Amendment 1 to the Chancellor’s Employment Contract (July 9, 2014)

The Employment Contract entered between Pima County Community College District (the “College”) and Lee D. Lambert (the “Chancellor”) on May 17, 2013 is hereby amended as follows, with all other terms to remain in effect unchanged:

1. Employment and Term of Contract: The College agrees to employ the Chancellor for a period of three (3) fiscal years, from July 1, 2014 and ending June 30, 2017.

2. Base Salary: The percentage amount shall be the percentage change to the salary pool for College administrators.

4. Fringe Benefits:
   b. Option to Sell Back a Portion of Annual Leave: [replace with the following]

The Chancellor shall accrue annual leave in accordance with the terms and conditions set forth in the Administrative Personnel Handbook (Article IV), except that the Chancellor shall accrue annual leave at the rate of 32 days per year. During the first sixty (60) days of each fiscal year beginning with the 2014-2015 fiscal year, the Chancellor shall have the option of selling back to the College, at his then per diem rate of pay, available accrued and unused annual leave from the prior fiscal year. Accrued annual leave shall (i) be used by the Chancellor, (ii) sold back to the College as provided in this subparagraph, or (iii) accumulated and compensated upon separation of employment from the College, subject to the conditions and limitations set forth in the Administrative Personnel Handbook (Article IV).

This Amendment 1 to the Chancellor’s Employment Contract was approved by the Governing Board at an open meeting held on July 9, 2014.

Lee D. Lambert, Chancellor

GOVERNING BOARD OF PIMA COUNTY COMMUNITY COLLEGE DISTRICT

BY: David Longoria, Chair of the Governing Board

ATTEST: Sylvia Lee, Governing Board Secretary