

EXHIBIT K

Pima Community College
Institutional Response
July 8, 2022

HIGHER LEARNING COMMISSION
INSTITUTIONAL ACTIONS COUNCIL

2022 Race & Ethnicity

	Administrator	Adjunct Faculty	Faculty	Staff	Total
American Indian or Alaska Native	1	4	3	33	41
Asian	1	32	14	39	86
Black or African American	4	14	7	66	91
Hispanic	10	77	36	417	540
Multi-racial	0	6	3	36	45
Native Hawaiian or Other Pacific Islander	0	1	1	3	5
Not Self-Identified	0	19	2	22	43
White	27	461	190	828	1,506
Total	43	614	256	1,444	2,357

2022 Gender

	Administrator	Adjunct Faculty	Faculty	Staff	Total
Female	19	341	144	799	1,303
Male	24	271	112	639	1,046
Not Reported	0	2	0	6	8
Total	43	614	256	1,444	2,357

