

# NATIONAL SEARCH PROSPECTUS

## Chancellor, Pima Community College



PimaCommunityCollege

# THE POSITION

The Governing Board for **Pima Community College (PCC)** is seeking a dynamic, effective, and forward-thinking leader to serve as the next Chancellor. PCC will welcome its next Chancellor at a pivotal time in its history as the college seeks to continue to build on its excellent reputation, build pathways for increased student enrollment, strengthen community partnerships, and grow.

The Chancellor serves as the chief executive officer of PCC and is responsible for the executive management of the college's operations. The Chancellor provides overall leadership in the planning and management of the academic, administrative, community outreach, fiscal, operational, and auxiliary enterprise missions of PCC. The Chancellor will continue to position PCC to better serve the critical needs of the community through community engaged learning opportunities.

The Chancellor must be prepared to lead this multi-campus institution into the future and must have a strong background in financial management, teaching and/or student success, community involvement, relationship building and resource development. The Chancellor must foster a culture of trust, collegiality, innovation, and creativity across all facets of the institution and the regional community.



## Requirements

PCC seeks an innovative and visionary leader who has:

- Possession of the appropriate educational credentials. An earned doctorate from an accredited institution is preferred.
- Extensive professional executive experience including successes leading complex organizations.
- Demonstrated exceptional leadership and integrity in an academic and/or service environment.
- An established record of forward-thinking vision and innovation with proven record of growth and success.

- An alignment with the college's values-based culture.
- A commitment to and proven record of community partnership and interprofessional collaboration.
- A commitment to engaging and collaborating with faculty, staff, and students.
- A passion for community colleges and community college students. Also, the interest and passion to embrace the diversity of the communities the college serves.

## Responsibilities

The Chancellor is responsible for providing transformative leadership, focus, and strategic vision for PCC in collaboration with the college's executive leadership team and the Governing Board. The primary duties and responsibilities of the position are:

- Oversees the development, administration, and coordination of all operations and programs of the institution.
- Establishes a clear vision for the institution and outlines appropriate strategic objectives and priorities, as well as the means to successfully achieve goals.
- Serves as an academic leader for PCC, with support from the provost, to ensure that Pima College provides a high-quality educational curriculum and talented faculty for the benefit of its students and teaching mission.
- Develops and implements plans and policies to ensure that Pima College remains in compliance with any accreditation requirements appropriate to the college.
- Provides leadership in growing the college's student enrollment and completion while maintaining excellence in teaching and advancing creative scholarship.
- Champions innovative student learning and student success across the academic enterprise and college experience, including making meaningful, engaging connections with students.
- Fosters a sense of belonging through a commitment to a diverse student body, faculty, and staff and promotes opportunity through social justice commitments and actions.
- Actively works to ensure that the institution acquires the necessary public and private resources for successful achievement of the college's goals and objectives.
- Drives fundraising activities by cultivating and stewarding donors that increase the college's philanthropic support and address the needs of PCC's programs.
- Works closely and fosters relationships with internal and external stakeholders including students, faculty, staff, alumni and donors, community leaders, and military and regional partners.
- Understands the importance of the governmental process and possesses the skills to ensure that legislative goals on the local, state, and federal levels are identified and met.
- Possesses the ability to work effectively in partnership with other university and college leaders, community organizations, and other partners.
- Carries out other leadership duties and responsibilities as assigned by the Governing Board.
- Cultivates partnerships with business, industry, labor, and K12; a demonstrated commitment to workforce development and Adult Education programs; proficiency in marketing an educational

enterprise to a variety of groups and individuals, and an ability to utilize all communication methods available.

- Ability to promote constructive and effective shared governance, including with employee organizations.



