce)
Salary: $710 per load hour

(Continued)
Adjunct Faculty Appointments
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Education: Bachelor of Science, Education, Northern Arizona University, Flagstaff, Arizona; Master of Education, Educational Leadership, Northern Arizona University, Flagstaff, Arizona

Experience: Mr. Pride has more than seventeen years of experience as an instructor at Pima Community College’s Center for Training and Development. He teaches Business and Office Education, Accounting, and Computer Software Applications.

Reed, Mickey L.

Discipline(s): Biology, Geography, & Geospatial Information Studies (Academic)
Salary: $710 per load hour
Education: Bachelor of Science, Agronomy, California State Polytechnic University, Pomona, California; Master of Science, Horticulture, University of Arizona, Tucson, Arizona

Experience: Mr. Reed is currently working for the University of Arizona as a research specialist. He has more than six years of experience teaching Geospatial Information Systems at the University of Arizona.

Ringdahl, Ryan D.

Discipline(s): Fitness and Sport Sciences—Soccer (Limited Exemption)
Salary: $710 per load hour
Education: Undergraduate coursework, University of Arizona, Tucson, Arizona

Experience: Mr. Ringdahl has three years of experience as the associate head soccer coach at Catalina Magnet High School in Tucson. He has four years of experience as the assistant, and is currently head soccer coach at Tucson Soccer Academy. Mr. Ringdahl is currently employed at Pima Community College as the women’s assistant soccer coach. He holds a national “C” coaching license from the United States Soccer Federation.

Roach, Angela L.

Discipline(s): Geology
Salary: $710 per load hour
Education: Bachelor of Science, Geology, Northern Arizona University, Flagstaff, Arizona; Master of Science, Geology, University of Alaska, Fairbanks, Alaska; Doctor of Philosophy, Geological Sciences, Brown University, Providence, Rhode Island

Experience: Dr. Roach has three years of experience as a research and teaching assistant at University of Alaska, Fairbanks, and six years of experience as a research and teaching assistant at Brown University. She has eight months of experience as a core logging manager at the Hawaii Institute of Geophysics in Honolulu. Dr. Roach also has two years of experience as a hazardous materials planner with her current employer, Arizona Department of Transportation.

Romero, Jr., José T.

Discipline(s): Public Administration, Writing
Salary: $710 per load hour
Education: Bachelor of Arts, English, California State University, Los Angeles; Master of Public Administration, Public Administration, University of Oklahoma, Norman, Oklahoma

(Continued)
Mr. Romero has twenty-seven years of experience as a communications technician and officer in the United States Air Force. He has sixteen years of experience as a technical engineer and manager with communications firms in the private sector in California, Washington, Nevada, New York, South Carolina, and Virginia. He has two years of experience teaching introduction to computers as an adjunct instructor at Victor Valley College in Victorville, California.

Sage, Jessica
Discipline(s): Psychology
Salary: $710 per load hour
Education: Bachelor of Arts, Psychology—Human Services, Buena Vista University, Storm Lake, Iowa; Master of Arts, Clinical Psychology, Doctorate of Psychology, Clinical Psychology, The Chicago School of Professional Psychology, Chicago, Illinois
Experience: Dr. Sage has two years of experience as a case manager for a mental health agency in Missouri. She has one year of experience as an intern at La Frontera Center in Tucson. Dr. Sage has two years of experience as a psychologist with her current employer, Southern Arizona Mental Health Corporation.

Salcedo, Rebekah
Discipline(s): Social Services (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, Liberal Arts, Marymount University, Arlington, Virginia; Master of Science, Social and Community Service, Capella University, Minneapolis, Minnesota
Experience: Ms. Salcedo is currently working as a program coordinator for the University of Arizona. She has taught English courses and has been a student teacher and a substitute teacher.

