

# Selected Policies, Governance and Faculty



## Selected Board Policies

The following policies address the College's compliance with a variety of federal anti-discrimination laws. The College makes every effort to resolve the complaints of persons who feel they have been discriminated against.

To inquire about filing a discrimination complaint, or for general information related to discrimination, the College's discrimination/sexual harassment complaint procedure, or the rights and protections afforded by the ADA, contact Dianne Franklin, Affirmative Action Officer and ADA Coordinator, at the Pima Community College District Office, 4905C East Broadway Blvd., Tucson, AZ, 85709-1310, (520) 206-4539. Confidentiality will be practiced on a need-to-know basis.

### Affirmative Action/Equal Opportunity

Pima County Community College District reaffirms its commitment to affirmative action and equal employment opportunity for all qualified persons without regard to race, color, national origin, religion, sex, sexual orientation, disability, age, or on the basis of membership as set forth in USERRA, or on any other basis which is proscribed by law.

It is the policy of Pima County Community College District that equal employment opportunity can only be achieved through demonstrated leadership and aggressive implementation of a viable affirmative action program. Therefore, the Pima County Community College District Affirmative Action and Equal Employment Opportunity Policy sets forth responsibilities for administrators, supervisors, faculty, staff, and all other members of the College. This policy shall be administered without regard to race, color, national origin, religion, sex, sexual orientation, disability, age, or on the basis of membership as set forth in USERRA, or on any other basis which is proscribed by law, except where gender, religion, national origin, or age is a bona fide occupational requirement.

Pima County Community College District will assure full participation of all persons contracting or providing services to the College.

The Board of Governors of Pima County Community College District has affirmed that the College is an equal educational/ employment opportunity institution. College discrimination policies apply to all students and to all educational programs, services, activities, and facilities, as well as to all employees and all terms and conditions of employment.

### Harassment (Including Sexual Harassment) Policy Statement

Pima Community College District is committed to promoting and maintaining a productive work and educational environment free of discrimination and harassment. In keeping with this commitment, Pima County Community College District will not tolerate verbal or physical conduct by an employee or student that harasses, disrupts, or interferes with another's work performance or education or that creates an intimidating, offensive or hostile work or educational environment.

Employees and students are expected to maintain a productive work and educational environment that is free from

harassing or disruptive activity. No form of unlawful harassment will be tolerated, including unlawful harassment for the following reasons: race, national origin, religion, disability, pregnancy, age, military status or sex. Special attention should be paid to the prohibition of sexual harassment, which includes harassment by members of the same or opposite sex.

Each administrator, faculty member and supervisor has a responsibility to keep the workplace free of any form of unlawful harassment, and in particular, sexual harassment. No supervisor is to threaten or insinuate, either explicitly or implicitly, that an employee's refusal or willingness to submit to sexual advances will affect the employee's terms or conditions of employment.

Similarly, each administrator and faculty member has a responsibility to keep the campus and classroom free of any form of unlawful harassment, and in particular, sexual harassment. No faculty member or administrator is to threaten or insinuate, either explicitly or implicitly, that a student's refusal or willingness to submit to sexual advances will affect the student's status, including grades.

Other unlawful discrimination, including sexual harassment, whether committed by administrators, faculty, supervisors, non-supervisory employees, students or non-employees, is also prohibited. Such conduct includes, but is not limited to:

- A. Unwanted physical contact or conduct of any kind, including sexual flirtations, touching, advances or propositions;
- B. Verbal harassment of a sexual nature, such as lewd comments, sexual jokes or references, and offensive personal references;
- C. Jokes of a sexual nature;
- D. Demeaning, insulting, intimidating or sexually suggestive comments about an individual's dress or body;
- E. The display in the workplace of demeaning, insulting, intimidating or sexually suggestive objects or pictures, including nude photographs;
- F. Demeaning, insulting, intimidating or sexually suggestive written, recorded, or electronically transmitted messages.

Any of the above conduct, or other offensive conduct, directed at individuals because of their race, national origin, religion, disability, pregnancy, age or military status is also prohibited.

Matters with a sexual connotation or sexual content which occur in legitimate educational curricula or endeavors do not violate this policy unless used excessively or improperly. Although it is not possible to list every act or matter described which can violate this policy, examples include but are not limited to the following:

- A. Repeated focus on topics of a sexual nature;
- B. Use of profanity outside of the subject matter being taught;
- C. Use of vulgarities;
- D. Humiliating, embarrassing or otherwise harassing any individual or group of individuals.

Any member of the College community, especially administrators and supervisors, who believes that the actions or

words of any other member of the College community constitute unlawful harassment has a responsibility to report the complaint as soon as possible. Issues of unlawful harassment covered by EEO laws should be directed to the Affirmative Action office. All other forms of harassment should be directed to the Human Resources Employee Relations office.

All complaints of harassment will be investigated in as prompt, impartial and confidential a manner as possible under the ADA and Equal Opportunity/Discrimination Complaint Procedure or under the appropriate College personnel or student handbooks. All members of the College community are required to cooperate in any investigation. Both the charging party and the respondent will be given the opportunity to present their side of the incident.

Any employee or student who is found to have violated this harassment policy will be subject to appropriate disciplinary action, depending on the circumstances, up to and including termination for employees or expulsion for students.

Disciplinary action will be taken against any individual who files a false discrimination or harassment complaint and against any individual who provides false testimony during investigations.

Employees are required, as a condition of employment, to cooperate with the College's investigation of harassment complaints.

Retaliation against any member of the College community for filing an internal or external complaint or participating in an investigation is strictly prohibited and will be grounds for disciplinary action up to and including termination for employees or expulsion for students.

The College administration is authorized to establish regulations and procedures to effect this policy.

### **Americans with Disabilities Act (ADA) Amendments Act**

It is the policy of Pima County Community College District to comply with the Americans with Disabilities Act (ADA) Amendments Act of 2008 and Section 504 of the Rehabilitation Act of 1973 as amended, as well as other applicable federal and state laws and regulations that prohibit discrimination on the basis of disability. No qualified person will, because of disability, be denied access to, participation in, or the benefits of any program, activity, or service offered by the College.

The College will make every effort to (1) ensure that qualified individuals with a disability are provided a reasonable accommodation, and (2) promote respect for the dignity and equal treatment of individuals with disabilities.

### **Equal Educational Opportunity Policy**

The Board of Governors affirms that the Pima County Community College District is an equal educational opportunity institution. In support of this commitment, the Board of Governors authorizes and directs the Chancellor to implement regulations and procedures to facilitate opportunity for equal access to, retention in, and completion of College educational programs.