## Traits and Abilities

Traits and abilities that are key to the success of the Chancellor:

- Ability to cultivate successful relationships with the Governing Board, full-time and adjunct faculty, administrators, staff, and students.
- Unquestioned integrity, high energy, and demonstrated leadership and administrative abilities to shape, articulate, and implement the dynamic mission of the college.
- Understands, embraces, and can represent the unique and ideal culture of PCC and the surrounding community.
- Compelling and energetic personality with a demonstrated history of strategizing, charting a vision, engaging multiple stakeholders, setting appropriate and reasonable fundraising goals, and meeting those objectives with personal integrity and sound financial management.
- Possesses an outstanding reputation for executive-level management with documented ability to administer and coordinate all operations and programs of the institution and to lead and manage change and growth.
- Merits broad-based respect to inspire institutional accountability, efficiency, fiscal responsibility, and the ethical and effective performance of all leaders and divisions of PCC.
- Ability to communicate clearly and effectively to ensure efficient operations throughout the organization while fostering growth in enrollment, supporting creative and scholarly productivity, and upholding high academic standards.
- Successful record leading a financially complex institution to ensure proper administration of the financial affairs of PCC.
- Understanding of the workings of a large community college along with knowledge of and/or experience with the business operations of large and comprehensive organizations.
- Innovative and forward thinking with the ability to bring the right people to the table, from all levels of the organization, to focus on successful achievement of common goals and objectives.

- Possesses a sincere commitment to student engagement, student life, and student success.
- Is a deliberate, approachable consensus builder with a broad vision, and the ability to move to action and be an active and engaged listener.
- Superb communication skills and the ability to be a listener who is open to a variety of views both inside and outside the college.
- Outstanding business and political acumen and negotiation skills.
- Ability to advocate for the college to governmental, legislative, professional, and civic organizations.

## ABOUT PIMA

Pima Community College is a comprehensive two-year, Hispanic Serving Institution serving learners and employers throughout Pima County in Arizona and beyond. We welcome everyone striving to achieve a better life for themselves, their families and their communities.

Students have access to a broad range of high quality programs that prepare them with the skills needed by today's employers and to transfer successfully into four-year programs. Students benefit from Pima's lower tuition costs and thrive at the highest levels once they transfer.

Pima is in rapid transition to a high-tech institution serving the needs of our region's growing aerospace, defense, and healthcare industries. Developing Centers for Excellence in key areas such as Applied Technology, Information Technology and Health Professions, Pima is focused on strengthening partnerships and expanding employer engagement to ensure that today's students are prepared now and for the future.

### Recent Awards

- PCC Paramedic Program and Pima CC Apprenticeship Programming are 2024 Bellwether Legacy Award Finalists
- PCC Named [5th Best Employer To Work For in Arizona](#) in Forbes' 2022 list of the best employers.
- Aspen Institute Top 150 Community Colleges, 2019 and 2021
- Top 50 Newsweek online college programs
- 2023-2024 Military Friendly<sup>®</sup> School Gold Rank
- Top 5 workforce programs in the country, Harvard University
- Top four Adult Education Programs in the U.S by The Advancing Innovation in Adult Education Project

### Interesting Facts

- \$35 Million Advanced Manufacturing Building opened last year, which serves as the cornerstone facility for PCC's Center for Excellence in Applied Technology



- \$27 Million renovation of PCC's Center of Excellence in Health Professions which is scheduled to open spring semester 2025
- \$3 Million renovation of PCC's Center of Excellence in Hospitality Leadership, which will open in the fall of 2024
- \$21 million expansion of PCC's Aviation Technology Center at Tucson International Airport last year
- \$12.5 million Auto Technology and Innovation Center, which opened in 2021

### **Enrollment**

Following the pandemic, first-day fall enrollment has increased at PCC for the past five semesters.



### **Purpose**

Transforming lives through affordable education.

## Vision

As a premier community college, Pima Community College (PCC) will be a catalyst for personal transformation, economic growth, and cultural prosperity that enriches our diverse community.

## Mission

Empower every learner, every day, for every goal.

As an open-admissions community college within the diverse setting of Pima County, PCC provides comprehensive and flexible life-long learning opportunities to promote learner success and to empower every learner, every day, for every goal.

**Every learner:** We commit to meeting the diverse needs of every person who seeks to further themselves through education.

**Every day:** We strive for excellence in teaching and support services, to ensure that all of our learners experience a welcoming and supportive environment that enhances their education.

