Meet and Confer  
Management and PCCEA  
Friday, January 23, 2015

Present: Matej Boguszak, Scott Collins, Alison Colter-Mack, Dr. Ann Parker, Julia Fiello, Charlotte Fugett (ex officio), Makyla Hays, Ted Roush, Kate Schmidt, Nan Schmidt, Lisa Anne Smith, Greg Wilson, Irma Federico (ex officio), Denise Dudoit (note taker)

Absent: None

I. Public Comment
   a. No public comment

II. Introductions
   a. Library /counselor faculty will rotate in as needed; will notify when they need to be here
   b. Dan Berryman will be present at next meeting

III. Review meeting notes (January 9 training session)
   a. Add as item #5 – Management and PCCEA teams reached out to their respective constituents in order to obtain insight on issues and concerns to bring forward for the 2015-2016 Meet and Confer session.
   b. PCCEA feels it is important to share a list of topics with Board members in order to receive early direction and to eliminate any surprises and to be more aware of what is on PCCEA’s radar in order to facilitate better discussion.
      i. Add as item #6 – PCCEA has requested the Board provide teams with early direction regarding what the priorities of teams should be and will strive to keep them (the Board) updated throughout the process.

IV. Guidelines
   a. Used guidelines from two years ago as a starting point
   b. Reviewed document item by item and made changes to language and dates as needed.
      i. Changed wording to reflect IBN framework (e.g., collaborate vs. compromise)
      ii. Increased options and flexibility in communication with the BOG
      iii. Defined ex-officio members
      iv. Better distinguished between public comment guests and invited guests
      v. Modified timing of PCCEA’s data requests to reflect current practice
      vi. Revised language to reflect current practice with respect to PCCEA lawyer reviewing MOUs—This only happens occasionally if the MOU is particularly complicated or controversial.
      vii. 2015-2016 Guidelines approved and signed

V. Topic Exchange
   a. Presented to Management a draft proposal summary outlining items with and without economic impact.
   b. In some items multiple options or ideas are listed and PCCEA is open to a mix and match approach
   c. When possible, items listed the area of the Faculty Personnel Policy Statement (FPPS) impacted and who on their team has the expertise in order to facilitate discussions.
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d. Each item/proposal was discussed and when necessary, additional team members from Management with relevant expertise were added to the team for that item.
e. Items that appear to have been resolved prior to meet and confer and require formalization:
   i. Item #2 Pay Period Adjustment and Restructure (Article V.I) concerns adjusting faculty pay period schedule
      1. Worked with payroll and Dave Bea to resolve this issue
      2. Both teams agreed PCCEA would draft a proposal and send to Management prior to the next meeting
   ii. Item #7 Attendance Task Force Recommendations (Appendix H)
      1. In light of Federal requirements for financial aid, changes would have to be made to the FPPS
      2. PCCEA will work with Ted to create a proposal based on the task force's work
f. Management – 
   i. Briefly presented a more general list of items for their first discussion, identifying general areas of the FPPS to be reviewed in light of the HLC report and budgetary issues.

VI. HLC Report – Impact on Faculty
   a. With help from Jeff Silvyn, Char went through the September 2014 HLC report and identified specific items that will impact Faculty that will be subject to a monitoring review in 2016 as well as Core Components that were met with concerns.
   b. A list of these items was distributed at the meeting and reviewed.

VII. Dave Bea –
   a. Budget and Expenditure Limitation 
      i. Although the information received was something we knew could happen and have been talking about, last week was a big week with a lot of bad news
      ii. First, the College received word Arizona Tax Research Association (ATRA) has formally submitted language, officially House Bill 2442, that will change how enrollment is reported to the State.
      iii. Second, the Governor’s budget was released Friday, January 16; the Chancellor sent summary of impact via email to all employees. Due to lower enrollment, it was expected the amount of state aid and STEM funds would be reduced. To those community colleges that are the least reliant on State aid (Maricopa, Pinal and Pima), the amount was reduced by half. The Legislature is supportive of the new Governor and this will likely be a realistic budget.
      iv. Pima and Maricopa are already disproportionately low on funding and the funding model for operating budgets is adjusted up and down each year based on the average of State aid for colleges. When the College starts growing, we may not receive any additional funding.
v. The good news is it was not zeroed out and we are becoming less and less reliant on State aid.

vi. Using the projected figures, a large increase in tuition would have to be made to compensate for the drop in enrollment.

b. Proposed legislative changes and expenditure limitation –
   i. There is a constitutional provision established in 1980 that limits the amount local agencies can spend based on certain revenue types – property tax and state aid. The formula established in 1980 created a baseline index.
   
   ii. Historically, the enrollment number is based on an estimate with no accountability to that estimate, other than ATRA has always looked over it; they generally do not pay much attention to Pima.
   
   iii. A change in how the limit will be calculated has been proposed. If successful, the spending limit will be based on actual enrollment and not an estimated enrollment.
   
   iv. This proposed change would result in an immediate reduction to spending capacity of 25 million dollars.
   
   v. Very rude reality facing us; working on alternative solutions.
   
   vi. This would have a devastating impact on community colleges in Arizona and we are working with other community colleges.
   
   vii. The proposed change would take away our local taxpayers’ ability to fund the College as they see fit.

VIII. Agenda Items (February 13, 2015)
   
   a. No items were discussed; an agenda will be developed by the Chief Spokespersons before the next meeting.