

Job Description

Position Title: Single Parent Pathways to Success Coordinator

Job Family: Instructional Support

Job Level: Professional - Entry

FLSA Status: Exempt

Salary Grade: 05

Position Summary:

The Single Parent Pathways to Success Coordinator is responsible for the management and oversight, including budgets and implementing strategic and programmatic plans for the Single Parent Pathways for Success grant. This includes managing timelines, schedules, and outcomes while working collaboratively with Pima Community College (PCC) departments to ensure support and proper grant implementation. This position will use effective strategies to develop and maintain partnerships with internal and external stakeholders, community partners, and PCC learners.

Essential Duties and Responsibilities:

Examples of key duties are interpreted as being descriptive and not restrictive in nature. Incumbents routinely perform approximately 80% of the duties below.

1. Works with the Workforce Development and Innovation Director to develop, implement, evaluate and sustain programming.
2. Participates in the development of the program budget and supervise the monitoring and administration of grant funds.
3. Develops and implements programs and best practices that drive student success, diversity, and excellence.
4. Prepares and presents fiscal and programmatic reports. Analyzes data and grant activity.
5. Collaborates and coordinates with internal partners and external partners including but not limited to workforce leadership, student services, grants services, and community partners.
6. Conducts data collection and prepares reports.
7. Evaluates program effectiveness and measures/reports on program success.
8. Conducts meetings to resolve problems, address issues, discuss grant goals and objectives, and disseminates information.
9. Coordinates the process of resource allocation for participants.
10. Presents information to large groups, in person, and through distance technology.
11. Develops and implements marketing and outreach strategies.
12. Performs other duties of a similar nature or level as assigned.
13. Works varied schedules that may require evenings, weekends at multiple locations.
14. Performs all other duties and responsibilities as assigned or directed by the supervisor.

Knowledge, Skills, and Abilities:

1. Knowledge of regulatory compliance principles and practices
2. Knowledge of advising and counseling practices
3. Knowledge of internal and external customer service principles and practices
4. Knowledge of accounting, budget, and fiscal practices.
5. Knowledge of application of organizational and time management principles
6. Skill in coordinating and monitoring the work of others
7. Skill in effective communication (both written and oral)
8. Skill in positive, productive, and flexible customer service
9. Skill in project management principles, processes, and techniques
10. Skill in problem solving
11. Skill in public speaking
12. Ability to apply analytical and critical thinking skills as well as draw conclusions and prepare accurate reports of results
13. Ability to develop and maintain effective and positive working relationships

Supervision:

- Supervises work of others, including planning, assigning, and scheduling work, reviewing work, and ensuring quality standards, training staff, and overseeing their productivity, and signing employee(s) performance evaluation. May have responsibility for making decisions on hiring, termination and pay adjustments.

Independence of Action:

- Results are defined and existing practices are used as guidelines to determine specific work methods. Carries out work activities independently; supervisor/manager is available to resolve problems.

Competencies:

Competencies are the actions and behaviors that can be observed as to how work gets done that supports the College's values and strategic objectives.

- Organizational Culture: Provides an opportunity to impact the organizational culture of Pima Community College by both acknowledging the College's past and helping to chart its future.
- Student Success: Allows the opportunity to support student success as well as improve access and retention.

Minimum Qualifications:

Candidates/incumbents must meet the minimum qualifications as detailed below.

- Bachelor's degree in related field of study required.
- Master's degree in closely related field of study preferred.
- Up to One (1) year of related program experience required.
- One (1) to Three (3) years of related experience preferred.

OR An equivalent combination of certification, education and experience sufficient to successfully perform the essential duties of the job such as those listed above.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the key duties and responsibilities of this job. **Reasonable accommodations may be made to enable individuals with disabilities to perform critical tasks.**

- **Environment:** Work is performed primarily in a standard office environment with staff contact and frequent interruptions.
- **Physical:** Primary functions require sufficient physical ability and mobility to work in a standard office setting; to remain in a stationary position for prolonged periods of time; to occasionally position self to perform duties; to move, position, and/or transport objects of light to moderate (up to 20 pounds) amounts of weight; to operate office equipment including use of a computer keyboard; to travel to other locations using various modes of private and commercial transportation; and to effectively communicate to exchange information.
- **Vision:** Ability to see in the normal visual range with or without correction.
- **Hearing:** Ability to hear in the normal audio range with or without correction.

Special Conditions of Employment:

- Some evening and weekend work hours
- Pre-employment Background Check Required
- Valid AZ Driver's License