**Every goal:** We align our programs and services with meaningful careers, quality educational pathways, and equity-driven practices to empower learners to succeed in their college and career goals.



## Behaviors

We champion these behaviors that exemplify the spirit of our college to foster a compassionate, productive educational environment for our whole community.

Every employee is encouraged to:

- **Commit to equity and social justice.** Meet each learner where they are and seek to improve equity in our community through every decision that we make.
- **Have frank, open conversations and give each other the benefit of the doubt.** Act earnestly, ethically, and value integrity in everything we do.
- **Open up to change and endeavor to serve our learners and the community by soliciting, valuing and using their input.**
- **Innovate.** Actively seek new ways of serving our learners and bring creativity to everything we do. Have the courage to take risks.
- **Challenge our processes, assumptions, and the status quo to remove barriers and find more efficient ways to operate.**
- **Evaluate our effectiveness.** Assess outcomes regularly to champion what is proven to work well and direct resources to the areas in greatest need of improvement.
- **Serve.** Provide outstanding service to our learners, the community and each other. Work closely with employees, employers, corporate and non-profit partners, schools and government agencies in the service of our learners.

## Mission Fulfillment

The new mission fulfillment framework was approved in May 2021. New institutional Key Performance Indicators (KPIs) have been identified and are included in the [2021-2025 Strategic Plan](#).



## Campuses

### Desert Vista

The Desert Vista Campus serves Tucson's southwest neighborhoods and businesses. The campus is home to the College's awarding Culinary Arts and Hospitality programs, Early Childhood Education and Post-Secondary Teacher Education programs. In addition, the College has short-term programs



designed to move students quickly into the workforce. These include Business Technology, Medical Office, Surgical Technology, Certified Nursing Assistant and Licensed Nursing Assistant. The Center for Integrated Learning is a modern space offering tutoring, library services, adult education, study areas and a computer commons. Desert Vista is home to many federally funded grants that provide vital student services and academic support. TRIO College programs and TRIO Pre-College Programs including Educational Talent Search, Upward Bound, and Veterans Upward Bound programs all help students who are already enrolled at Pima and local pre-college students in their academic pursuits. A partnership with the Desert Vista Fitness Center next to the campus is also open to students.

## Downtown

Located in the heart of the city, Downtown Campus is home to a number of business and industry programs, general education courses and a full range of support services.

### **Automotive Technology and Innovation Center**

Downtown Campus is home to the high-tech Automotive Technology and Innovation Center, part of the College's Center of Excellence for Applied Technology. The facility is the first planned in a \$35 million expansion and renovation of Downtown Campus. It houses programs in automotive technology, diesel technology and electronic vehicle technology to meet the growing demand of dealerships and other employers for students certified in today's technology.

### **Advanced Manufacturing and Innovation Center**

Pima recently completed construction of an Advanced Manufacturing and Innovation Center. The center is a high-tech training facility working in partnership with business and industry.

### **Programs and Services**

There also are several programs and services unique to the campus including:

- Adult Basic Education for College & Career and High School Equivalency testing
- Immigrant and Refugee Services
- Veterans Services Center
- Student Life Center, bookstore and cafe
- The College's Applied Technology programs with 3D Printing and an Industrial Technology lab
- Outdoor common areas to rest and meet friends or classmates

## East

East Campus is home to the College's Information Technology and Veterinary Technology programs and serves students in general education and transfer courses. Students have the opportunity to work in the Makerspace, a high-tech educational playground, allowing students to expand their creative and technology skills. The campus is home to the nation's only community college-based live-fire cyberwarfare range, which gives Information Technology students experience seeing and managing actual threats in real time. The range is operated in partnership with the Arizona Cyberwarfare Range,

and provides a free and open environment to augment cyber security resources in Arizona. Pima's Sculpture on Campus program, which began in 2004, provides an exciting opportunity for artists to present their contemporary outdoor sculptures to the public. Each sculpture is chosen to inspire the academic and creative discourse that is part of campus life. The campus is traversed by beautifully landscaped wash and bridges and is surrounded by contemporary sculptures that invite a stroll through the gardens.



