



PimaCommunityCollege

Human Resources

FY2019/2020

9M Educational Support and Instructional Faculty (A9) - 169 Days of Accountability

Step	Grade					
	S	S1	M2	M3	M4	D
1	\$45,340	\$47,154	\$48,969	\$50,782	\$52,596	\$54,410
2	\$47,607	\$49,421	\$51,235	\$53,050	\$54,863	\$56,678
3	\$49,873	\$51,688	\$53,503	\$55,316	\$57,130	\$58,944
4	\$52,141	\$53,955	\$55,769	\$57,584	\$59,397	\$61,212
5	\$54,407	\$56,222	\$58,037	\$59,850	\$61,664	\$63,478
6	\$56,675	\$58,488	\$60,303	\$62,118	\$63,931	\$65,746
7	\$58,941	\$60,756	\$62,571	\$64,384	\$66,198	\$68,012
8	\$61,209	\$63,022	\$64,837	\$66,652	\$68,465	\$70,280
9	\$63,475	\$65,290	\$67,105	\$68,919	\$70,732	\$72,546
10	\$65,743	\$67,556	\$69,371	\$71,186	\$72,999	\$74,814
11	\$68,009	\$69,824	\$71,638	\$73,453	\$75,266	\$77,080
12	\$70,277	\$72,090	\$73,905	\$75,720	\$77,533	\$79,348
13	\$72,543	\$74,358	\$76,172	\$77,987	\$79,800	\$81,614
14	\$74,811	\$76,624	\$78,439	\$80,253	\$82,067	\$83,882
15	\$77,077	\$78,892	\$80,706	\$82,521	\$84,334	\$86,148
16	\$79,345	\$81,158	\$82,973	\$84,787	\$86,601	\$88,416



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Human Resources

FY2019/2020

9M Instructional Faculty Nursing (N9) - 169 Days of Accountability

Step	Grade					
	S	S1	M2	M3	M4	D
1	\$59,335	\$61,708	\$64,080	\$66,453	\$68,826	\$71,199
2	\$62,302	\$64,675	\$67,047	\$69,420	\$71,793	\$74,166
3	\$65,269	\$67,642	\$70,014	\$72,387	\$74,760	\$77,134
4	\$68,236	\$70,609	\$72,982	\$75,355	\$77,728	\$80,101
5	\$71,203	\$73,576	\$75,948	\$78,321	\$80,695	\$83,068
6	\$74,170	\$76,543	\$78,915	\$81,288	\$83,661	\$86,034
7	\$77,138	\$79,511	\$81,883	\$84,256	\$86,629	\$89,002
8	\$80,105	\$82,478	\$84,850	\$87,223	\$89,596	\$91,969
9	\$83,072	\$85,445	\$87,817	\$90,190	\$92,563	\$94,936
10	\$86,040	\$88,413	\$90,785	\$93,158	\$95,531	\$97,904
11	\$89,006	\$91,379	\$93,751	\$96,125	\$98,498	\$100,871
12	\$91,973	\$94,346	\$96,718	\$99,091	\$101,464	\$103,838
13	\$94,940	\$97,313	\$99,685	\$102,058	\$104,431	\$106,805
14	\$97,908	\$100,281	\$102,653	\$105,026	\$107,399	\$109,772
15	\$100,875	\$103,248	\$105,620	\$107,993	\$110,366	\$112,739
16	\$103,842	\$106,215	\$108,587	\$110,960	\$113,333	\$115,706



PimaCommunityCollege

Human Resources

FY2019/2020

12M Educational Support and Instructional Faculty (F2) - 221 Days of Accountability

Step	Grade					
	S	S1	M2	M3	M4	D
1	\$59,291	\$61,663	\$64,034	\$66,406	\$68,778	\$71,150
2	\$62,256	\$64,628	\$66,999	\$69,371	\$71,743	\$74,115
3	\$65,221	\$67,593	\$69,964	\$72,336	\$74,708	\$77,080
4	\$68,187	\$70,559	\$72,929	\$75,301	\$77,673	\$80,045
5	\$71,152	\$73,524	\$75,895	\$78,267	\$80,639	\$83,011
6	\$74,116	\$76,488	\$78,859	\$81,231	\$83,604	\$85,976
7	\$77,081	\$79,453	\$81,824	\$84,196	\$86,568	\$88,940
8	\$80,047	\$82,419	\$84,789	\$87,161	\$89,533	\$91,905
9	\$83,012	\$85,384	\$87,755	\$90,127	\$92,499	\$94,871
10	\$85,977	\$88,349	\$90,720	\$93,092	\$95,464	\$97,836
11	\$88,941	\$91,313	\$93,685	\$96,057	\$98,429	\$100,801
12	\$91,907	\$94,279	\$96,649	\$99,021	\$101,393	\$103,765
13	\$94,872	\$97,244	\$99,615	\$101,987	\$104,359	\$106,731
14	\$97,837	\$100,209	\$102,580	\$104,952	\$107,324	\$109,696
15	\$100,802	\$103,174	\$105,545	\$107,917	\$110,289	\$112,661
16	\$103,768	\$106,140	\$108,510	\$110,882	\$113,254	\$115,626



Faculty Overload Rate		
Title	Rate Per Over Load Hour	Description
Faculty	\$832.00	Effective Fall Semester FY19/20

Faculty Supplemental Assignments			Provides short-term limited contracted training assignments to meet specific goals/needs of the department.
Grade	Title	Rate Per Hour	Description
ADJSA	Supplemental Assignment Adjunct Faculty	\$31.00	Non teaching assignment.
DCSAL	Department Chair	\$33.00	Non teaching assignment.
FACSA	Supplemental Assignment Regular Faculty	\$31.00	Non teaching assignment.

Adjunct Faculty Rate			
Grade	Title	Rate Per Load Hour	Description
FACOR	Adjunct Faculty	\$832.00	Effective Fall Semester FY19/20