Shaikh, Muhammad S.
Discipline(s): Special Education (Academic)
Salary: $710 per load hour
Education: Bachelor of Business Administration, Computer Information Systems, University of Houston, Houston, Texas; Master of Education, Special Education, Grand Canyon University, Phoenix, Arizona; Master of Information Systems, University of Phoenix, Tucson, Arizona.
Experience: Mr. Shaikh has more than five years of teaching experience with Special Education. He has worked with Santa Cruz Valley Union High School as a Special Education Teacher. Currently Mr. Shaikh is employed with Casa Grande Elementary School District as a Special Education Teacher. In addition, he is an Adjunct Faculty member at Central Arizona College.

Sloan, Aisha S.
Discipline(s): Writing
Salary: $710 per load hour
Education: Master of Fine Art, Creative Writing, University of Arizona, Tucson, Arizona

(Continued)
Experience: Currently Adjunct Faculty, University of Arizona; Graduate Assistant in Teaching, University of Arizona, Tucson, Arizona; Intern and Production Assistant, WNYC Radio; Gallery Assistant, BRUNO Marina Gallery.

Stafford, Maria J.

Discipline(s): Writing, Literature
Salary: $710 per load hour
Education: Bachelor of Arts, Communications, University of Bridgeport, Bridgeport, Connecticut; Master of Fine Arts, Creative Writing, University of Arkansas, Fayetteville, Arkansas
Experience: Ms. Stafford has two years of experience as a lecturer and four years of experience as a graduate teaching fellow in the English department at the University of Arkansas, Fayetteville. She has three years of experience as a lecturer in the English department at the University of Nevada, Reno, and one year of experience as an adjunct English instructor at Truckee Meadows Community College in Reno, Nevada. She has recently relocated to Tucson.

Statlander, Stefan R.

Discipline(s): Business, Management, Marketing (Academic)
Salary: $710 per load hour
Education: Associate of Arts, Jewish Studies, New York, New York; Bachelor of Arts, History, Yeshiva University, New York, New York; Master of Science Management, Business Administration and Management, Boston University, Boston, Massachusetts
Experience: Mr. Statlander has more than two years of experience in business. He was employed with Keller Williams Tacoma as a salesperson; with Gibraltar LLC in Seattle as a Property Manager, and with Prime Capital, Inc. in Tucson as a loan officer.

Unangst, Jacqueline M.

Discipline(s): Reading
Salary: $710 per load hour
Education: Bachelor of Arts in Education, Social Studies, Master of Education, Reading, University of Arizona, Tucson, Arizona
Experience: Ms. Unangst has fourteen years of experience teaching middle school science, social studies, high school earth science and biology at the Tucson Unified School District.

Wahlin, Brian T.

Discipline(s): Engineering (Academic)
Salary: $710 per load hour
Education: Bachelor of Science, Engineering, Arizona State University, Phoenix, Arizona; Master of Science, Civil Engineering, Arizona State University, Phoenix, Arizona
Experience: Mr. Wahlin has more than eleven years of experience as a civil engineer. He was also adjunct faculty of mathematics at Scottsdale Community College. Currently, Mr. Wahlin is employed as an office manager with West Consultants, Inc. in Tempe.
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Williams, Patrick E.
Discipline(s): Biology
Salary: $710 per load hour
Education: Bachelor of Science Biological Sciences, Carnegie Mellon University; Ph. D. Neural Science, New York University
Experience: Currently Postdoctoral Researcher, University of Arizona, Tucson, Arizona; Postdoctoral Researcher/Research Associate, New York University; Graduate Student/Research Associate, New York University; Training Coordinator, Bank One Corporation; Education Coordinator, Uptown Recycling, Inc./Lutheran Volunteer Corp.; Telephone Associate, Reese Brothers, Inc.; Undergraduate Researcher, Carnegie Mellon University, Department of Biological Sciences; Library Assistant, Carnegie Mellon University, Hunt Library Technical Services

Woodard, Victoria A.
Discipline(s): Psychology (Academic)
Salary: $710 per load hour
Education: Bachelor of Arts, History, Metropolitan State College of Denver, Denver, Colorado; Master of Arts, Clinical Psychology, Antioch University, San Francisco, California
Experience: Ms. Woodard is currently self-employed as a grant writer. She has more than three years of experience teaching English in China, and Psychology at Contra Costa College in California.

