PIMA COMMUNITY COLLEGE

October 18, 2024

ADDENDUM NO. One (1)

Long-Term Disability Insurance

This Addendum supplements and amends the original Specifications and shall be taken into account in preparing proposals, and become a part of the Contract Documents. In case of conflict between the original Specifications and this Addendum, this addendum shall govern. Careful note of this addendum must be taken by the offeror.

ITEM NO. ONE (1): ANTI-LOBBYING CERTIFICATION AND DISCLOSURE FORM

 Attachment 3: Required Submittal Forms has been modified to include Anti-Lobbying Certification and Disclosure form.

All other Request for Proposals (RFP) No. P25/10078L information/terms and conditions not modified herein remain the same.

Please complete and return the attached document below with your proposal.



RESPONSES TO QUESTIONS RECEIVED THROUGH THE DEADLINE OF

Noon, Arizona Time on 10/14/2024

- 1. QUESTION: What was the maximum benefit prior to 7/1/2023?
 - RESPONSE: The maximum monthly benefit was \$12,778 for LTD and we increased it to \$15k which impacted one employee that was below that amount for 662/3% of their wages.
- 2. QUESTION: Please provide rate history over the experience window.
 - RESPONSE: The rate has been the same since inception.
- 3. QUESTION: Does the ORP supplement the ASRS or is it in place of the ASRS plan?
 - RESPONSE: It is in place of the ASRS plan. Employees can take one or the other.
- 4. QUESTION: Does this population participate in Social Security?
 - RESPONSE: Yes that is correct, they participate in social security (FICA).

5.	QUESTION: Can you provide an updated Intent to bid form for the LTD Proposal with the correct products? Below is a screen shot from the LTD proposal. it's page 12 of the RFP. In the header you can see it says LTD but in the body it has Life and STD.
	RESPONSE:
	Revised Pima LTD ITB Form.docx
6.	QUESTION: Our best practice for executing our proposal documents is via electronic signatures, which are legally binding in the United States. Will you accept an electronic signature from the appropriate executive at our company in lieu of a manual signature?
	RESPONSE: Yes, electronic signatures are acceptable.
7.	QUESTION: Will you accept Non Collusion Affidavit without a notary during the presale phase? If we are awarded the business, we will provide the original notarized signature, if requested.
	RESPONSE: It is a requirement to submit your no-collusion affidavit with a notarized signature with your proposal.
Vendor hereby acknowledges receipt of the above Addendum:	
AUTHORIZED SIGNATURE	
DATE	

COMPANY NAME