## **Pima County Community College District Board of Governors**

	<b>Term Expires</b>
<b>Dr. Brenda B. Even</b>	District 1, Dec. 2014
<b>Richard G. Fimbres</b>	District 2, Dec. 2010
<b>Sherryn S. Marshall</b>	District 3, Dec. 2012
<b>Scott A. Stewart</b>	District 4, Dec. 2010
<b>Marty Cortez</b>	District 5, Dec. 2012

## **College District Administrators**

<b>Dr. Roy Flores</b> , Chancellor
<b>Dr. Suzanne L. Miles</b> , Provost and Executive Vice Chancellor for Academic and Student Services
<b>Dr. David W. Bea</b> , Executive Vice Chancellor for Finance and Administration
<b>Dr. Louis Albert</b> , President, West Campus
<b>Dr. Christal Albrecht</b> , President, Desert Vista Campus
<b>Dr. Johnson Bia</b> , President, Downtown Campus
<b>Charlotte A. Fugett</b> , President, East Campus
<b>Jana B. Kooi</b> , President, Community Campus
<b>Dr. Sylvia M. Lee</b> , President, Northwest Campus
<b>Kirk R. Kelly</b> , Vice Chancellor for Information Technology
<b>Dr. Raul Ramirez</b> , Vice Chancellor for Community Relations and Institutional Outreach

## **District Office**

### **Office of the Chancellor**

<b>Dr. Roy Flores</b> , Chancellor B.S., M.S. Indiana State University; Ph.D. Iowa State University
<b>Donna Gifford</b> , Assistant Vice Chancellor B.S.Ed., M.S. University of Arizona
<b>Cheryl M. House</b> , Executive Director, Pima Community College Foundation B.S., Bowling Green State University
<b>Philanne Y. Burke</b> , Executive Director, Alumni Association B.A. University of Kansas; M.A. University of Arizona

### **Office of the Provost and Executive Vice Chancellor for Academic and Student Services**

<b>Dr. Suzanne L. Miles</b> , Provost/Executive Vice Chancellor for Academic and Student Services B.A. Northwestern University; M.A. Arizona State University; Ph.D. University of Arizona
<b>Brigid Murphy</b> , Vice Provost/Assistant Vice Chancellor for Academic Services B.A. Montana State University; M.A. University of Texas
<b>Stan Steinman</b> , Senior Assistant to the Provost and Executive Vice Chancellor B.A. University of Arizona; M.P.A. George Washington University

**Dr. Robert Riza, Assistant Vice Chancellor for Student Services**

A.A. Weatherford College; B.S. Texas Wesleyan University; M.S. Texas A&M University-Commerce; Ed.D. Texas A&M University-Commerce

**A. Rachelle Howell, Assistant Vice Chancellor for Marketing**

B.A.B.A. University of Mexico; M.B.A. Our Lady of the Lake University

**Edgar Soto, Executive Director for Athletics**

B.A. University of New Mexico; M.Ed. Northern Arizona University

**Anna M. Reese, Executive Director of Financial Aid**

B.A., M.P.A. Fairleigh Dickinson University

**Dr. Nicola Richmond, Executive Director for Planning and Institutional Research**

B.S. University of Southampton; Ph.D. University College London

**Office of the Executive Vice Chancellor for Finance and Administration****Dr. David W. Bea, Executive Vice Chancellor for Finance and Administration**

B.A. Colgate University; M.A., Ph.D. Claremont Graduate University

**Diane Groover, Assistant Vice Chancellor for Finance**

B.S., M.B.A. University of Arizona; B.S. University of Phoenix

**Bill Ward, Assistant Vice Chancellor for Facilities**

B.S. Indiana State University

**Office of the Chief Human Resources Officer****Lynne Wakefield, Assistant Vice Chancellor for Human Resources**

B.S. Arizona State University

**Teresita Flores, Executive Director of Employment/Legal Affairs**

B.S., J.D. University of Arizona

**Doreen Armstrong, Executive Director of Employee Consulting And Personnel Services**

B.S., M.Ed Northern Arizona University

**Office of the Vice Chancellor for Community Relations and Institutional Outreach****Dr. Raul Ramirez, Vice Chancellor for Community Relations and Institutional Outreach**

B.A., M.S. The University of Texas-El Paso; Ed.D. New Mexico State University

**Imelda V. Cuyugan, Executive Director of Grants**

B.A. Divine Word University of Tacloban; M.P.A. California State University Northridge

**David R. Irwin, Executive Director**

B.A. Ohio State University; M.B.A. Arizona State University

**Office of the Vice Chancellor for Information Technology****Kirk R. Kelly, Vice Chancellor for Information Technology**

B.S. Washington State University; M.I.S. University of Phoenix

**Arthur P. Leible, Assistant Vice Chancellor for Information Technology**

B.S. University of Wisconsin-Oshkosh; M.B.A. City University

**Community Campus****Jana B. Kooi, Campus President**

B.A. Calvin College; M.A. Western Michigan University

**Jerry L. Haynes, Vice President of Student Development**

B.S. Bowling Green University; M.Ed. Miami University

**Dr. Joseph Terry Sawma, Vice President of Instruction-Adult Education**

B.S., M.A. State University College of New York at Buffalo; Ed.D., Higher Education Administration, Baylor University

**Nancy Russell, Vice President of Instruction**

B.S. Michigan State University; M.B.A., M.Ed. Texas A&M University

**Cynthia D. McCafferty, Division Dean of Instruction**

A.A. Bronx Community College; B.S. State University of New York; M.Ed. Northern Arizona University

**Luisa Hernandez, Division Dean of Pima College Adult Education**

B.A.S. Universidad InterAmerica de Puerto Rico-Aquadilla Campus; M.P.A. Troy State University

**Dr. Heather Tilson, Division Dean of Instruction**

B.S., B.A. East Carolina University; M.B.A. West Chester University; Ph.D. Drexel University

**Desert Vista Campus****Dr. Christal Albrecht, Campus President**

B.S. Syracuse University; M.A. Norwich University; Ed.D. University of Houston

**Ted A. Roush, Vice President of Instruction**

B.S. United States Air Force Academy; M.S. Boston University

**Leticia Menchaca, Vice President of Student Development**

A.A. Pima Community College; B.S., M.Ed. University of Phoenix

**Elizabeth E. Wheeler, Division Dean of Instruction**

B.A., M.A. University of Texas-El Paso

**Downtown Campus****Dr. Johnson Bia, Campus President**

B.S., M.S. University of Arizona; Ph.D. Iowa State University

**Dr. Harry Muir, Vice President of Instruction**

B.S., M.S. University of Kansas; Ph.D. Kansas State University

**Dr. Anne M. Vosberg, Vice President of Student Development**

B.A. Smith College; M.Ed. University of Arizona; Ed.D. Northern Arizona University

**Terry T. Forster, Division Dean of Instruction**

A.A., A.A.S. Pima Community College

**Dr. John J. Merren, Division Dean of Instruction**

B.S., B.A., M.A. Lamar University; M.Ed., Ph.D. University of Arizona

**Dr. Daniel Wright, Division Dean of Instruction**

B.S. West Virginia University; M.B.A. Pace University; M.S., Ph.D. University of Maryland

## East Campus

### **Charlotte A. Fugett, Campus President**

B.S. Longwood College; M.B.A. University of Richmond

### **Dr. Mary Ann Martinez Sanchez, Vice President of Instruction**

B.A. Duke University; M.A., Ph.D. University of Notre Dame

### **Juan Soto, Vice President of Student Development**

B.A. University of Arizona; M.Ed. Northern Arizona University

## Northwest Campus

### **Dr. Sylvia M. Lee, Campus President**

A.A.S. Pima Community College; B.A., M.Ed. University of Arizona; Ph.D. Arizona State University

### **David Padgett, Vice President of Instruction**

B.S., M.B.A. Mississippi State University

### **Dr. Lorraine Morales, Vice President of Student Development**

B.S. Western New Mexico University; M.A. University of Arizona; Ed.D. Northern Arizona University