Woodley, Lyle R.
Discipline(s): Aviation
Salary: $710 per load hour
Education: Certificate, U.S. Department of Transportation, Federal Aviation Administration, and more than five years of on-the-job experience in this field
Experience: Manager, Hamilton Aero Space Technologies; General Manager, Primer Aviation; Director of Maintenance, Gary Garret (ARDCO); Maintenance Supervisor, Hamilton Aviation

Contact Person:

Lynne Wakefield, Assistant Vice Chancellor for Human Resources (206-4624)

Dr. Roy Flores, Chancellor
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Albertini, Josephine  Special Projects Professional CC
Hourly Rate: $15.00
Education: Certificate for Direct Employment- EMT Basic, Pima Community College; Certification, National Registry EMT Paramedic; Paramedic Certification, State of Arizona
Experience: Ms. Albertini currently works as a support technician at Pima Community College’s downtown campus.

Aldridge, Mitchell Allan  Non-Credit Instructor CC
Hourly Rate: $15.00
Education: Associate of Science, Pre-Engineering, Harper College
Experience: Mr. Aldridge has seven years of motorcycle riding experience.

Berndt, Tyler  Special Projects Professional CC
Hourly Rate: $23.00
Education: Bachelor of Science, Exercise Science, University of Puget Sound; Associate of Arts, General Studies, Mira Costa College; Certification, Firefighter I & II; Certification, National Registry EMT (NREMT) Paramedic
Experience: Mr. Berndt is currently employed with the City of Tucson Fire Department (TFD) as a firefighter/paramedic. Before joining TFD, he was employed with the Lakewood Family YMCA as a health and wellness director.

Biller, Penny  Non-Credit Instructor CC
Hourly Rate: $20.00
Education: Bachelor of Science, Psychology, Newport University; Master of Science, Psychology & Hypnotherapy, Newport University; Doctor of Philosophy, Counseling, Newport University
Experience: Ms. Biller has 30 years of experience as a dance instructor and business owner and 12 years of experience as a hypnotherapist and counselor for the elderly.

Bortoletto, Pamela  Non-Credit Instructor CC
Hourly Rate: $20.00
Education: Associate of Arts, Fashion, Fashion Institute of Technology; Bachelor of Arts, Physiology and Biology, Elmira College
Experience: Ms. Bortoletto has extensive background in art and design. Along with her formal education, she has studied art with Lorraine Niemela of the Newark Museum, and with Lucia Bottini and Giovanni Civardi both of Milan, Italy. Ms. Bortoletto exhibits locally at the Desert Museum Ironwood Gallery, and is the winner of the 2008 Postcard Art contest for the Women’s Commission of Tucson.

Broder, Charles  Non-Credit Instructor CC
Hourly Rate: $15.00
Education: Bachelor of Science, Physics, New York University; Master of Business Administration, Georgia State University; Master of Science, Physics, New York University

(Continued)
Temporary Appointments

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Experience: Mr. Broder has 26 years of motorcycle riding experience and has completed the Experienced Rider Course.

**Camarena, Francisco**  
**Tutor I**  
**Hourly Rate:** $7.00  
**Education:** Coursework, Engineering, Pima Community College  
**Experience:** Mr. Camarena has worked for fourteen months as a CAD Tracer for ME Engineering. He has also worked for three years and ten months as a food server.

**Cannon, Aminah Barnes**  
**Tutor**  
**Hourly Rate:** $6.90  
**Education:** Coursework, General Studies, Pima Community College  
**Experience:** Ms. Cannon has experience working as an office assistant.

