



FY2021/2022

9M Educational Support and Instructional Faculty (A9) - 169 Days of Accountability

Step	Grade					
	S	S1	M2	M3	M4	D
1	\$46,709	\$48,579	\$50,448	\$52,316	\$54,184	\$56,053
2	\$49,045	\$50,913	\$52,782	\$54,653	\$56,520	\$58,390
3	\$51,379	\$53,249	\$55,119	\$56,986	\$58,855	\$60,724
4	\$53,715	\$55,585	\$57,454	\$59,323	\$61,191	\$63,060
5	\$56,050	\$57,920	\$59,789	\$61,658	\$63,527	\$65,395
6	\$58,387	\$60,254	\$62,124	\$63,994	\$65,861	\$67,731
7	\$60,721	\$62,591	\$64,461	\$66,329	\$68,197	\$70,066
8	\$63,057	\$64,925	\$66,795	\$68,665	\$70,533	\$72,403
9	\$65,392	\$67,262	\$69,132	\$71,000	\$72,868	\$74,736
10	\$67,728	\$69,597	\$71,466	\$73,336	\$75,204	\$77,073
11	\$70,063	\$71,932	\$73,801	\$75,672	\$77,539	\$79,408
12	\$72,400	\$74,267	\$76,137	\$78,007	\$79,874	\$81,744
13	\$74,733	\$76,604	\$78,473	\$80,342	\$82,210	\$84,079
14	\$77,070	\$78,938	\$80,807	\$82,677	\$84,546	\$86,415
15	\$79,405	\$81,275	\$83,143	\$85,013	\$86,881	\$88,749
16	\$81,741	\$83,609	\$85,479	\$87,348	\$89,216	\$91,086



FY2021/2022

9M Instructional Faculty Nursing (N9) - 169 Days of Accountability

Step	Grade					
	S	S1	M2	M3	M4	D
1	\$61,127	\$63,572	\$66,015	\$68,460	\$70,904	\$73,349
2	\$64,184	\$66,628	\$69,071	\$71,516	\$73,961	\$76,406
3	\$67,240	\$69,684	\$72,128	\$74,573	\$77,018	\$79,463
4	\$70,296	\$72,741	\$75,186	\$77,631	\$80,075	\$82,520
5	\$73,353	\$75,798	\$78,241	\$80,686	\$83,132	\$85,577
6	\$76,410	\$78,854	\$81,298	\$83,743	\$86,188	\$88,632
7	\$79,467	\$81,912	\$84,356	\$86,801	\$89,245	\$91,690
8	\$82,524	\$84,969	\$87,413	\$89,857	\$92,302	\$94,747
9	\$85,581	\$88,025	\$90,469	\$92,914	\$95,359	\$97,803
10	\$88,638	\$91,083	\$93,527	\$95,972	\$98,416	\$100,861
11	\$91,694	\$94,139	\$96,583	\$99,028	\$101,473	\$103,918
12	\$94,751	\$97,195	\$99,639	\$102,084	\$104,529	\$106,974
13	\$97,807	\$100,252	\$102,696	\$105,141	\$107,585	\$110,030
14	\$100,865	\$103,310	\$105,754	\$108,198	\$110,642	\$113,087
15	\$103,922	\$106,366	\$108,810	\$111,254	\$113,699	\$116,143
16	\$106,978	\$109,423	\$111,866	\$114,311	\$116,755	\$119,200



PimaCommunityCollege

Human Resources

FY2021/2022

12M Educational Support and Instructional Faculty (F2) - 221 Days of Accountability

Step	Grade					
	S	S1	M2	M3	M4	D
1	\$61,082	\$63,526	\$65,967	\$68,411	\$70,855	\$73,299
2	\$64,137	\$66,579	\$69,022	\$71,466	\$73,909	\$76,353
3	\$67,190	\$69,634	\$72,077	\$74,520	\$76,964	\$79,408
4	\$70,246	\$72,690	\$75,131	\$77,575	\$80,019	\$82,462
5	\$73,301	\$75,744	\$78,187	\$80,631	\$83,074	\$85,518
6	\$76,354	\$78,798	\$81,241	\$83,684	\$86,129	\$88,573
7	\$79,409	\$81,853	\$84,295	\$86,739	\$89,183	\$91,626
8	\$82,464	\$84,908	\$87,350	\$89,794	\$92,237	\$94,680
9	\$85,519	\$87,963	\$90,406	\$92,849	\$95,292	\$97,736
10	\$88,574	\$91,017	\$93,460	\$95,903	\$98,347	\$100,790
11	\$91,627	\$94,071	\$96,514	\$98,958	\$101,401	\$103,845
12	\$94,683	\$97,126	\$99,567	\$102,011	\$104,455	\$106,899
13	\$97,737	\$100,180	\$102,623	\$105,067	\$107,511	\$109,954
14	\$100,791	\$103,235	\$105,678	\$108,122	\$110,565	\$113,009
15	\$103,846	\$106,290	\$108,732	\$111,176	\$113,620	\$116,064
16	\$106,902	\$109,345	\$111,787	\$114,231	\$116,675	\$119,118



FY2021/2022

Exempt Classified Nursing Staff - 40 Hour Work Week (NI/NS)

Step	Grade	
	C41 (NI)	C42 (NS)
1	\$74,152	\$84,029
2	\$76,005	\$86,130
3	\$77,906	\$88,284
4	\$79,854	\$90,492
5	\$81,848	\$92,755
6	\$83,895	\$95,073
7	\$85,993	\$97,450
8	\$88,143	\$99,887
9	\$90,348	\$102,384
10	\$92,607	\$104,943
11	\$94,921	\$107,566
12	\$97,294	\$110,256
13	\$99,727	\$113,013
14	\$102,219	\$115,838
15	\$104,775	\$118,735
16	\$107,395	\$121,703

12M Nursing Instructional Faculty (N2) - 221 Days of Accountability

Step	Grade
	S
1	\$79,935
2	\$83,932
3	\$87,929
4	\$91,928
5	\$95,924
6	\$99,920
7	\$103,920
8	\$107,916
9	\$111,912
10	\$116,062
11	\$119,908
12	\$123,905
13	\$127,903
14	\$131,899
15	\$135,478



Faculty Overload Rate		
Title	Rate Per Over Load Hour	Description
Faculty	\$870.00	Effective Fall Semester 2021

Faculty Supplemental Assignments			Provides short-term limited contracted training assignments to meet specific goals/needs of the department.
Grade	Title	Rate Per Hour	Description
ADJSA	Supplemental Assignment Adjunct Faculty	\$31.00	Non teaching assignment.
DCSAL	Department Chair	\$33.00	Non teaching assignment.
FACSA	Supplemental Assignment Regular Faculty	\$31.00	Non teaching assignment.

Adjunct Faculty Rate			
Grade	Title	Rate Per Load Hour	Description
FACOR	Adjunct Faculty	\$870.00	Effective Fall Semester 2021