Faculty

Dal Pra, Joe  Instructional Faculty
Salary: $43,740  West Campus-Art
Effective: 08/20/08  Selected to fill an open position
Education: Master of Fine Arts, University of Cincinnati; Bachelor of Fine Arts, College of Mount Saint Joseph
Experience: Mr. Dal Pra has served as an adjunct faculty and sculptor technician for the University of Hartford since 1994. Previously he was an adjunct faculty at Central Connecticut State University for eight years.
Recruitment Overview:
An external recruitment was conducted. Nineteen complete applications were received. Applications were screened and interviewed by an advisory committee. The finalists were interviewed by the Campus President.

Staff

Bracamonte, Manuel  Police Officer
Salary: $19.37 hour  Department of Public Safety
Effective: 3/17/08*  Selected to fill an open position
Education: Coursework, Criminal Justice, Pima Community College
Experience: Mr. Bracamonte has twenty years experience as a police officer and detective with the Tucson Police Department.
Recruitment Overview:
An external recruitment was conducted. Eleven complete applications were received. Applications were screened and interviewed by an advisory committee. The finalists were interviewed by the Executive Vice Chancellor for Administration.
*Contingent upon successful polygraph, physical and psychological testing.

Elias, Veronica  Program Manager, Upward Bound
Salary: $56,263  Northwest Campus
Effective: 03/24/08  Selected to fill a new position
Education: Bachelor of Arts, Cultural Anthropology, University of Arizona; Master of Arts, Educational Leadership, Northern Arizona University
Experience: Ms. Elias has over sixteen years of experience working with at-risk students with a grant funded program through Tucson Unified School District. Her most recent position is Director of Operations with a local charter school.
Recruitment Overview:
An external recruitment was conducted. Sixteen complete applications were received. Applications were screened and interviewed by an advisory committee. The finalists were interviewed by the Campus President.
Ortega, Rosemary  
Program Coordinator, Upward Bound  
Salary: $39,255  
Effective: 04/28/08  
Selected to fill a new position  
Education: Bachelor of Arts, Anthropology, University of Florida; Master of Science, Higher Education Administration; Florida State University  
Experience: Ms. Ortega has two years of experience as a program coordinator with Florida State University. She has experience working with the admission, orientation, and adjustment of first generation students.  
Recruitment Overview: An external recruitment was conducted. Fourteen complete applications were received. Applications were screened and interviewed by an advisory committee. The finalists were interviewed by the Campus President.

Serrano, Guadalupe  
Support Technician, Upward Bound  
Hourly Rate: $13.37  
Effective: 03/17/08  
Selected to fill a new position  
Education: Coursework, Communications, University of Arizona; Associate of Arts, Liberal Arts, Pima Community College  
Experience: Ms. Serrano has been a temporary employee with Pima Community College for more than seven years. She has student services and fiscal support experience.  
Recruitment Overview: An external recruitment was conducted. Twenty-six complete applications were received. Applications were screened and interviewed by an advisory committee. The finalists were interviewed by the Campus President.

Contact Person:  
Dr. Raul Ramirez, Vice Chancellor for Human Resources (206-4562)
Addendum
Administrator Appointments
Item No. 17.2
BOG 3/12/08

Joseph Terry Sawma, Ed.D  Dean of Adult Education
(Administrator)
Salary: $104,020*
Community Campus
Effective: On or after March 12, 2008 Selected for Regular Assignment
*Salary to be prorated for the remainder of the contract year

Education: Doctor of Education, Higher Education Administration, Baylor University, Waco, Texas; Master of Arts, Biology, State University College of New York at Buffalo, New York; Bachelor of Science, Biology, State University College of New York at Buffalo

Experience: Since 2004, Dr. Sawma has been the Vice President for Student Services, Continuing Education and Workforce at Kingwood College, North Harris Montgomery Community College in Kingwood, Texas. From 2001-2004, he was the Vice President for Continuing Education and Workforce at Kingwood College.

Prior experience includes the position of Associate Dean, Social and Health Sciences, Tomball College, North Harris Montgomery Community College in Tomball, Texas from 1998-2001. From 1996-1998, Dr. Sawma was the District Director for New Program Development with the North Harris Montgomery Community College District.

From 1995-1996, Dr. Sawma was the National Research Coordinator with the United States Department of Education, Advanced Technology Education at Texas State Technical College in Waco, Texas. From 1994-1995 he was the Dean of Applied Science and Technology with Palo Alto College in San Antonio, Texas. He was the Program Director, Biotechnology Kingwood College, North Harris Montgomery Community College from 1990-1994.

Prior to moving to Texas, Dr. Sawma was an Associate Professor and Program Director of Medical Technology at Jefferson Community College in Watertown, New York from 1975 to 1989.

