In Attendance: Carlo Buscemi, Kim Lisa Duchicela, Don Harp, Joe Labuda, Lee Lambert, Joe Langlois, Lorraine Morales, Jeff Silvyn, Michael Tulino, Debbie Yoklic, Mykle Zoback

Not In Attendance: Manny Amado, Fernanda Gonzalez Van-Pratt, Alec Moreno,

1. **Agenda Modifications:** No modifications

2. **Approval of Minutes:** 9/08/14- Moved to approve by Joe Labuda; Seconded by Mykle Zoback. Approved unanimously

3. **Faculty Hiring Process:**
   Discussion began regarding adjunct faculty not knowing that there are faculty openings and therefore they do not apply for faculty vacancies, and how to get notification to them. At some point in the past, notifications of job openings were sent to employees who had signed up for this service; Debbie will ask HR if this would be possible to reinstate. Additionally, we would like HR to explore how to communicate with all employees when faculty vacancies are posted, perhaps through a Pima-All email or via a notice in AtPimaNews. Process for faculty applying internally came up in discussion and members brought up who this issue should go to. The members agreed this is a policy question. Kimlisa informed the team that Adjunct Faculty have never had priority when it came to the internally hiring process. Members suggested a representative of the task force working on faculty hiring and HR representation come to Governance Council. Debbie will invite the appropriate persons.

4. **Chancellors Goals:**
   1-6- Strategic Goals
   7-8 – Goals Chancellor added

   Debbie advised the committee that not all goals will get completed but all will get started. Every unit has goals 1-6 and from there each one will add their own objectives.
5. **Chancellors Report**

Chancellor led the discussion about the HLC Visit. HLC met with the Chancellor and Board Chair for a private meeting as well as with the full team and Cabinet. Chancellor let the committee know that with the HLC visit they could see that:

- PCC has done a lot of work and see us moving in the right direction.
- Third party comments have been positive.
- A lot of work in Policies and Procedures, greater communication and cultural shift.
- HLC didn’t see enough evidence but given the time frame there was not enough time to do so.
- Mission is not clear, and needs to be revised.

Chancellor reported that the HLC team did not tell us specifically what we need to focus to improve; we won’t know their findings until December. We will need to read between the lines. HLC advice for Pima is to take a strategic approach. Chancellor stated key points that need clarification or that needs to get accomplished.

- Clarify the Mission, not necessarily the Mission statement
- Gen Ed outcomes need to get approved
- Board Policies need to be finished
- Build assessment not just SLO’s
- Allocate resources
- Create mini versions of Governance Council at each campus

6. **Agenda Building for Governance Council**

The committee discussed sending out information through AtPima News about how people can reach out to get in touch with Governance Council. The members agreed that a name and email listing on Pima News would be a great way for those who would like to ask any questions regarding the agenda or to contact any of the members.

7. **Evaluation Process for Governance Council**

Lorraine Morales and Michael Tulino have volunteered to start to develop the evaluation process. At their first meeting on September 23, 2014 they will discuss members to help and creating a work plan and timeline. A key point for Governance Council is letting employees know our decisions and the thinking behind them.

**Meeting Adjourned at 4:30pm**

**Future Meetings:**
- 10/13/14, 3-5pm, DO B-218
- 10/27/14, 3-5pm, Videoconference Location