## Northwest

Northwest Campus features the Colleges' most modern science labs as well as high levels of technology in classrooms and laboratories. It is home to a number of STEM programs and pathways. Host to annual STEM events, the Northwest Campus seeks to connect campus and community through science and technology adventures. The campus is home to short-term healthcare programs in clinical research, therapeutic massage and pharmacy. At the heart of the campus are integrated student support services, including student work areas, advising, tutoring, library resources, clubs, recreational space and a tech center. A partnership with the [YMCA](#), on the north end of the Campus, allows students to take classes and take advantage of fitness and wellness activities.

## West

Home to the Center of Excellence for Health Professions, West Campus provides state-of-the-art education opportunities in Nursing, Radiologic Technology, and Respiratory Care. Dental Studies students have the opportunity to practice a patient-centered approach with hands on experience in the state-of-the art dental clinic as they work with community members and fellow students. Students can prepare for careers as dental hygienists, dental assistants and dental laboratory technologists. The Digital Arts Program prepares students for careers in web design, film and video, graphic design, gaming and simulation, illustration and digital photography. Students receive hands-on instruction using the latest technology. The Fashion Design program prepares students for entry-level work for apparel manufacturers, clothing retailers and more, or for starting a business. Studies include fashion drawing, imaginative design and drafting. Students can pursue an Associate of Applied Arts with a Fashion Design concentration. The Center for the Arts complex consists of the 425-seat Proscenium Theatre, the 75-plus-seat Black Box Theatre, the 75-plus-seat Recital Hall and the Louis Carlos Bernal Gallery. Across the academic disciplines of music, art, theater, and photography, West Campus offers a wide range of programs in which students can study and learn as well as multiple venues for the community to experience student performances and exhibits.



## Learning Centers



### Adult Learning Centers

Located at the Downtown Campus, the [Adult Basic Education for College & Career](#) (ABECC) programs provide basic adult education services and high school equivalency preparation and testing for our community.

Classes are offered at PCC's three Adult Learning centers, providing community members with

- Free reading, writing, math and English classes that prepare adult learners for success in college and career
- High School Equivalency preparation and testing
- Integrated Education and Training opportunities
- Rights and Responsibilities of Citizenship classes



### Davis-Monthan Air Force Base Learning Center

Pima Community College offers a range of classes on the Davis-Monthan Air Force Base leading to degree and transfer programs. The center serves both active-duty military personnel and the public. [Classes on Davis-Monthan Air Force Base](#) are offered primarily in 8-week sessions. Daytime and

evening classes are taught in traditional or web/classroom hybrid formats to provide flexibility and convenience. Students receive the same services that are available on Pima's campuses, including assessment exams, financial aid services, and admissions and registration advising. CLEP and DSST testing is offered at this site for active duty and DoD contractors at no charge. Non-military affiliated PCC students may also take the CLEP exam at the DMAFB test center for a fee and if they have base access. The College partners with the Community College of the Air Force through the [General Education Mobile \(GEM\)](#) program to offer general education courses that meet CCAF degree requirements.



### Pima Community College at Santa Cruz Center

Pima Community College offers classes in Nogales, Arizona, located along the Mexican border in partnership with the Santa Cruz Center. Students can take courses toward transfer or can complete a number of transfer and workforce programs. In just one or two semesters, students can earn a certificate with Pima Community College at Santa Cruz Center. These certificates also can lead to a full Associate of Applied Science degree. They include:

- IT Technician (Cybersecurity/Networking)
- IT Specialist (Cybersecurity/Networking)
- Business Administration
- Logistics and Supply Chain Management
- Certified Nursing Assistant (CNA)

### Get a Pima Associate and UA Bachelor's Degrees in Nogales

A Pima Community College University of Arizona Nogales partnership offers more than a dozen programs allowing students to get associate and bachelor's degrees at Pima Community College at Santa Cruz Center.

The Partnership includes 15 2+2 programs, including Psychology, Administration of Justice, and Elementary Education.

