

Section: Retirement Programs – State Retirement System or Optional Retirement Plan

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Sponsoring Unit/Department: Employee Service Center

Retirement Programs – State Retirement System or Optional Retirement Plan

College employees eligible for this benefit have the opportunity to choose among retirement plans

- [Arizona State Retirement System \(ASRS\)](#)
- [Optional Retirement Plan \(ORP\)](#)
- Public Safety Personnel only
- [Public Safety Personnel Retirement System \(PSPRS\)](#)

Both the employee and the College contribute to the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP) or the Public Safety Personnel Retirement System (PSPRS) for Public Safety personnel, as required by law. Eligible employees may elect participation in either the ASRS Defined Benefit Plan or the Optional Retirement Plan (ORP) Defined Contribution Plan within 30 days of their employment with Pima Community College or within 30 days of their eligibility. This decision is irrevocable and permanent. If an eligible employee does not make an election within the 30 day period, they are defaulted into the Arizona State Retirement System.

More information about Retirement programs are available at the Employee Service Center Intranet page.