### **Patricia Houston, Division Dean of Instruction**

A.B. Syracuse University; M.A. Universidad de las Americas

## West Campus

### **Dr. Louis Albert, Campus President**

B.S. Loyola College of Maryland; M.S. University of Maryland; Doctor of Humane Letters Cuttington University College; Ph.D. University of Maryland

### **Victoria H. Cook, Vice President of Instruction**

B. A., M.A. University of Arizona

### **Nancee J. Sorenson, Vice President of Learning Support Services**

B.S., M.S. Indiana State University

### **Mary E. Elasowich, Vice President of Student Development**

B.A. University of Massachusetts; B.S.N. University of Phoenix; M.A. Assumption College

### **Dr. Mary Kay Gilliland, Division Dean of Instruction**

B.A. Bryn Mawr College; Ph.D. University of California San Diego

### **Dr. Mary Beth Ginter, Division Dean of Instruction**

B.S. Oakland University; M.A. Eastern Michigan University; Ph.D. University of Arizona

### **Marty Mayhew, Division Dean of Instruction**

B.S. University of Nevada-Las Vegas; M.S. University of Southern California; M.S. University of Colorado

### **Darla Lammers, Division Dean of Instruction**

B.A.Ed., J.D. University of Arizona

### **John E. Gillis, Division Dean of Instruction**

B.S. Minnesota State University; M.A. University of Minnesota

## Emeritus Status

The Board of Governors confers Emeritus status on distinguished individuals, retired from the College, to signify honor and respect for outstanding accomplishments and contributions to the College over many years. This distinction is a tribute to the special relationship that will extend well into the future as the College periodically calls upon the services of these highly regarded colleagues for the benefit of the College community. Faculty and administrators receiving such an award exemplify the characteristics

of ideal community college educators who, through their professional careers at Pima Community College, have contributed significantly to disciplines or services, professional organizations, their campuses, the Central Office, the College district, and the Pima community.

James E. Gibson, Ed.D., Provost Emeritus 1991  
 Edward M. Dupperret, M.Ed., Faculty Emeritus 1992  
 Leland H. Scott, Ph.D., Faculty Emeritus 1992  
 Henry "Hank" Oyama, M.Ed., Vice President Emeritus 1992  
 Robert Longoni, M.A., Faculty Emeritus 1993  
 Jamie Trainer, M.S., Faculty Emerita 1993  
 Constance Howard, M.S., Dean Emerita 1993  
 Johnas F. Hockaday, Ph.D., Chancellor Emeritus 1995  
 Max Jules Gottschalk, B.A., Faculty Emeritus 1999  
 Robert D. Jensen, Ed.D., Chancellor Emeritus 2003  
 Angela Zerdavis, Ed.D., President and Faculty Emerita 2004  
 Miquel A. Palacios, Ph.D., President Emeritus 2004  
 Philip J. Silvers, Ph.D., Assistant Vice Chancellor Emeritus 2004  
 Arthur Alberding, Ph.D., Faculty Emeritus 2005

## Distinguished Staff Status

The Board of Governors confers Distinguished status on retired College staff to signify honor and respect for outstanding accomplishments and contributions to the College over many years. Staff members receiving such an award exemplify the characteristics of the ideal community college. Through their professional careers at Pima Community College, these distinguished individuals have contributed significantly to their areas of service, professional organizations, their campuses, the Central Office, the College district, and the community.

Emily McMillin, 1996  
 Harold Thompson, 1996

## Pima Community College Faculty

### **Alice L. Adamson, Mathematics (1992)**

B.S. Maryville College; M.S. California State University-Hayward

### **Dr. Darla J. Aguilar, Mathematics (1999)**

B.S. Eastern Montana College; M.A., Ph.D. University of Arizona

### **Cecilia Lou Alter, Counselor (2007)**

B.A. Southwest Texas State University; M.S. University of Rhode Island

### **Ceanne Alvine, Nursing (2008)**

B.S. University of Iowa; M.B.A. Arizona State University

### **Carmen Amavizca, Writing (1999)**

B.A., M.Ed., University of Arizona

### **Michele Anderson, Mathematics (2008)**

M.S. University of Wyoming

### **Emilia Andujo, Dental Hygiene Education (1991)**

A.A. Rio Hondo Community College; A.S. Cerritos Community College; B.S. California State University-Long Beach; M.S. California State University-Los Angeles

### **Jean Arbogast, Mathematics (2008)**

B.A. California State University; M.S., M.S. University of Wyoming

### **Barbara C. Armenta, Mathematics (1991)**

A.S. Pima Community College; B.S. Indiana University of Pennsylvania; M.Ed. University of Arizona

### **Antonio Arroyo, Librarian (1996)**

A.A. Fullerton College; B.A. Whittier College; M.S. California State University-Fullerton

### **Max R. Atwell, Dental Lab Technology (2002)**

A.A.S. Pima Community College; B.S.Ed. Northern Arizona University

### **Mark Backes, Machine Tool Technology (2004)**

Certificates Rock Valley College, U.S. Department of Labor

### **Maha Baddar, Writing (2007)**

B.A. Alexandria University; M.A. University of Massachusetts

### **Dr. Robert K. Baker, Librarian (1997)**

B.A. California State University-Northridge; M.A., M.L.S. University of California-Los Angeles; Ed.D. Northern Arizona University

### **Stewart F. Barr, IV, Humanities and Philosophy (1986)**

A.A., Pima Community College; B.A., Philosophy, M.A., Oriental Studies, University of Arizona

### **Dr. Tori R. Basford, Computer Information Systems (1978)**

B.S.E.E. University of Texas-Austin; M.S.E.E. New York University; Ph.D. Columbia University

### **Charles Becker, Librarian (1999)**

B.A. George Mason University; M.A. University of Arizona

### **Dr. Kristina Beckman-Brito, Writing (2008)**

B.S., M.A., Ph.D. Colorado State University at Fort Collins; M.Ed. Northern Arizona University

### **Robert P. Beitz, Psychology (1979)**

A.S. Mercer County Community College; B.A., M.Ed., Ed.S. University of Arizona

### **Sandra M. Bejarano, Biology (1993)**

B.S. University of Arizona; M.Ed. Northern Arizona University

### **Rebeca Bennett, Spanish (2002)**

B.A. University of California; M.A. Middlebury College

### **James Berger, Librarian (2003)**

B.A., M.A. University of Iowa

### **Michael Bezusko, Mathematics (2000)**

B.S. Kentucky Wesleyan; M.Ed. Northern Arizona University

### **Kenneth J. Bice, Welding (2005)**

B.A. University of Arizona

### **David R. Bishop, Philosophy (1997)**

A.B., M.A. St. Louis University; M.A. Institute of Transpersonal Psychology; M.Div. Loyola University

### **Dr. Cheryl K. Blake, Biology (2005)**

A.B., Microbiology, M.A., Microbiology, Ph.D., Nutritional Science, Indiana University

### **Donald C. Bock, Mathematics (2005)**

B.S., Education, M.A., Education, University of Arizona

### **Joseph M. Brewer, Librarian (2005)**

B.A. University of Arizona; B.S. University of New Mexico; M.L.S. University of Arizona

