PIMA COUNTY COMMUNITY COLLEGE DISTRICT

A Study Session of the Pima County Community College District Governing Board was held on Wednesday, April 1, 2015 at 4:00 p.m. in the Community/Board Room, at the District Office, 4905 E. Broadway Blvd., Tucson, AZ 85709-1005.

Persons in Attendance

Board Members:
Sylvia Lee, Chair
Marty Cortez, Secretary
Mark Hanna
David Longoria
Scott Stewart

General Counsel
Jeffrey Silvyn

Recording Secretary
Denise M. Dudoit

Administration
Lee Lambert, Chancellor
Alison Colter-Mack, Director of Employee Relations and Policies
Bill Ward, Vice Chancellor of Facilities
Darla Zirbes, President, East Campus

1. Call to Order
   Board Chair Sylvia Lee called the meeting to order at 4:02 pm.

2. Presentations by PCC Employee Groups
   Representatives of ACES, AFSCME, PCCEA, and Management each gave a presentation concerning topics and issues under discussion during the current Meet and Confer session.

   Nan Schmidt, Chief-Spokesperson for PCCEA presented on their behalf. Proposals were developed in response to faculty input and feedback from a survey, emails, conversations and meetings, committees and task forces, and in collaboration with Faculty Senate. AS noted during the presentation, proposals have been re-assessed and viewed through a HLC “lens”. Proposals with financial costs were withdrawn and address areas such as working conditions and housekeeping issues.

   Hal Melfi, Vice Chair and Chief-Spokesperson for AFSCME, presented on their behalf. He outlined proposals which include changes to the non-exempt policy manual regarding conditions of work, employment, professional development, compensation, the non-exempt employee unit, and the work done by a task force to review performance evaluations and step progression plans.
Dr. Daisy Rodriguez Pitel, President and Chief-Spokesperson for ACES, presented on their behalf. She outlined proposals which include changes to the exempt personnel policy manual regarding leaves and holidays, employment issues such as externally funded positions, seniority, layoffs, and retraining, and clarifying aspects of professional development.

Management did not have a presentation.

After the presentations, representatives from the Employee Groups answered questions from Board Members and Chancellor Lambert. Discussions covered topics such as establishing a process to determine which policies should go into Common Policy; the methods each group uses to reach members and non-members of ACES, AFSCME, and PCCEA; and the Meet and Confer process.

Adjournment

The meeting adjourned at 6:04 p.m.