## Transfer Degrees

PCC at the Santa Cruz Center offers associate degrees, certificate programs, university transfer courses (“the basics”) and developmental classes. Many of the degrees enable students to complete their lower-level course requirements before transferring to a four-year college or university.

## Lifelong Learner Discount

Individuals who are 55 years old on or before the first day of the semester for which they are enrolling are eligible for a 50% reduction in the general in-state tuition for credit courses.

## Centers of Excellence



Pima Community College is committed to advancing economic development in Southern Arizona. In close partnership with business, government and community leaders and stakeholders, PCC developed Centers of Excellence to provide high-tech training and reskilling of both new and incumbent workers and contribute to the overall economic vitality of Pima County and the surrounding region.

The characteristics of Pima Community College’s Centers of Excellence are:

- **RESPONSIVENESS:** Create and deliver in-demand programs and employees, stackable credentials, degrees and certificate programs.
- **CONVERGENCE:** A community hub for open resources, apprenticeships, seminars, and forums on thought leadership.
- **ADAPTABILITY:** A high level of professional development, career guidance and real-world experience aligned with the region’s demand.

The Centers will drive opportunities for students and help fuel our region’s economic growth.

## Center of Excellence in Applied Technology

Based at Pima's expanding Downtown Campus, the Center of Excellence in Applied Technology features the Automotive Technology and Innovation Center, which opened in 2021, and the Advanced Manufacturing Building, which opened in 2023. The Advanced Manufacturing Building will house Automated Industrial Technology (AIT), Computer-Aided Design (CAD), Machining (MAC), and Welding (WLD) programs. The ST building next door will be renovated, allowing the Building & Construction Technology (BCT) programs to expand from 2,000 sq. ft. to 20,000 sq. ft.

## Aviation Technology Center



While located at Tucson International Airport in dedicated hangar space, the [Aviation Technology Center](#) is part of the Center of Excellence in Applied Technology. PCC is the only Aviation repair and maintenance training program in Arizona that provides hands on training on both commercial and regional jets. The program has a national reputation for excellence, and its graduates are in high demand by employers. This expansion will double the number of new graduates every year, filling openings

that would otherwise potentially go unfilled, earning an average of \$52,000 per year, and generating payroll revenue to the statewide economy.

## Center of Excellence in Health Professionals

The Center of Excellence in Health Professions is based at Pima's West Campus and provides state-of-the-art training in multiple healthcare programs including Nursing, Surgical Technology, Respiratory Care, Medical Laboratory Technology, Dental Studies and more. The Center of Excellence clusters these integrative programs into a single unit that supports the multiple career pathways our students will access. Funding has been identified to develop high-tech space that mimics a hospital environment.

Already students benefit from technology including iPads that expand learning and understanding through augmented reality and enhanced video. Simulation mannequins allow students to learn and hone skills in a safe and supportive environment before moving into clinical care for actual patients.

The programs are preparing for a future that:

- Prepares future healthcare professionals to function in a world where technology and medical devices are actively monitoring/measuring chronic illness, including implanted devices.

- Increases understanding of how technology impacts daily living activities including fitness, health education, tracking of symptoms, and disease management.
- Prepares future health professionals to provide liaison and coaching support to patients in the work of mobile, wireless, telemedicine, and smartphone applications.
- Prepares future healthcare professionals to function in a world of telehealth and telemedicine.



## Center of Excellence in Information Technology/Cybersecurity



Located at the East Campus, this rapidly growing program is centered around the [Arizona Cyber Warfare Range](#), the only “live-fire” cyber range at a community college. The Range is a unique opportunity and partnership. Operated by students and community volunteers, it provides a safe zone where IT professionals, community members and students alike can safely explore “live fire” cyber attacks and defenses. Students, community members and

businesses have the opportunity to test, monitor, and harden the security of all types of technology and IoT devices within the Arizona Cyber Warfare Range and the CoE. This creates a diverse learning environment, not restricted to virtual simulations, that complements the traditional educational models. We regularly have instructional and participatory events with K-12, Association for Career Technical Education of Arizona, general public and business. In addition, Pima’s goal is to fundamentally change IT education and provide practical hands on experiences, interacting with the community and workforce. The Center creates this nexus through four primary areas:

- **Student Run Datacenter:** The datacenter provides students with an enterprise IT environment incorporating multiple systems, vendors, technologies. Like most data centers today this datacenter expands beyond our physical location into Google Cloud services to give students realistic IT experiences.
- **Cybersecurity Operations Center:** The student CSOC provides a facility where students can analyze and monitor threat feeds, and provide response information in real time. Additionally, the AZCWR which is also an Information Sharing and Analysis Organization (ISAO), is providing international threat intelligence to Pima from its sources and partners worldwide. This combination makes the Pima CSOC a credible and active threat response resource.
- **Fusion Space:** This is an active learning room that accommodates a variety of events ranging from short seminar topics, to class and student activities that range from Capture The Flag competitions, cross disciplinary teaching, to vendor and community collaboration.
- **The Arizona Cyber Warfare Range**

## Center for Excellence in Public Safety and Security



This Center features Fire Science and Emergency Medical Services, the Law Enforcement and Administration of Justice and Transportation and Logistics. Nationally recognized is Pima's partnership with the U.S. Airforce to provide Medical Readiness Agency (AFMRA) to train airmen as nationally credentialed Paramedics in an expedited program. PCC trains the majority of Pima County's first responders with partnerships that include: 2 law enforcement agencies, 12 Fire Departments/Districts, 6 hospitals and 1 ambulance company. PCC is also developing and offering the entire Logistics and Supply

Chain Management certificate and degree online.

## Center of Excellence in Hospitality Leadership

Designed to support Tucson's important hospitality and tourism industry, Pima's Center of Excellence works with industry partners to prepare students for today's challenges and opportunities. Combining classroom work with hands-on experiences, Pima's students are prepared to handle a wide-range of responsibilities and are in-demand by area employers. The program is using its first Title V grant "Pathways to Hospitality," a \$2.7 million award, to create state-of-the-art facilities featuring three commercial kitchens, a recommissioned grill, a new restaurant and bistro, open to the public, and hotel suite learning labs. A highlight of the center will be a **Demonstration Kitchen and Amphitheater** equipped with advanced teaching technology using mobile, cloud, and IOT for virtual, online and augmented learning. The space will provide the ability to hold business and community projects and events.



## Center of Excellence in Arts and Humanities

Pima Community College's Arts and Humanities prepares communicators and creative and critical thinkers for challenging positions in a wide range of fields. Featuring beautiful performance space and art gallery space, Pima's arts students receive classroom and real life experiences. Arts organizations stimulate business and economic growth. The creative industries throughout the United States employ nearly 3 million people and make up around 4 percent of the nation's businesses. Each year, non-profit arts and culture organizations alone pump an estimated \$60 billion into the national economy.



Moreover, research has shown that cities that emphasize art have more civic and social engagement, better child welfare and even lower poverty rates.

## Diversity and Social Justice

PCC welcomes, celebrates, and fosters the diversity and contributions of students, faculty, staff and administrators and strives to be a leader in promoting opportunity through social justice commitments and actions.

We cherish the diversity of our community and, in addition to equal opportunity and educational access for all, we respect and are inclusive of all beliefs, values, abilities, personal experiences and preferences, cultural and socioeconomic backgrounds, and worldviews. We believe our differences are our strength and a source of innovation, excellence, and competitiveness.

We understand that the “community” in the community college of the 21st Century extends beyond local political boundaries, thus we aspire to build a community of responsible global citizens. We believe that the ultimate objective of diversity is the achievement of equality and social justice. Furthermore, social justice has no borders and is an essential right of the human race.

Therefore we represent, recruit, retain, develop, and support the potential of students and employees from historically marginalized groups in the US and from any origin in the world regardless of ethnicity, religion, disability, political views, gender, gender identity, sexual orientation, social status and other characteristics.