### **Monica J. Brito, Spanish (1992)**

A.B. St. Francis College; M.A. University of Arizona

### **Dr. Katherine L. Broneck, Business (2005)**

B.A. University of Illinois; M.A., Ph.D., Management, University of Arizona

### **Gigi D. Brown, Design (1990)**

B.S. University of Arizona; M.Ed. Northern Arizona University

### **Theresa A. Brown, Computer Software Applications (2000)**

A.A.S. Spokane Community College; B.A., B.A. Eastern Washington University; M.A. University of Arizona

### **Galen Brubaker, Building Technology (1997)**

A.S. Community College of the Air Force; B.S. Wayland Baptist University; M.S. Troy State University

### **Kelly F. Brumbaugh, Automotive Technology (1992)**

A.A.S. Pima Community College; B.S.Ed. Northern Arizona University; M.A. Chapman University

### **Margaret Buck-Rodriguez, Reading (2003)**

B.S. Lesley University; M.A. University of Arizona

### **Ellyn E. Bulikowski, Nursing (1991)**

B.S.N. University of Massachusetts; M.N. Emory University

### **April Burge, Writing (2008)**

B.A. Northwest Missouri State University; M.A. Northern Arizona University

### **Dr. Lonnie D. Burke, Chemistry (2006)**

A.A. Orange Coast College; B.S., Ph.D. University of California-Irvine

### **Ellen F. Caldwell, Mathematics (1983)**

A.B. Randolph Macon Women's College; M.S. University of Wyoming

### **Dr. Teresa Campbell, Business (1998)**

B.S.B.A., M.S., Ph.D. University of Arizona

### **Dr. Olga Carranza, Psychology (2006)**

A.A. San Bernardino Valley College; B.A. University of California, Riverside; M.A. California State University, San Bernardino; Ph.D. University of California, Santa Barbara

### **Mariana Carreras, Art History/Art (2004)**

A.A. Miami-Dade Community College; B.A., M.F.A. George Washington University

### **P. Michael Carter, Educational Support Faculty (1977)**

B.A. University of Arizona; R.T. Tucson Medical Center Respiratory Therapy; M.Ed. Northern Arizona University

**Roberta L. Casper, Mathematics (1999)**

A.S. Pima Community College; B.S., B.S., M.Ed. University of Arizona

**Guadalupe Castillo, History (1991)**

B.A.Ed., M.A. University of Arizona

**Dr. Ricardo Castro-Salazar, History/Political Science (1999)**

B.S.B.A. Instituto Tecnológico de Sonora; M.A. University of Arizona, M.A. University of Amsterdam; M.Ed. Universidad La Salle–Mexico City; Ed.D. University of Durham-England

**Juishin Chang, Nursing (2005)**

B.S.N. Chung-Shan Medical & Dental College; M.S. University of Arizona

**Gustavo A. Chavez, Counselor (1982)**

A.A. Mesa Community College; B.A.Ed., M.A.Ed, Arizona State University

**Rana Cheatwood, Counselor (2007)**

B.A. Kent State University; M.A. Cincinnati Christian University

**Dr. Kenneth R. Chiaro, History (1975)**

B.A., M.A., Ph.D. University of Arizona

**Dr. Ann Christensen, Biology (1992)**

B.S., M.S. Concordia University; Ph.D. Queen's University

**Dr. Nancy G. Christie, Psychology (1993)**

B.A., M.S., Ph.D. University of Arizona

**Carol Christofferson, Music (2006)**

B.M., M.M. University of Arizona

**Bruce C. Clark, Art (1990)**

B.F.A. University of Georgia; M.F.A. University of Arizona

**Joshua Cochran, Writing (2008)**

B.A. University of Arizona; M.F.A. City College of New York

**J. Scott Collins, Mathematics (1994)**

B.S., M.S. Virginia Polytechnic Institute

**Eric Comport, Librarian (2003)**

B.A., M.A. University of Arizona

**Dr. Al L. Cooper, Spanish (1994)**

A.A. Bakersfield College; B.A. University of Nevada; M.A., Ph.D. University of Arizona

**Dr. Karen S. Corbett, Nursing (2001)**

B.S.N. University of Wisconsin-Milwaukee; M.S.N. University of Wisconsin-Madison; Ph.D. University of Texas at Austin

**Nina M. Corson, Mathematics (2005)**

B.S. Stephen F. Austin State University; M.A. University of Arizona

**Barbara Cortes, Counselor (2002)**

B.S.Ed. Northern Arizona University; M.A. Chapman University

**Dr. Mayra E. Cortes-Torres, Spanish (2006)**

B.A. University of Wisconsin; M.A. Arizona State University; Ph.D. University of New Mexico

**Ronald D. Crabtree, Humanities (1999)**

A.B., M.A. Washington University

**Dr. Amy Cramer, Business and Economics (2002)**

B.A., M.A., Ph.D. University of Massachusetts

**Dr. Steven Croft, Astronomy (2008)**

B.S. Brigham Young University; M.S., Ph.D. University of California-Los Angeles;

**Dr. Guadalupe A. Cruikshank, Spanish (2001)**

B.A., M.A. University of Arizona; Ph.D. University of Arizona

**Dr. John P. Dailey, Hospitality (1992)**

B.S. Bryant College; M.A. University of Phoenix; D.Ed. Northern Arizona University

**Joe Dal Pra, Art (2008)**

B.F.A. College of Mount Saint Joseph; M.F.A. University of Cincinnati

**Amy Davis, Counselor (2007)**

B.A. Arizona State University; M.A. Northern Arizona University

**Dr. James De La Rosa, Biology (1994)**

B.S. University of Southern California; M.S., Ph.D. Cornell University

**Susan Jo Deering, Nursing (1985)**

B.S.N. Lake Superior State College; M.S. University of Arizona

**James Delaune, Computer Information Systems (2002)**

B.S., M.B.A. University of Florida

**Francisco O. Delgado-Duran, Biology (1990)**

B.S. University of Chihuahua; M.S. University of Arizona

**Mic R. Denfeld, Writing (1992)**

A.A. Southeast Iowa Area Community College; B.A. Iowa Wesleyan College; M.A. Western Illinois University; M.A. Iowa State University

**Dr. Daniel A. DeNoon, Jr., Veterinary Technology (2001)**

B.S. Kansas State University; M.P.H. University of Minnesota; D.V.M. Kansas State University

**Suzanne Desjardin, Counselor (2003)**

A.A. Pima Community College; B.A. University of Arizona; M.C. University of Phoenix

**Randall D. Dings, Radiologic Technology (1998)**

A.A.S., B.S. Indiana University

**Kathryn DiPierro, Nursing (2008)**

B.S.N. University of Wisconsin-Milwaukee; M.S.N. Marquette University College of Nursing

**Dr. Susan Dobyns, Anthropology/Sociology (2002)**

B.S. University of Minnesota; M.A., Ph.D. University of Arizona

**Shelly Dorsey, Writing (2002)**

B.A., M.A. University of Arizona; M.A. University of Canterbury at Kent

**David Druml, Computer Information Systems (1998)**

A.A.S. Milwaukee Technical College; B.A. Milwaukee School of Engineering; M.S. University of Phoenix

**Kimliisa S. Duchicela, History (2004)**

A.A. San Diego City College; B.A., M.A. San Diego University

**Dr. Jody Lee Duek, Biology (2001)**

B.S. University of Houston; M.A.Ed. California State University at Northridge; Ph.D. University of California-Los Angeles