In 1992, Dr. Sawma received the Teacher Experience Award at Kingwood College and the NISOD Award for Teaching Experience. In 2006-2007, he was the President of the National Alliance of Community and Technical Colleges. He is a member of the American Association of Collegiate Registrars and Admission Officers and the National Council for Workforce Education and the American Association of Community Colleges. He has also been active in other professional and community organizations.

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Recruitment Overview:
The position was advertised nationally; fifty-eight completed applications were reviewed. Following a review of the application materials, two candidates were interviewed by an advisory committee, participated in an open forum, and were interviewed by the Chancellor.

Contact Person:
Dr. Raul Ramirez, Vice Chancellor of Human Resources (206-4562)

Dr. Roy Flores, Chancellor
Addendum
Adjunct Faculty Appointments
Item No. 17.4
BOG 03/12/08

Booth, William R.  CC
Discipline(s): Art for Personal Development (Developmental), Educational Technology
Education: Coursework, Art, University of Arizona; Bachelor of Science in Education, Elementary Education, Northern Arizona University; Master of Arts, Educational Technology, University of Northern Colorado
Experience: Mr. Booth has eight years of experience as an instructional designer with Regis University and as a curriculum designer with Grand Canyon University. Currently, Mr. Booth is employed with Pima Community College as an instructional designer.

Broome, Rachael C.  DV
Discipline(s): Writing
Education: Bachelor of Arts, Education, Master of Arts, Teaching and Teacher Education, University of Arizona
Experience: Ms. Broome is currently a department chair and teacher for San Miguel High School. Previous positions include teaching assistant for Tucson Unified School District, adjunct for Pima Community College, and volunteer coordinator for Sahuaro Girl Scout Council.

Cabello, George T.  WC
Discipline(s): Spanish
Education: Bachelor of Arts, Spanish, Master of Arts, Spanish, California State University, Fresno; Doctor of Philosophy, Spanish, University of Arizona
Experience: Dr. Cabello has thirty-one years of experience as a professor of Spanish at Portland State University and two years of experience as an assistant professor of Spanish at Franklin Pierce College in New Hampshire. He is currently retired.

Cuffari, Joseph V.  CC
Discipline(s): Business and Management
Education: Master of Arts, Management, Webster University; Doctor of Philosophy, Management, California Coast University, Santa Ana, California
Experience: Mr. Cuffari has ten years of experience teaching criminal justice. He is currently employed at the Department of Justice as Assistant Special Agent in Charge.

DeWitt, Meghan M.  CC
Discipline(s): Mathematics
Education: Bachelor of Science, Mathematics, Brigham Young University; Master of Science, Mathematics, University of Wisconsin-Madison
Experience: Ms. DeWitt has more than three years of teaching experience. She was employed with Brigham Young University as a grader and teacher assistant. Currently, Ms. DeWitt is employed with the University of Wisconsin-Madison as a teacher assistant in the math department.

(Continued)
Graves, Timothy A.  
Discipline(s): Fire Science (Occupational/Workforce)  
Education: Associate of Applied Science, Fire Science, Pima Community College  
Experience: Mr. Graves has ten years of teaching experience. He was employed with the State Fire Marshall’s Office as instructor of truck company functions. Currently, Mr. Graves is the training captain with Northwest Fire District.

Hernandez  
Discipline(s): Education and Structured English Immersion (Developmental)  
Education: Bachelor of Arts in Education, Elementary Education, University of Arizona; Master of Education, Educational Leadership, Northern Arizona University  
Experience: Ms. Haydee has more than fifteen years of teaching experience. She was employed with YMCA as the head teacher for preschool. Currently, Ms. Haydee is employed with Tucson Unified School District as a 1st grade teacher.

Hennings, James R.  
Discipline(s): Education  
Education: Bachelor of Science, Social Studies and History, Frostburg State College; Master of Education, Education, Bowie State College  
Experience: Mr. Hennings has more than twenty years of experience at the elementary school level as a teacher and administrator. He also has eight years of teaching experience at the community college level. Currently, Mr. Hennings is an adjunct faculty member with Northern Arizona University.

Herron, Jeanne T.  
Discipline(s): Childhood Development Associate, Early Childhood Education, and Education  
Education: Bachelor of Arts, Education, Master of Education, Elementary Education, University of Arizona  
Experience: Ms. Herron has more than twenty years of teaching experience, and more than ten years of experience as Assistant Principal and Principal with Tucson Unified School District.

Imad, Mays  
Discipline(s): Biology  
Education: Bachelor of Arts, Philosophy, Doctor of Philosophy, Cellular and Clinical Neurobiology, University of Michigan, Dearborn  
Experience: Ms. Imad has more than four years of experience in biology. She was employed with Wayne State University as a research assistant. Currently, Ms. Imad is employed with the University of Arizona as a research assistant.

