

# Equity in Athletics 2016

Institution: Pima Community College (105525)

User ID: E1055251

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	44	
Basketball	16	16
Cross Country	14	10
Football	119	
Golf	14	9
Soccer	30	23
Softball		20
Tennis	9	10
Track and Field (Indoor)	34	22
Track and Field (Outdoor)	41	31
Volleyball		15
Total Participants Men's and Women's Teams	321	156
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	274	120

**CAVEAT**  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1		1					1
Basketball		1		1					1
Cross Country		1		1					1
Football	1		1						1
Golf		1		1					1
Soccer		1		1					1
Tennis		1		1					1
Track and Field (Indoor)		1		1					1
Track and Field (Outdoor)		1		1					1
Coaching Position Totals	1	8	1	8	0	0	0	0	9

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1						1
Cross Country		1		1					1
Golf		1		1					1
Soccer						1		1	1
Softball		1		1					1
Tennis						1		1	1
Track and Field (Indoor)		1		1					1
Track and Field (Outdoor)		1		1					1
Volleyball	1		1						1
Coaching Position Totals	2	5	2	5	0	2	0	2	9

CAVEAT

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	18,347	20,569
Number of Head Coaching Positions Used to Calculate the Average	9	9
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)		
Average Annual Institutional Salary per Full-time equivalent (FTE)	40,973	35,464
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.03	5.22

CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		4		4					4
Basketball		2		2					2
Cross Country						1		1	1
Football		7		7					7
Golf		1		1					1
Soccer		3		3					3
Tennis									0
Track and Field, Indoor		2		2		1		1	3
Track and Field (Outdoor)		3		3					3
Coaching Position Totals	0	22	0	22	0	2	0	2	24

CAVEAT

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		5		5					5
Cross Country						1		1	1
Golf									0
Soccer						1		1	1
Softball		3		3		1		1	4
Tennis									0
Track and Field (Indoor)		2		2		1		1	3
Track and Field (Outdoor)		3		3					3
Volleyball						1		1	1
<b>Coaching Position Totals</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>18</b>

CAVEAT



## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	4,495	2,884
Number of Assistant Coaching Positions Used to Calculate the Average	24	18
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)		
Average Annual Institutional Salary per Full-time equivalent (FTE)	15,726	14,541
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.86	3.57

CAVEAT

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	284,236	229,803	514,039
Ratio (percent)	55	45	100%

CAVEAT

# Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	0	0	0
CAVEAT			

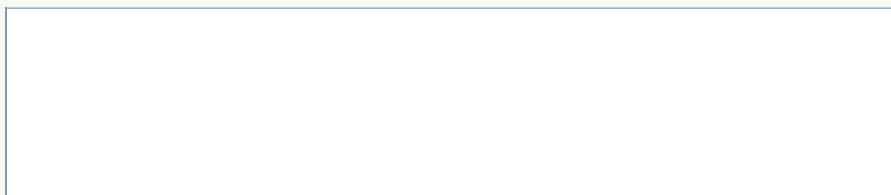
## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

**For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	16	1,334	21,346	16	1,870	29,924	51,270
Football	119	689	81,962				81,962
Baseball	44	961	42,268				42,268
Cross Country	14	433	6,062	10	592	5,917	11,979
Golf	14	1,143	16,006	9	1,602	14,422	30,428
Soccer	30	714	21,413	23	809	18,609	40,022
Softball				20	2,252	45,037	45,037
Tennis	9	678	6,103	10	550	5,499	11,602
Track and Field (Indoor)	34	237	8,044	22	356	7,840	15,884
Track and Field (Outdoor)	41	203	8,337	31	265	8,217	16,554
Volleyball				15	2,334	35,008	35,008
Total Operating Expenses Men's and Women's Teams	321		211,541	156		170,473	382,014

CAVEAT



**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	118,259	218,890	337,149
Football	401,406		401,406
Baseball	202,893		202,893
Cross Country	30,050	42,250	72,300
Golf	47,780	64,206	111,986
Soccer	132,036	95,136	227,172
Softball		179,216	179,216
Tennis	23,695	47,334	71,029
Track and Field (Indoor)	36,350	30,529	66,879
Track and Field (Outdoor)	49,989	52,239	102,228
Volleyball		130,394	130,394
Total Expenses of all Sports, Except Football and Basketball, Combined	522,793	641,304	1,164,097
Total Expenses Men's and Women's Teams	1,042,458	860,194	1,902,652
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			547,485
Grand Total Expenses			2,450,137

CAVEAT

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	120,067	225,573	345,640
Football	417,043		417,043
Baseball	205,395		205,395
Cross Country	30,130	43,171	73,301
Golf	50,981	68,494	119,475
Soccer	149,968	96,489	246,457
Softball		193,180	193,180
Tennis	24,588	48,918	73,506
Track and Field (Indoor)	38,202	32,347	70,549
Track and Field (Outdoor)	49,989	52,239	102,228
Volleyball		135,954	135,954
Total Revenues of all Sports, Except Football and Basketball, Combined	549,253	670,792	1,220,045
Total Revenues Men's and Women's Teams	1,086,363	896,365	1,982,728
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			467,409
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,450,137

CAVEAT

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	165,123	185,121	350,244
2 Total of Assistant Coaches' Salaries	107,880	51,912	159,792
3 Total Salaries (Lines 1+2)	273,003	237,033	510,036
4 Athletically Related Student Aid	284,236	229,803	514,039
5 Recruiting Expenses	0	0	0
6 Operating (Game-Day) Expenses	211,541	170,473	382,014
7 Summary of Subset Expenses (Lines 3+4+5+6)	768,780	637,309	1,406,089
8 Total Expenses for Teams	1,042,458	860,194	1,902,652
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	273,678	222,885	496,563
10 Not Allocated Expenses			547,485
11 Grand Total Expenses (Lines 8+10)			2,450,137
12 Total Revenues for Teams	1,086,363	896,365	1,982,728
13 Not Allocated Revenues			467,409
14 Grand Total Revenues (Lines 12+13)			2,450,137
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	43,905	36,171	80,076
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