**Dr. Dolores Duran-Cerda, Spanish (2002)**

B.A. University of Iowa; M.A., Ph.D. University of Arizona

**Matthias K. Duwel, Art (2005)**

M.F.A., Hochschule der Kunste

**Roggie H. Edberg, Counselor (1989)**

B.A. Mills College; M.Ed. University of Arizona

**Erin S. Eichelberger, Sign Language (2006)**

B.S.Ed. University of Pennsylvania; M.A. University of Arizona

**Barbara E. Elgutaa, Counselor (2000)**

B.S. University of Wisconsin-Stevens Point; M.S. University of Wisconsin-Madison

**Vernone Erickson, Nursing (2007)**

B.S. Gustavus Adolphus College; M.N. University of Arizona

**John J. Evans, Computer Information Systems (2000)**

B.S., Wayne State University

**Dr. Ronald J. Evans, Computer Information Systems (2001)**

B.S., M.S., M.S.E., Ph.D. Purdue University

**Janet C. Farler, Accounting (2004)**

B.S., M.A.C. Brigham Young University

**Christina B. Felty, Art (1997)**

B.F.A. Virginia Commonwealth University; M.A. University of Arizona

**Katherine I. Feuling, Chemistry (1990)**

B.S.Ed., M.A. Northern Arizona University

**Julia B. Fiello, Biology (1994)**

B.A. Oberlin College; M.A. University of Arizona

**Dr. Brad C. Fiero, Biology (1990)**

B.S. Colorado State University; M.S. Oregon State University; D.A. Idaho State University

**Patricia Figueroa, Spanish (2005)**

B.A. University of Arizona; M.A. New York University

**Carolyn Fike, ESL (2008)**

B.A. Michigan State University; M.S. Eastern Michigan University

**Margaret K. Files, Writing (1987)**

A.B., A.M. University of Illinois

**Georgeanne R. Fimbres, Design (1971)**

B.S., M.Ed. University of Arizona

**Joseph Fitzpatrick, Welding (2007)**

Industry certifications: Welding Certifications, ABC Technical and Trade Schools; Metallurgy Certificate of Completion, Arizona Air National Guard 162nd

**Paul A. Flasch, Mathematics (1994)**

B.S. St. John's University; M.S. North Dakota State University

**Rita V. Flattley, Psychology (1991)**

A.A. Pima Community College; B.A., M.Ed. University of Arizona

**Andrea Foege, Writing (2003)**

B.A. Vassar College; M.A. New Mexico State University; M.F.A. Arizona State University

**Dr. Gale Foster Strauss, Nursing (2008)**

B.S. Syracuse University; M.S.N., Ph.D. University of Colorado

**Robert Foth, Mathematics (2008)**

B.S. California State University; M.S. University of Nebraska

**Vicci L. Fox, Reading (1993)**

B.S.Ed. North Texas State University; M.Ed. University of Arizona

**Martha L. Frailey, Reading (1990)**

B.S. University of Dayton; M.Ed. University of Arizona

**Anne R. Franklin, Mathematics (1990)**

B.A. Goddard College; M.A. University of Arizona

**Melinda Franz, Counselor (1999)**

A.A. Pima Community College; B.A. University of Arizona; M.A. Chapman University

**Kathy Fraychineaud, Sign Language (2002)**

A.A.S. Rochester Institute of Technology; B.S.E.E.T. Northeastern University; M.A. University of Arizona

**Margaret M. Fried, Nursing (1982)**

B.S.N. College of St. Teresa; M.A. University of Washington

**Duff C. Galda, Special Education (1997)**

A.A. Glendale Community College; B.S., M.Ed., M.Ed., M.Ed. Northern Arizona University

**Joy Gall, Dental Hygiene (2007)**

Certificate, Dental Hygiene, University of Texas Health Science Center; B.S. University of the Incarnate Word; M.B.A. Midwestern State University

**Patricia A. Gardiner, Communications Graphics (2000)**

A.A.S. Pima Community College; B.F.A. University of Arizona

**Earl D. Garrick, Building & Construction Technology (2002)**

A.G.S. Central Arizona College; B.A. Prescott College; M.Ed. Grand Canyon University

**Simone Gers, Writing (1998)**

B.A., M.A. University of Houston-Clear Lake

**Dr. Linda Gail Gonzales, Psychology (1999)**

B.A. Southwest Texas State University; M.A., Ph.D. University of Texas

**Dr. Julia V. Gousseva, Writing (2001)**

B.A. Moscow State Linguistic University; M.A., Ph.D. University of Arizona

**Darryl Graham, History (1995)**

B.A. Queens College; M.A. Long Island University; M.A. University of Wisconsin

**Elena Grajeda, Languages (1999)**

B.A.Ed., M.A.Ed. University of Arizona

**Stephen Grede, Computer Aided Drafting (2007)**

Bachelor of Landscape Architecture, University of Arizona

**Dr. Mischala Grill, Biology (2008)**

B.S. Pennsylvania State University; Ph.D. University of Arizona

**Lori Grimm, Reading (1996)**

B.A. Fort Lewis College; M.A. University of Arizona

**Guadalupe A. Gutierrez, Nursing (1989)**

B.S.N. University of Arizona; M.S.N. University of Phoenix

**Ann Haber, Biology (2002)**

B.S. Purdue University; M.S. University of Arizona

**Dr. Wayne L. Hacker, Mathematics (2004)**

A.A. Florissant Valley Community College; A.B. Washington University; M.A. St. Louis University; M.S., Ph.D. University of Arizona

**Ronald D. Hale, Automotive Technology (1997)**

A.A.S. Pima Community College

**Emily M. Halvorson, Chemistry (2005)**

B.S. Fort Lewis College; M.A. University of Arizona

**Nancy W. Hamadou, English as a Second Language (1997)**

B.A. Indiana State University; M.A. Ohio University

**Dr. Chien-Wei Han, Technology Education (2002)**

B.S. California Institute of Technology; M.S. Carnegie Mellon University; M.S., Ph.D. University of Arizona

**Virginia Harmelink, Early Childhood Education (2008)**

B.S, M.A.. University of Wyoming

**Susan L. Heinrich, Fitness & Sport Sciences (1993)**

B.S.Ed. University of Arizona; M.S. University of Wisconsin-La Crosse

**Dr. Shawn I. Hellman, Writing (2005)**

B.S., M.A., Ph.D. University of Arizona

**Dr. Andrea K. Henderson, Early Childhood Education (1993)**

B.S.Ed. Wayne State University; M.Ed. University of Arizona; Ed.D. Northern Arizona University

**Cynthia P. Hermann, Nursing (1988)**

B.S.N. Philippine Women's University; M.S. University of Michigan

**Mark R. Heywood, Aviation Technology (2000)**

A.A.S. Pima Community College

**Perry Higgins, Mathematics (1996)**

B.S. United States Naval Academy; M.A. California State University-Dominguez Hills

**Dr. Manuel M. Hinojosa, Writing (2005)**

B.A. St. Edward's University; M.A. University of Rhode Island; Ph.D. University of Arizona

**Dr. Doug Holland, Reading and Writing Development (2002)**

B.S. Arizona State University; M.A.Ed., Ed.D. Northern Arizona University

**Maria A. Holmberg, Counselor (1995)**

B.A., M.S. University of Arizona

**Dr. Lazaro M. Hong, Technology Education (2000)**

B.S., M.A. University of Southern California; Ph.D. University of Arizona

**Cynthia M. Howe, English as a Second Language (2005)**

B.A., M.A. University of Washington

**David G. Iadevaia, Physics and Astronomy (1984)**

A.S. Community College of Rhode Island; B.A. University of Rhode Island; M.A.T. Rhode Island College

