Colleagues,

As part of an initiative to improve the climate and strengthen the level of constructive employee engagement at Pima Community College, we have engaged the firm Noel-Levitz to conduct a survey of college employees. This survey aligns with Goal 2 of the Chancellor’s Goals for 2013-14 and meets Objective 2A: conduct a College-wide climate survey during fall 2013. Your participation in this survey will help the College gather important information about campus culture, institutional goals and decision-making and the employee work environment.

PCC’s peer institutions and Arizona community colleges were researched to determine which employee surveys have been conducted. After narrowing down these nationally known, research-based surveys, the Noel-Levitz College Employee Satisfaction Survey was chosen based on:

- Comprehensive questions
- Participant’s ability to weigh the importance of each question
- PCC’s ability to do a comparative analysis with 22 other 2 year colleges
- Inclusion of customized questions based on items related to the Higher Learning Commission’s (HLC) probation sanction

The customized questions were developed by the HLC Probation Sanction committee, the standing Diversity Committee and the HLC Fast Action Team for Planning.

Please answer questions based on your experiences at the College (for this survey, the word “campus” means the College).

This survey is confidential. Noel-Levitz does not provide any information to link individual responses back to employees.

The survey will take about 20 minutes. To take the survey, please click on the link below.

http://new.az1.qualtrics.com/SE/?SID=Sv_9Hm5CEwVxl0KqNL

Please complete the survey by December 20, 2013.

Thank you for taking the time to participate.

Lee D. Lambert,
Chancellor