**Conaty, Caroline**  
**Tutor I**  
**Hourly Rate:** $6.90  
**Education:** Coursework, General Studies, Pima Community College  
**Experience:** Ms. Conaty has worked in the service industry for five years.

**DeZubeldia, Jamie**  
**Non-Credit Instructor**  
**Hourly Rate:** $20.00  
**Education:** Bachelor of Science, Civil Engineering, University of Arizona  
**Experience:** Mr. DeZubeldia has two years of experience working with the Santa Cruz Valley Heritage Alliance, developing native desert food preparation techniques.

**Dudley, Brett**  
**Community Service Officer**  
**Hourly Rate:** $10.00  
**Education:** Coursework, Accounting, Pima Community College  
**Experience:** Mr. Dudley has six months experience in customer service and has been a volunteer with the Tucson Police Department Explorer Post 180 for over two years.

**Frechette, Stacey L**  
**Non-Credit Instructor**  
**Hourly Rate:** $15.00  
**Education:** Bachelor of Science, Computer Information Systems Management, Colorado Christian University; Master of Science, Management Information Systems, Colorado Technical University  
**Experience:** Mr. Frechette has 20 years of motorcycle riding experience and has completed the Experienced Rider Course.

**Fox, Roy Walter**  
**Non-Credit Instructor**  
**Hourly Rate:** $15.00  
**Education:** Bachelor of Arts, Political Science, Old Dominion University; Master of Arts, National and Strategic Studies, Naval War College  
**Experience:** Mr. Fox has 25 years of motorcycle riding experience.

(Continued)
Gallagher, Daniel J          Non-Credit Instructor          CC
Hourly Rate:  $15.00
Education:    Associate of Arts, Administration of Justice, Saddleback Community College
Experience:   Mr. Gallagher has 41 years of motorcycle riding experience and has completed the Experienced Rider Course.

Glass, David                Special Projects Professional          CC
Hourly Rate:  $15.00          $23.00
Education:    Associate of Science, Missile Maintenance, Community College of the Air Force; Associate of Science in Personal Recovery, Community College of the Air Force; Associate of Science, Emergency Medical Systems, Eastern New Mexico University; Bachelor of Science, Management/Computer Information Systems, Park University; National Registered Emergency Medical Technician-Paramedic, National Registry
Experience:   Mr. Glass is currently in the US Air Force, he has current experience as a Medevac Team Leader, a Combat Search and Rescue Team Leader. He also has experience as a Primary Medic Team Member as well as Pararescue experience.

Gowan, Sarah                Special Projects Professional          CC
Hourly Rate:  $23.00
Education:    Associate of Applied Science, Emergency Medical Technology, Pima Community College; Bachelor of Science, Education, Texas Western College; Master of Education, University of Texas El Paso; Certification, National Registry EMT, Paramedic; Certification, Arizona State, Paramedic; Certification, American Heart Association, BLS Instructor; Certification, American Heart Association, ACLS Provider; Certification, American Heart Association, PALS Provider; Certification, American Academy of Pediatrics, PEPP
Experience:   Ms. Gowan has been employed as a paramedic with White Mountain Apache Tribe. She also has twelve years of K-12 experience in El Paso, Texas.

Hahn, Chad                  Special Projects Professional          CC
Hourly Rate:  $8.00
Education:    High School Diploma
Experience:   Mr. Hahn is currently employed as a graphics designer for Net media.

Harris, Clinton Charles     Non-Credit Instructor          CC
Hourly Rate:  $15.00
Education:    Associate of Arts, Aviation Maintenance Technology, Community College of the Air Force
Experience:   Mr. Harris has nine years of motorcycle riding experience and has completed the Experienced Rider Course, First Aid and Cardiopulmonary Resuscitation (CPR) training.