**Dr. Carolina Ibanez-Murphy, Spanish (1998)**

B.S. Marywood College; B.A. Western Michigan University; M.A., Ph.D. University of Arizona

**Barry T. Infuso, Culinary Arts (2000)**

A.A. Foothill Community College; B.A. University of California-Berkeley

**Francisca James-Hernandez, Anthropology (1998)**

A.B., A.M. Stanford University

**Susan T. Jensen, Mathematics (1992)**

B.Math., M.Ed. University of Minnesota

**Ana Jimenez, Mathematics (2003)**

A.G.S. Pima Community College; B.S., M.Ed. University of Arizona

**Jeremiah Johnson, Mathematics (2007)**

B.S. University of New Hampshire; M.S. University of New Hampshire

**Mary Ann Jones, Biology (1991)**

B.A. University of Arizona; M.A. Texas Tech University

**Sharon Anne Jordan, Counselor (1992)**

A.G.S. Pima Community College; B.A. Prescott College; M.A. Vermont College of Norwich University

**Dr. Thomas T. Jordan, Biology (1999)**

B.A. State University of New York; D.C. Western States Chiropractic College

**Dr. Lisa A. Jurkowitz, English as a Second Language (2001)**

B.A., M.A., Ph.D. University of Arizona

**Bruce G. Karam, Counselor (1986)**

B.A., M.Ed. University of Arizona

**Jennifer B. Katcher, Biology (2001)**

B.A. University of Arizona; M.S. University of California-Davis

**David Katz, Chemistry (2002)**

B.S. Drexel University; M.S. Villanova University

**Debra Kaye, Accounting (2008)**

B.A., M.B.A. University of Arizona

**Dr. Colleen Kelley, Chemistry (2002)**

B.S. University of Richmond; Ph.D. Pennsylvania State University

**Billy D. Kidd, Chemistry (2000)**

B.S. Auburn University; M.S. Florida State University

**Brian M. King, Computer Aided Drafting (CAD) (1983)**

B.Arch. University of Arizona; M.A. Northern Arizona University; R.Arch. Registered Architect

**Dr. Jessica L. Knapp, Mathematics (2006)**

B.A., B.S. Pepperdine University; M.S. University of Arizona; Ph.D. Arizona State University

**James L. Knight, Writing (1991)**

A.A. Corning Community College; B.A. Amherst College; M.Ed. University of Massachusetts

**Kathryn Koerber, Nursing (2008)**

B.S. Rush University; M.S.N. Walden University

**Dr. Silvia Kolchens, Mathematics and Sciences (1995)**

B.S., M.S., Ph.D. University of Cologne

**Andrea R. Kooshian, English as a Second Language (2005)**

B.A. University of Arizona; M.A. Northern Arizona University

**John A. Kordich, Fitness and Sport Sciences (1997)**

B.S.E., M.Ed. University of Wisconsin-Whitewater

**Jody A. Kosanke, Respiratory Therapy (2003)**

B.S.H.S. University of Arizona

**Laurel R. Kracen, Counselor (2005)**

B.A. University of Illinois; M.Ed. University of Georgia

**Susan Kuklin, Librarian (2007)**

B.A. University of Arizona; M.L.S. Indiana University; J.D. University of Arizona

**Steve J. Kusnir, Mathematics (1996)**

B.Math, M.Math University of Waterloo

**Joseph K. Labuda, Librarian (1990)**

B.A. State University of New York-Plattsburgh; M.L.S. University of Arizona

**Nghi Lam, Librarian (2008)**

B.A., M.L.S. University of Washington

**Cynthia Lancaster, Journalism (2007)**

B.S. University of Arizona; M.A. University of Arizona

**Dennis C. Landry, Communications Graphics (1999)**

**William J. Lang, English as a Second Language (2005)**  
B.S. Fontbonne College; M.A. City University of Hong Kong

**Nancy R. Lenihan, Literature and Writing (1992)**

B.A. University of Pittsburgh; M.Ed., Teacher Certification In Secondary English University of Texas-El Paso

**Luis A. León, Mathematics (2005)**

B.A. University of Arizona; M.Ed. Northern Arizona University

**Mickey Levendusky, Mathematics (1991)**

B.A., B.A., M.A. University of Arizona

**Patricia A. Leverentz, Writing (2001)**

B.S. Manchester College; M.S.Ed. Indiana University

**Dr. Alvin D. Lewis, Social Services (1997)**

A.S. Tidewater Community College; B.S.W. Norfolk State University; M.S.W. Temple University; Ed.D. Nova Southeastern University

**Dr. Ying Lin, Mathematics (2008)**

B.S. Beijing University; M.S., Ph.D. University of California-Los Angeles

**Patricia Lohse, Emergency Medical Technician**

A.A. Pima Community College; B.S. Northern Arizona University

**Irene R. Lopez, Counselor (2004)**

B.A. University of Texas-El Paso; M.A. University of Phoenix

**Brooke Lorette, Reading and Writing (2007)**

B.A., M.S. California State University

**Roxanna C. Lovio, Counselor (1999)**

B.A. University of Arizona; M.Ed. Northern Arizona University

**Cydnee Ludt, Biology (2008)**

B.A., M.S. University of Arizona

**Diane C. Lussier, Mathematics (1999)**

B.A., M.A. California State University-Fullerton

**Steven A. Mackie, Biology (1997)**

B.S. Arizona State University; M.S. University of Arizona

**Paul Malanga, Writing (1987)**

B.A., M.A. University of Arizona

**Dr. Linda Y. Maluf, Biology (1993)**

B.S., M.S., Ph.D. University of Arizona

**Sharin E. Manion, Sign Language (1992)**

B.A. State University of New York-Potsdam; M.S. Gallaudet College; M.Ed. University of Arizona

**Dr. Ana M. Mantilla, Mathematics (1996)**

B.S. Universidad Nacional de Trujillo; M.S., Ph.D. Northwestern University

**Sarah A. Marcus, Dental Assisting Education (2006)**

A.G.S. Pima Community College; B.S. University of Phoenix

**William B. Martin, Mathematics (1984)**

B.A., M.S. Western Michigan University

**Evelyn L. Martinez, Counselor (1989)**

B.A. University of Arizona; M.Ed. George Mason University

**Uvaldo M. Martinez, Counselor (1999)**

A.A. Palomar Community College; B.B.A., M.A. National University

**Shelley A. Maxfield, Biology (1982)**

B.S. Central State University; M.S. University of Arizona

**Dr. Mary Kris McIlwaine, Sociology (2002)**

B.S. Indiana University; M.A., Ph.D. University of Arizona

**Barbara McLaughlin, Art (2002)**

B.F.A. School of the Art Institute of Chicago; M.F.A. Northern Illinois University