Ingram, Charles M.  
Discipline(s): Optical Science, Mathematics (Developmental)  
Education: Bachelor of Science, Optical Engineering, Master of Science, Optical Sciences, University of Arizona  
Experience: Mr. Ingram has three years of experience as a graduate research assistant at the University of Arizona Center for Gamma-Ray Imaging. He is currently employed as a research specialist in the radiology department at the University of Arizona.

Johnston, Marc P.  
Discipline(s): Student Success  
(Continued)
Education: Bachelor of Science, Biology, Master of Arts, Student Affairs Administration, Michigan State University
Experience: Mr. Johnston is currently a director for University of Arizona. He has previous experience as Program Administrator for New York University and Academic Specialist for Michigan State University.

Kuharski, Wade H. CC
Discipline(s): Truck Driving Training (Occupational/Workforce)
Education: Commercial Driver's License, Class A, State of Arizona
Experience: Mr. Kuharski has more than twenty years of experience teaching commercial driving. He was employed with DSW-HDS as a driver and trainer. Most recently, Mr. Kuharski was a self-employed driver for B&M Construction.

Martinez, LeJon P. CC
Discipline(s): Truck Driving Training (Occupational/Workforce)
Education: Commercial Driver's License, Class A, State of Arizona
Experience: Mr. Martinez has more than eight years of experience in commercial driving. He was employed with Solar Industries as a freight transportation driver. Currently, Mr. Martinez is employed with Fed Ex Freight as a freight transportation driver.

McConnell, Michael B. CC
Discipline(s): Truck Driving Training (Occupational/Workforce)
Education: Commercial Driver's License, Class A, State of Arizona
Experience: Mr. McConnell has four years of teaching experience with Pima Community College.

Payne, Alina R. DV
Discipline(s): Business/Management
Education: Bachelor of Arts, Economics, University of California, San Diego; Master of Arts, Business Management, Webster University; Doctor of Philosophy, Applied Management and Decision Sciences, Walden University
Experience: Dr. Payne is currently an instructor for Middlesex Community College. Previous experience includes Instructor and Adjunct for Manchester Community College, and Connecticut Community College Fellow for Connecticut Community College.

Peru, Rachel S. CC
Discipline(s): Education
Education: Bachelor of Arts, Communication, University of Arizona; Master of Arts in Education, Elementary Teacher Education, University of Phoenix
Experience: Ms. Peru has seven years of experience in teaching. She was employed with Indian Oasis Intermediate School as a 5th grade teacher and Tucson Unified School District (Grijalva Elementary) as a 3rd grade teacher. Currently, Ms. Peru is with Tucson Unified School District Maxwell Middle School as an ESL, reading, and language arts teacher.

Ruiz, Scott K. CC
Discipline(s): Truck Driving Training (Occupational/Workforce)
Education: Commercial Driver's License, Class A, State of Arizona

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Experience: Mr. Ruiz has nine years of experience in commercial driving. He was employed with Solar Industries as a logistics manager. Currently, Mr. Ruiz is a pickup and delivery driver for FedEx Freight.

Smith, Kerridan A.  
**Discipline(s):** Education for Workforce (Occupational/Workforce)  
**Education:** Bachelor of Education, History, University of Arizona  
**Experience:** Ms. Smith has nine years of teaching experience. She was employed with the Arizona Historical Society as an education assistant and teacher. In addition, she was employed with Amphitheater School District as a history teacher. Currently, Ms. Smith is employed with Assessment Technology Inc. as Instructional Development and Training Director.

Valencia, Angela A.  
**Discipline(s):** Early Childhood Education  
**Education:** Bachelor of Science, Recreation Management, Arizona State University; Master of Education, Early Childhood Education, Northern Arizona University  
**Experience:** Ms. Valencia’s experience includes: Instructional Coach K-5 and First Grade Teacher, Tucson Unified School District #1; Kindergarten Teacher/Staff Development, and First and Second Grade Teacher/Staff Development, Dysart Unified School District; Early Childhood Director, Mesa School District; Pre-Kindergarten Teacher/Coordinator, Madison School District; and Teens In Action Teacher/Director, Campfire Boys and Girls Club.

Wells, Randall L.  
**Discipline(s):** Aviation  
**Education:** Bachelor of Arts, Management Information Systems, University of Arizona  
**Experience:** Mr. Wells has the following experience: Information Technology Director, Hamilton Aerospace Technology; Network Administrator, Hamilton Aerospace Technology; Pilot in Training, Great Lakes Aviation; Network Administrator, Child and Family Resources; Pilot in Training, Air Midwest Airlines; Pilot in Training, Great Lakes Aviation; Flight Instructor, Tucson AeroService Center; Systems Administrator, Mintec, Inc.; and President, Programming Specialists, Inc.