Higgins, Fred               Student Services Specialist          CC
Hourly Rate:  $17.66
Education:    Bachelor of Arts, May, 2007, Psychology

(Continued)
Experience: Team Manager, Resource Management Specialist, Parts Sales Consultant, Parts Specialist and email consultant at Sears Roebuck and Company

Hochberg, Ben H.  Non-Credit Instructor  CC
Hourly Rate: $15.00
Education: High School Diploma, Stuyvesant High School
Experience: Mr. Hochberg is certified from the Motorcycle Safety Foundation for 17 years. He is a Rider Coach Trainer and he has 33 years of motorcycle riding experience.

Hughey, Gregory  Instructor  CC
Hourly Rate: $15.00
Education: Master of Arts, Education/Education Law, Prescott College; Bachelor of Arts, Humanities/Business and Legal Studies, Prescott College; Associate of Applied Science, Paralegal: Legal Studies, Pima Community College
Experience: Mr. Hughey has one year of experience teaching credit classes at the community college level and two years teaching in middle school. He also has fifteen years of experience managing an international wholesale grocery and food equipment company.

Jerrim, Daniel  Tutor III  NW
Hourly Rate: $9.50
Education: High School Diploma; current Pima Community College student pursuing an Associate of Arts Degree for university transfer
Experience: Current course work demonstrates sufficient knowledge of material to tutor high school students. Mr. Jerrim possesses proficient time management, strong communication skills, responsible decision making abilities, computer proficiency and effective communication skills needed to be a Tutor with Upward Bound Students.

Karl, Michael T.  Special Projects Professional  CC
Hourly Rate: $23.00
Education: Associate of Applied Science, General Studies, Community College of Air Force; Certified Paramedic by the National Registry for Emergency Medical Technology
Experience: Mr. Karl currently works for the United States Air Force at Kirtland Air Force Base in New Mexico. He has been with the Air Force since 1995.

Kempf, Jason P.  Non-Credit Instructor  CC
Hourly Rate: $15.00
Education: High School Diploma, Central High School
Experience: Mr. Kempf has 25 years of motorcycle riding experience and has completed the Basic Rider Course and Experienced Rider Course.

King, Christopher M  Non-Credit Instructor  CC
Hourly Rate: $15.00
Education: Associate of Arts, Explosive Ordinance Disposal, Community College of the Air Force; Associate of Arts, Mechanical Technology, Community College of the Air Force
(Continued)
Experience: Mr. King has four and one-half years of motorcycle riding experience. He has completed the Basic Rider Course and Experienced Rider Course and Cardiopulmonary Resuscitation (CPR) training.

Loeb, Janet
Non-Credit Instructor
CC
Hourly Rate: $20.00
Education: Bachelor of Fine Arts, Art, Boston University; Master of Science, Rehabilitation Counseling, University of Arizona
Experience: Ms. Loeb has worked in the food industry for over eight years. She served as program director of the Sonoran Kitchen Gardens and has developed many recipes using local plant foods. She has taught and developed curriculum for cooking classes at Hermusa Montessori School and served as a Pima College instructor.

Lovette, Astrid
Temporary Lab Support
DC
Hourly Rate: $6.90
Education: High School Graduate, Pima Community College Psychology Major
Experience: Extensive experience using Microsoft applications, including completion of spreadsheet project using Microsoft Excel. Excellent customer service skills and experience.

MacDonald, Michael
Community Service Officer
M&S
Hourly Rate: $10.00
Education: Coursework, Chaffey Junior College
Experience: Mr. MacDonald has over one year experience as a sales associate and eight months experience as a maintenance man.

Martin, Beatriz
Non-Credit Instructor
CC
Hourly Rate: $20.00
Education: Bachelor of Arts, Education, Pontificia Universidad Catolica de Chile; Master of Arts, Physiology, University of Nebraska
Experience: Ms. Martin grew up in Chile and is a Spanish native speaker. She has three years of experience as a tutor for the University of Arizona athletes.

