Colleagues,

Concerns about security and safety have recently been brought forward by employees at Northwest Campus. As Chancellor, I take these concerns very seriously.

All students and employees should know that your security and safety is of paramount importance. As we have in the past, our plan is to bring in an outside expert to collect accurate information, identify any areas needing improvement and find solutions. Have no doubt that we will act quickly and decisively to implement those solutions in the ongoing effort to ensure that our College is a secure and safe place to learn and work.

The task of the external investigator is separate from other critical efforts to enhance security at the College. These include $2.7 million recently spent on a variety of safety improvements and a comprehensive assessment of security now underway. We also are planning to move forward with College-wide training sessions that will better enable employees to recognize and properly respond to threatening behavior.

Like all institutions of education, Pima constantly strives to find the proper balance between ensuring safety, protecting individuals’ rights, and maintaining a welcoming atmosphere for students and employees. This, too, is an ongoing effort. But you should know that as long as I am Chancellor, your security and safety will be a top priority.

Lee D. Lambert,
Chancellor