Winslow, Jay R.  
**Discipline(s):** Writing  
**Education:** Bachelor of Arts, English, Master of Arts, English, University of Arizona  
**Experience:** Mr. Winslow is currently an English teacher for Sunnyside Unified School District.

Wojsko, Marcia M.  
**Discipline(s):** Business, Management, and Marketing  
**Education:** Bachelor of Science, Restaurant Management, Kansas State University; Master of Business Administration, Business Administration, Sam Houston University  
**Experience:** Ms. Wojsko has five years of experience in teaching. Currently, Ms. Wojsko is employed with Pima Community College as Curriculum Coordinator and with the University of Phoenix as an instructor for economics.

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Contact Person:

Dr. Raul Ramirez, Vice Chancellor for Human Resources (206-4562)

Dr. Roy Flores, Chancellor
Addendum
Temporary Appointments
Item No. 17.5
BOG 3/12/08

Allen, Scott M.  Lab Assistant  NW
Education: Coursework, Biology, University of Arizona; Associate of Science, Biology, Front Range Community College
Experience: Mr. Scott is currently employed in the Chandler Lab/Bio5 building through the Plant Sciences Department. He has performed maize DNA plate preparations, PCR and general lab cleaning and stocking duties.

Bitson Andrew J.  Lab Specialist  WC
Education: Coursework, Computer Science, University of Arizona and Pima Community College
Experience: Mr. Bitson has had experience programming computers for eight years and is proficient in various operating systems and current software. His skills include the ability to network small computers, do small-scale personal computer repair, and installing drivers for proper use of new equipment. His skills will enable the Digital Arts labs to remain open and operating at hours that best serve the students.

Contapay, Trey  Support Assistant  EC
Education: Coursework, Emergency Medical Technician, Pima Community College
Experience: Mr. Contapay has fourteen months experience as an EMT-B with Compass Health Care. He is a state certified EMT-B.

Gregory, Heath  Support Assistant  EC
Education: Coursework, Emergency Medical Technical and HAZMAT and Wildland, Pima Community College
Experience: Mr. Gregory has five accumulative years of experience in emergency medicine, EMTPCP in the Cardiac ICU unit at UMC, EMT-B Southwest International Raceway, and emergency room experience at TMC. He is a state and nationally certified EMT-B.

Lamparzyk, Patricia  Nursing Instructor  DV
Education: Associate in Applied Science, Nursing, Glendale Community College; Bachelor of Arts, Nursing, University of Phoenix
Employment: Ms. Lamparzyk has over thirty five years experience in nursing and twenty years as a school nurse. She has also taught nursing assistant programs in Arizona. She has a current Arizona registered nurse license in good standing.

Manion, Vanessa  Noncredit Staff  CC
Education: Bachelor of Arts, French, York University; Master of Arts, Spanish, Wayne State University; Master of Education, University of Arizona; Master of Arts, General Linguistics, Wayne State University
Experience: Ms. Manion is currently employed by Tucson Unified School District teaching high school Spanish. Prior to that she worked as an editor for a university-based publication. She has participated in many immersion/exchange programs in

(Continued)
Mexico, Spain, France and Canada. Ms. Manion is fluent in English, Spanish and French.

O'Brien, Joseph  
Support Assistant  
EC
Education: Coursework, Emergency Medical Technician, Pima Community College  
Experience: Mr. O’Brien has eight months of experience working for Rural Metro Fire and is currently working at Tubac Fire District. He is a state and nationally certified EMT-B.

Reedy, Ben  
Support Assistant  
EC
Education: Coursework, Emergency Medical Technician, Pima Community College  
Experience: Mr. Reedy has five accumulative years of experience as a volunteer wrestling coach for Wilson K-8 and Amphi Junior School. He is a state and nationally certified EMT-B.

Rogers, J. Jill  
Noncredit Staff  
CC
Education: Bachelor of Science, Dance, Indiana University; Master of Science, Education, Eastern Illinois University  
Experience: Ms. Rogers has over five years of experience planning educational outreach events and camps for young people. She also holds a K-9 teaching certification. Ms. Rogers has more than twenty years of experience teaching/directing and choreographing performing arts events. She has managed volunteers and well as paid staff and has been successful in receiving grant funds to support children’s programming.

Tillman, Amanda E.  
Lab Assistant  
NW
Education: Coursework, Nursing, Pima Community College.  
Experience: Ms. Tillman has worked at PetSmart and experience medicating ill animals in a hospital-like setting. She has also volunteered at Urgent Care.

Contact Person:

Dr. Raul Ramirez, Vice Chancellor for Human Resources (206-4562)

[Signature]  
Dr. Roy Flores, Chancellor