Miller, Christopher
Tutor III
NW
Hourly Rate: $9.50
Education: High School Diploma; current Pima Community College student completing coursework for university transfer
Experience: Current coursework demonstrates sufficient knowledge of material to tutor high school students. Mr. Miller possesses proficient time management, strong communication skills, responsible decision making abilities, computer proficiency and effective communication skills needed to be a Tutor with Upward Bound Students.

Mindt, Garrett
Student Services Technician
NW
Hourly Rate: $14.68
Education: High School Diploma; current Pima Community College student

(Continued)
Temporary Appointments
Addendum

Experience: Previous jobs demonstrated strong customer service skills in banking, hotel and automotive services. Strong computer and organizational skills applicable to the job skills needed to work at a Student Services Welcome Center.

Parker, Keith H  Non-Credit Instructor  CC
Hourly Rate: $15.00
Education: Bachelor of Science, Human Relations & Organizational Behavior, University of San Francisco
Experience: Mr. Parker has 27 years of motorcycle riding experience.

Parra, Marcela  Instructor  CC
Hourly rate: $15.00
Education: Doctorate, Curriculum and Instruction, Kansas State University; Master of Education, Multicultural Education and ESL/Bilingual Education, Northern Arizona University; Bachelor of Arts, Multicultural Education/Elementary Education, University of Arizona
Experience: Ms. Parra has ten years of experience managing programs at Desegregation Assistance Centers in three locations. That experience included teaching classes, doing trainings and professional developments with K-12 teachers and K-12 students and parents. Ms Parra also has four years of experience teaching ESL in middle school and high school settings.

Pederson, Tom Berger  Non-Credit Instructor  CC
Hourly Rate: $15.00
Education: High School Diploma, Catalina High School
Experience: Mr. Pederson has two years of motorcycle riding experience.

Phipps, Jason  Non-Credit Instructor  CC
Hourly Rate: $15.00
Education: High School Diploma, San Manuel High School
Experience: Mr. Phipps has three years of motorcycle riding experience.

Reyes, Maria  Office Aide Level II  WC
Hourly Rate: $8.00
Education: Coursework, Social Services, Pima Community College
Experience: Ms. Reyes has experience as a Federal Work Study Student Aide at the West Campus Admissions & Registration Office since June 2008.

Robbins, Keith  Special Projects Professional  CC
Hourly Rate: $23.00
Education: Associate of Applied Science, Liberal Arts, Pima Community College; Associate of General Studies, General Studies, Pima Community College; Bachelor of Arts, Anthropology, University of Arizona; Certification, National Registry EMT, Paramedic; Certification, Paramedic, State of Arizona
Experience: Mr. Robbins is currently a paramedic with the City of Tucson Fire Department. Prior to that, he served as a fire fighter with the City of Tucson for two years.
Temporary Appointments
Addendum

Robertshaw Sylvie  Non-Credit Instructor
Hourly Rate: $20.00
Education: License of Journalism, University of Strasbourg, France; Bachelor of Arts, English, University of Maryland; Master of Education, Framingham State College
Experience: Ms. Robertshaw has 14 years of experience teaching and translating French and Italian.

Ross, Stuart George  Non-Credit Instructor
Hourly Rate: $15.00
Education: Bachelor of Science, Marketing, Syracuse University; Master of Business Administration, Finance, Baruch College; Juris Doctor, Western New England School of Law
Experience: Mr. Ross has three years of motorcycle riding experience and has completed the Basic Rider Course and Experienced Rider Course.

Rudd, Eric  Tutor
Hourly Rate: $6.90
Education: Master of Science, Math, University of Arizona
Experience: Mr. Rudd has been a Math Instructor at Cochise College and the University of Arizona.