## Student Life



PCC Student Life provides many opportunities for students to get involved in activities that interest them. Participating in activities outside of the classroom enhances one’s college education, allowing students to form friendships while building teamwork and leadership skills. These activities also become part of a student’s résumé and can be listed on college transfer applications. Pima’s campuses offer many [student clubs](#) with a wide variety of focuses including culture, wellness, personal interests, careers, religion and more. Students can build or enhance leadership skills through participation in the [Pima Leadership Institute](#) (PLI). Participation in PLI provides students with diverse perspectives,

service learning experiences, and an opportunity to develop integrity and excellence in their pursuits as leaders. PLI encompasses a variety of leadership programs and options to provide students with a personal leadership experience while at PCC.

## THE LOCAL COMMUNITY

Tucson, Arizona, is a vibrant city of breathtaking beauty located in the southern part of the state, in the Sonoran Desert. Tucson's climate is characterized by hot summers and mild winters. It receives abundant sunshine 300 days per year. Metropolitan Tucson has a population of around 550,000 people, making it the second most populous city in Arizona after Phoenix. The greater Tucson area is home to nearly 1 million people.

Tucson is known for its rich cultural heritage, including its vibrant arts scene, historic sites, and diverse cuisine. The city also boasts numerous attractions such as the Arizona-Sonora Desert Museum, Saguaro National Park, Tucson Botanical Gardens, and the Pima Air & Space Museum.

With its stunning desert landscapes and mountainous terrain, Tucson offers ample opportunities for outdoor activities such as hiking, rock climbing, biking, and birdwatching. The nearby mountains, including the Santa Catalina Mountains and the Tucson Mountains, provide great recreational opportunities. Tucson's culinary scene is influenced by its proximity to the U.S.-Mexico border, resulting in a rich blend of flavors from both American and Mexican cuisines. The city is famous for its Sonoran-style Mexican food, which includes dishes like carne asada, chimichangas, and Tucson's signature Sonoran hot dogs.

Tucson's economy is diverse, with sectors such as aerospace and defense, technology, healthcare, and education playing significant roles. Tucson hosts companies such as Raytheon Missile Systems, Caterpillar Inc., and Texas Instruments.

Compared to many other major cities in the United States, Tucson offers a relatively affordable cost of living. Housing options range from historic adobe homes in downtown neighborhoods to modern developments in suburban areas, providing diverse choices to suit various lifestyles and budgets.

Tucson is renowned for its friendly and laid-back atmosphere, where residents embrace a "live and let live" ethos. Whether you're a newcomer or a longtime resident, you'll find a welcoming community that values diversity, inclusivity, and a strong sense of camaraderie.

Whether you're drawn to its scenic landscapes, vibrant culture, or dynamic lifestyle, Tucson has something to offer everyone.

## KEY ATTRACTORS TO THE ROLE

- An opportunity to lead a distinctive college and have a meaningful impact on the lives of students, their families, employees, the greater community, the region, the state of Arizona, and beyond.
- Talented, caring, and cooperative faculty and staff who understand the need for continuous improvement and change.
- A diverse campus community where students feel seen and heard by faculty, staff, and peers; a community where there is a palpable sense of optimism and goodwill.
- A supportive Governing Board.
- An involved and caring community that welcomes collaboration and supports the college and student success.
- A great place to live, work and raise a family with a relatively low cost of living.

## NOMINATIONS & APPLICATIONS

The Search Committee invites letters of interest and nominations to be submitted directly to the search firm, Anthem Executive. Correspondence should include a curriculum vitae and a letter of interest describing relevant experience and interest in the position. Submit materials to Michael Ballew, Scott Watson, JR Wheless, or Florene Stawowy at:

[PimaChancellor@anthemexecutive.com](mailto:PimaChancellor@anthemexecutive.com)

While applications and nominations will be accepted until a chancellor is selected, interested parties are strongly encouraged to submit their materials as soon as possible to assure consideration. Expressing interest is the first step in receiving consideration and does not make one an applicant for the position.

**Anthem**  
Executive

[AnthemExecutive.com](http://AnthemExecutive.com)

Pima Community College is an Affirmative Action/ Equal Employment Opportunity/Vet/Disability Employers. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, disability, genetic information, or status as a protected veteran.