# Fiscal Year 2025 Budget Discussion

Virtual Budget Forums
April 2024

Presented by: Dr. David Bea



### Fiscal Year 2025 Budget Development

- Base Budget
- Strategies and Efficiencies
- Proposed Revenues
  - Tuition and Service Fees
  - Property Taxes
- Proposed Expenditures
  - Employee Compensation
  - Positions



### Fiscal Year 2025 Base Budget

- Continue funding strategic priorities
  - Prioritize completion of the Centers of Excellence for Health Professions and Applied Technology
  - Finish the current Strategic Plan
  - Sustain the classification and compensation structure
  - Offer Success Support Courses at no cost for tuition and service fees
- Offset projected cost increases via operational reductions
- Align the institution to realistic revenue projections and enrollment in order to right-size the institution

#### Strategies

- Adjusting operating budgets to align with historical actuals
- Recalibration year for capital
- Reallocating resources
- Efficiencies
  - Increase efficiencies in online offerings to increase class fill rates
  - Explore options to lease out available space across the District
  - Review of learner-facing services at the campuses to align services to needs

### Fiscal Year 2025 Strategies and Efficiencies



### Fiscal Year 2025 Revenues

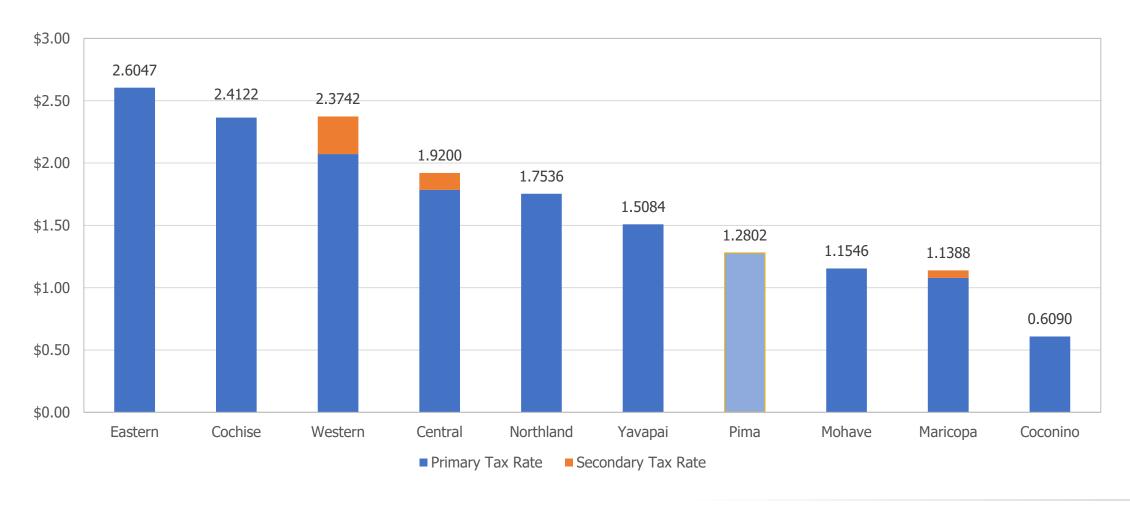
- Tuition & Service Fees [Approved]
  - \$3.00 increase to per credit hour tuition rate
  - Student Services and Information Technology Fees folded into per credit hour tuition rate
- Property Taxes [Proposed]
  - 2% increase to property tax levy

#### Fiscal Year 2025 Tuition and Fees for All AZ Community Colleges





## Fiscal Year 2024 Property Tax Rates for All AZ Community Colleges (Rates per \$100 net assessed valuation)



### Fiscal Year 2025 Recommended Expenditures

- Increase of ~5.9% to the adjunct faculty rate (\$1,000.00 per load hour for Tier 1, \$1,050.00 per load hour for Tier 2)
- Increase to the salary pool for regular employees
  - One year of experience for eligible employees
  - Other compensation enhancements in discussion with AERC (minimum increases, caps, etc.)
- Reduce through attrition approximately \$2.5M in full-time equivalent positions to offset the salary pool increase
- Continue to address lifecycle maintenance and replacement

### **Next Steps**

- May Governing Board Meeting
  - Review and approval of employee salaries and wages
  - Presentation of the Fiscal Year 2025
     Proposed Budget and three-year budget scenarios
  - Request to publish Truth in Taxation Notification and Proposed Budget
- June Public Hearing and Special Meeting
  - Set property tax rates and levies
  - Adopt the budget

# **Additional Information**



### **Fiscal Year 2025 Property Taxes**

	FY 2024	FY 2025 Levy Neutral	FY 2025 +2.0%	FY 2025 Max Levy
Net Taxable Value Current Year (\$000s)	\$10,646,900	\$11,254,500	\$11,254,500	\$11,254,500
Overall Change in Valuation		5.7%	5.7%	5.7%
Estimated Primary Tax Rate Authorization (per \$100 net assessed valuation)	1.2802	1.2284	1.2530	1.2661
Primary Tax Levy	\$136,301,532	\$138,250,415	\$141,019,025	\$142,493,366
Change from Previous Fiscal Year		\$1,948,883	\$4,717,493	\$6,191,834

- Fiscal Year 2025 Budget Development Calendar
- Integrated Planning
  - <u>Strategic Plan, 2021-2025</u>
  - 2023-2024 Chancellor's Goals/College Priorities
  - Educational Master Plan
  - Facilities Master Plan
- <u>Financial Metrics</u>, <u>Indicators</u>, <u>and Ratios</u>
- Dashboards
  - Audited FTSE for PCC and AZ Colleges
  - PCC Human Resources in IPEDS Categories, Ratios
- Finance

#### Resources



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