Spiers, Lawrence E.  Special Projects Professional
Hourly Rate: $23.00
Education: Pima Community College Courses 1991-2008; Certified Emergency Paramedic/ADHS; State Fire Marshal Firefighter I and II; Hazardous Materials Technician
Experience: Mr. Spiers is currently employed as a Fire Engineer with Tucson Fire Department and has taught Driver/Operator of Fire Apparatus, as well as Fire Suppression, EMS, Haz-Mat, ALS and BLS Treatment. Mr. Spiers was also employed by Rural Metro Fire Dept and taught Fire Suppression, ALS & BLS Treatment, and was a Fire Prevention Educator for the City of Tucson.

Story, David Lee  Non-Credit Instructor
Hourly Rate: $15.00
Education: Master of Arts, Special Education and Technology Education, Appalachian State University
Experience: Mr. Story has forty years of motorcycle riding experience and has completed the Basic Rider Course and Experienced Rider Course.

Van Gelder, David  Non-Credit Instructor
Hourly Rate: $15.00
Education: High School Diploma, Warren Area High School
Experience: Mr. Van Gelder has fifteen years motorcycle riding experience.

White, Dale E  Non-Credit Instructor
Hourly Rate: $15.00
Education: Associate of Arts, Electronics, Northwestern Electronics Institute
Experience: Mr. White has twenty years of motorcycle riding experience.

(Continued)
Contact:

Lynne Wakefield, Assistant Vice Chancellor for Human Resources (206-4624)

Dr. Roy Flores, Chancellor
Recommendation:

The Chancellor recommends entering into an agreement in the amount of $644,855 to provide associate degree nursing education for 60 additional Carondelet Health Network (CHN) employees.

Background:

The contract will cover two 30-employee cohorts with one beginning in January, 2009 and the other in August 2009. These will be the seventh and eighth cohorts of CHN employees to participate in the accelerated degree program since its inception in 2006. One-hundred and sixty-five (165) CHN employees have enrolled in the first six cohorts. Fifty-four (54) have completed the program to date and an additional 80 members of the fourth, fifth and sixth cohorts are in the process of completing the program.

Under this contract, the College will offer its Associate of Applied Science Degree nursing program at a Carondelet Health Network Hospital or a nearby facility to accommodate the hospital’s employees. The Arizona State Board of Nursing requires that the College have an executed contract with Carondelet Health Network to offer the nursing curriculum off College premises at an alternative site. The College’s West Campus will teach its standard associate degree nursing courses to two cohorts of 30 students over the course of the contract. Carondelet Health Network will be responsible for procuring facilities, instructional equipment and supplies for this program.

Entering into this agreement supports the following College goals:
- To prepare a highly skilled workforce.
- To create partnerships with business and industry, the local schools, government, and other constituencies that enhance the community.

The contract is similar to past activities and does not present an undue liability.
Financial Considerations

Carondelet Healthcare Network will reimburse the College a total of $644,855 paid in quarterly payments over the period of the contract. This amount covers tuition and fees as well as fixed program costs.

Contact Person:

Dr. Louis Albert, President, West Campus (206-6752)

Dr. Roy Flores, Chancellor
TO: Board of Governors  
FROM: Chancellor  
SUBJECT: West Campus Librarians’ Request for Investigation

Recommendation:

It is the recommendation of the Chancellor that no further investigation into this matter is warranted at this time.

Background:

On October 8, 2008, the Governing Board received a letter from four employees, all of whom are librarians at the West Campus. The names of these four employees are James Berger, Eric Comport, Joseph Labuda and Kris Swank, and they will be referred to in this document as the West Campus Librarians. The West Campus Librarians’ letter, dated October 6, 2008, discusses (1) a written submittal made by the West Campus Librarians in April of this year, (2) an administrative investigation that resulted from the April submittal, and (3) a grievance brought by the West Campus Librarians concerning the administrative investigation and decision related to the April submittal. The October 6, 2008, letter requests that the Governing Board further investigate all of the above-referenced matters.

Contact Person:

Dr. Roy Flores, Chancellor (206-4747)