**Robert J. McLaughlin, Nursing (2004)**

A.D.N. Pima Community College; B.S.N., M.S.N. University of Phoenix

**Christina McNearney, Art (2001)**

B.F.A., M.F.A. University of Arizona

**Dr. Gary E. Mechler, Astronomy (1984)**

B.S. University of Pittsburgh; M.S., Ph.D. Case Western Reserve University

**Dr. Denise Meeks, Astronomy and Physics (1996)**

B.S., M.S. University of Arizona; Ed.D. Northern Arizona University

**Kirk D. Mehtlan, Mathematics (2002)**

B.A. Shippensburg University; M.Phil. University of Arizona

**Dr. Cynthia Meier, Speech Communication (2008)**

B.S., M.A. Eastern Michigan University; Ph.D. University of Arizona

**Dr. Geraldine Meinke, Biology (2008)**

B.S. Madonna University; Ph.D. Wayne State University

**Philip D. Melton, Art (1992)**

B.F.A., M.F.A. University of Arizona

**Lillian L. Meriwether, Sign Language (1990)**

B.S.Ed. East Texas State University; M.S. University of Arizona

**Jacquelyn E. Mertes, Nursing (2004)**

B.S.N. Arizona State University; M.A., M.S.N. University of Phoenix

**John B. Mertes, Communications Graphics (1990)**

B.A., M.A. Arizona State University

**Dr. Karie Meyers, Physics (2006)**

B.A. Occidental College; M.S., Ph.D. University of Colorado

**Dr. John A. Miller, Business (1999)**

B.S. University of Missouri; M.B.A. Florida State University; J.D. Widener University of Law

**Patricia Miller, Computer Software Applications (2003)**

Microsoft Office User Special (MOUS) Certifications at Expert Level for Word, Excel, PowerPoint and Access

**Tommie R. Miller, Social Services (1989)**

B.A. Ohio State University; M.A., M.C.P. University of Cincinnati; M.S.W. Arizona State University

**Darrell K. Mills, Administration of Justice Studies (2001)**

B.A. Grove City College; M.A. Duquesne University

**Karrie D. Mitchell, Counselor (2006)**

B.S. Northern Arizona University; M.S. Kansas State University

**Robert I. Modica IV, Humanities (1992)**

B.A., M.A., M.A. University of Arizona

**Becky J. Moore, Librarian (1972)**

B.A.Ed., M.Ed. University of Arizona

**Dr. Frank S. Morris, Administration of Justice Studies (2006)**

A.A. Phoenix College; B.S. Grand Canyon University; M.Ed., Ph.D. Northern Arizona University

**Deborah Morrison, Reading (2002)**

B.A.Ed., M.A. University of Arizona

**Eric Morrison, Reading (1995)**

A.A. Cabrillo Community College; B.A., M.S. California State University-Sacramento; M.A. University of Arizona

**Gayle Morrison, Counselor (2008)**

B.S. M.Ed. Northern Arizona University

**Dr. Randal H. Munsen, History (2004)**

B.S. Minnesota State University; B.A., B.S., M.S. Mankato State University; M.A. Indiana University; Ed.D. University of Arizona

**Kathleen A. Munter, Accounting (2005)**

B.A. Luther College; M.B.A. Northern Illinois University

**Patricia A. Murray, Nursing (1992)**

B.S.N. Villa Maria College; M.S.N. University of Pennsylvania

**Dr. Padma Nair, Chemistry (2008)**

B.S. Rani Durgavati Vishwayidyalaya; M.S., Ph.D. University of Missouri

**Dr. Mark A. Nelson, Music (2000)**

B.A. Point Loma Nazarene University; L.T.C.L. Trinity College of Music; M.Ed. University of Vermont; M.M., D.M.A. Arizona State University

**Dr. Jeffrey P. Neubauer, Psychology (1999)**

M.S. University of Oregon; M.S. Western Washington University; Ph.D. University of Wyoming

**Dr. Bernard Ngovo, Reading (1996)**

B.S.Ed. Cuttington University College; M.S.Ed. State University of New York-Albany; M.A., M.S.Ed., Ed.D. Northern Illinois University-DeKalb

**Sandy Niederriter, Computer Software Applications (1999)**

B.S., M.Ed. University of Arizona

**Dr. Luvy Nuanes, Spanish (2001)**

A.A. Pima Community College; B.A., M.A., Ph.D. University of Arizona

**Catherine M. O'Brien, Radiologic Technology (1998)**

A.S. Moorepark College; B.S. St. Joseph's College; A.R.R.T. American Registry of Radiologic Technology; R.T.(M)(CV) Registered Technologist

**Joy D. O'Donnell, Legal Assistant Studies (1990)**

A.A. Pima Community College; B.A. Prescott College; M.A. Regis University

**Sarah O'Hara, Writing (1999)**

B.S., M.A. California State University

**James G. Osborn, Science and Technology-Math (1999)**

B.S.Ed., B.S.M.E. University of Michigan; M.S. University of Idaho

**Inoka Otero, Mathematics (2003)**

B.A., M.S. University of Arizona

**Bardo D. Padilla, Spanish (2004)**

A.A. Arizona Western College; B.A., M.A. University of Arizona

**Charlette Padilla, Marketing (2008)**

B.S., M.S. University of Arizona

**Claire C. Park, Art (1978)**

B.A. Scripps College; M.A., M.F.A. University of California-Los Angeles

**Sandra R. Paulick, Counselor (2006)**

B.S. Christian Albrecht University; M.Ed. Northern Arizona University

**Reinhard Pawlicki, Digital Arts (2008)**

B.A. Colorado State University at Fort Collins; M.Ed. Northern Arizona University

**Dr. Robert Pawloski, Mathematics (2008)**

A.B. Princeton University; M.A. Saint Joseph College; Ph.D. University of Arizona

**Eileen P. Perry, Music (1981)**

B.M., M.M. University of Arizona

**Taralynn P. Petrites, Sign Language (2004)**

B.A. University of Arizona

**Dr. Frank Pickard, Theater Arts (2000)**

B.A., M.A. New Mexico State University; M.F.A., Ph.D. University of Arizona

**Dr. Anthony Pitucco, Physics (1973)**

B.S., M.Ed., M.S., Ph.D. University of Arizona

**Dr. Diann R. Porter, Mathematics (2006)**

B.S., M.S., D.A. University of Illinois at Chicago

**Susan M. Pritchett, Computer Aided Drafting (2001)**

A.A.S. Pima Community College; A.A.S. Glendale Community College

**Dr. Caroline Pyevich, Counselor (2008)**

B.A. Illinois Wesleyan University; M.A., Ph.D. University of Tulsa

**Ernesto V. Quiroga, American Indian Studies (1991)**

B.A. University of California; M.A. University of Arizona

**Terry Ramsey, Computer Information Systems (2002)**

B.S., M.S. University of Arizona

**Wright N. Randolph Jr., Emergency Medical Technology (2006)**

A.G.S., A.A. Arizona Western College; Basic EMT Certificate, Paramedic Certificate Pima Community College

**David Raymond, Aviation Technology (2008)**

Technical Certificate, Pima Community College; B.S., M.S. Embry-Riddle Aeronautical University

**Kevin Redig, Chemistry (1996)**

B.S. United States Coast Guard Academy; M.S. University of Connecticut

**Dianne Repp, Anthropology (2008)**

B.A. University of Arizona; M.A. Arizona State University

**Jodi Richardson-Delgado, Counselor (2007)**

B.M. Arizona State University; M.Ed. Northern Arizona State University

**Theresa M. Riel, Mathematics (1996)**

B.A., M.A. University of Arizona

**Donald R. Roberts Sr., Business (1982)**

B.A. University of Nebraska; M.S. George Washington University

**Stephen W. Romaniello, Communication Graphics (1990)**

B.F.A. University of Arizona

**Richard Rosen, Business (2008)**

B.S.B.A., M.B.A., J.D. University of Denver

**Linda Rousos, English as a Second Language (1996)**

A.B., A.M. University of Illinois

**Linda Saavedra, Medical Laboratory Technician (2007)**

B.A. University of Colorado; M.A. University of Arizona

**Medhi Sadatmousavi, Mathematics (1988)**

B.S., M.S. University of Arizona

**Tommy M. Salazar, Machine Tool/Metallurgy (1999)**

Certifications: Geometric Tolerance and Dimensioning, Compact II Numerical Control (Mill), Compact II Numerical Control (Lathe), Carbonyl Cutting Technology and High Efficiency Machining, Computer Numerical Control Programming, Bravo Draft Training, GEN/GSM Training, Smart-Cam 3-D.

**Dr. Steven J. Salmoni, Writing (2005)**

B.A. Amherst College; M.A., Ph.D. State University of New York-Stony Brook

**Michael Sampogna, Physics (2008)**

B.S. City College New York; M.S., M.S. Polytechnic University

**Dr. Susan San Jule, Writing (2002)**

A.A.S. Shoreline Community College; B.A. University of Washington; M.A., Ph.D. University of Arizona

**Lloyd J. Sandmann, Computer Software Applications (2000)**

B.A. California State University-Long Beach; M.S. University of Phoenix

**Yvonne M. Sandoval, Mathematics (1992)**

B.S. University of Southern Colorado; M.A. University of Arizona

**Julia Santo, Nursing (1991)**

B.A. University of Massachusetts; B.S. University of North Carolina; M.S. University of Arizona

**Erich C. Saphir, Political Science (1997)**

B.A. University of Delaware; M.A. Fordham University

**Dr. Nancy Schmidt, Biology (2003)**

A.B. Colgate University; M.S. University of Arizona; Ph.D. University of South Florida

**Duke G. Schoonmaker, Biology (1992)**

B.S. Northern Arizona University

**William Scurrah, Writing (1996)**

B.A. Augsburg College; M.A., M.F.A. University of Arizona

**Abbie S. Segura, Counselor (2000)**

B.S.W., M.S.W. New Mexico State University

**Dr. Thomas Selegue, Chemistry (2002)**

B.S. Bowling Green State University; Ph.D. University of Illinois

**Dr. Alexander V. Shayevich, Engineering (2005)**

M.S. Azerbaijan Institute of Oil and Chemistry; Ph.D. Moscow Institute of Oil and Gas

**Dr. Mary Shelor, Reading (1997)**

A.A. Missouri Western College; BA. State University College of New York; M.A., Ed.D. University of Arizona

**Mary F. Sibayan, Mathematics (1997)**

B.A., M.S. University of Arizona; M.S.W. Arizona State University

**DeLisa Y. Siddall, Counselor (2005)**

B.A. John Jay College of Criminal Justice; M.A. Chapman University

**Ann Simmons-Myers, Art (1990)**

B.A. Ohio State University; M.F.A. University of Arizona

**Dr. Robert B. Simpson, Biology (2005)**

B.S. University of Illinois; M.B.A. University of California; M.A., Ph.D. Harvard University

**John Skapura, Computer Information Systems (2000)**

Industry Certifications: Microsoft Certified Systems Engineer; Microsoft Certified Professional + Internet; Cisco Certified Network Associate; Cisco Certified Academy Instructor; Certified Novell Administrator; A+ Certification

**Edward D. Smith, Mathematics (2000)**

B.S. Central State University; M.S. Ohio University

**Rosalia Solorzano, Sociology (1997)**

M.A. University of Texas-El Paso; M.A. Webster University

**Carlos D. Sotomayor, Counselor (2000)**

A.G.S. Pima Community College; B.A. University of Arizona; M.A.Ed. University of Phoenix

**Remedios R. Sotto, Counselor (1999)**

B.A. University of California-Davis; M.S. University of Arizona; M.S. San Diego State University

**Virginia Soulon, Accounting (2003)**

A.A., B.A., M.B.A. New Mexico State University

**Raymond E. Sparks, Business and Marketing (1975)**

B.S., M.S.Ed. Northwestern State University

**Dr. Thomas M. Speer, Writing (1992)**

B.A. California State University-Fresno; M.A. San Francisco State University; Ph.D. University of Arizona

**Michael Stack, Art (2002)**

B.F.A. University of Pennsylvania; M.F.A. State University of New York

**Dr. Clarence H. Stanley, Mathematics (1999)**

B.S.Ed., M.A. University of Arizona; Ph.D. Pepperdine University

**Theresa Stanley, Librarian (2008)**

B.F.A., M.S. University of Arizona

**Robin Steinberg, Mathematics (1992)**

B.A. State University of New York-Buffalo; M.A. University of Arizona

**Dr. David V. Stephen, Anthropology (1975)**

A.A. Long Beach City College; A.B. California State University-Long Beach; M.A., Ph.D. University of Arizona

**David Stephenson, Automotive Technology (2003)**

A.A.S. Pima Community College

**Daniel David Stogsdill, Aviation Technology (1991)**

A.A.S. Pima Community College

**Mary Stout, Librarian (1999)**

B.A. California State University; M.L.S. University of California; M.A. University of Arizona

**Dr. Pamela Sulger, Counselor (2007)**

A.A. Foothill College-Los Altos, California; B.A., M.A. San Jose State University; Ph.D. California Coast University

**Dottie K. Sutherland, Hospitality, Travel and Tourism (1995)**

B.A. Georgia State University; M.B.A. University of Arizona

**Kristine Swank, Librarian (2001)**

B.A. Dana College; M.L.S. University of Arizona; M.I.M. Thunderbird American Graduate School of International Management

**Michael R. Talbot, Geography (1998)**

B.S. Michigan State University; M.A. West Michigan University

**Karen K. Tam, Dental Hygiene (2005)**

A.A.S. Phoenix College; B.A. University of Missouri-Columbia; M.S. University of Missouri-Kansas City

**Julie C. Tarr, Mathematics (1999)**

B.S. Northern Kentucky University; M.A. Miami University; M.S. Louisiana State University

**Hirotsune Tashima, Art (1999)**

B.F.A. Osaka University of Arts; M.F.A. Alfred University

**Agustin A. Taylor, Spanish (1987)**

B.A. University of Southern Illinois; M.A. Universidad de Guadalajara

**Leslie F. Taylor, German (1993)**

B.A., M.A., M.A. University of Arizona

**Dr. Lynta Thomas, Chemistry (2008)**

B.E., M.S. Mahatma Gandhi University; Ph.D. Cochran University Of Science and Technology

**Barbara E. Thompson, Nursing (2006)**

A.N.D. The University of the State of New York; B.A. University of Minnesota-Twin Cities; M.S.N. University of Phoenix; J.D. William Mitchell College of Law

**Thomas Tomasky, Computer-Aided Drafting (2001)**

B.S. Millersville University; M.V.E. Northern Arizona University

**Dr. Renee F. Tossell, Radiologic Technology (1991)**

B.S., M.A. Northern Arizona University; Ph.D. University of Arizona; A.R.R.T. Registered Radiologic Technologist; A.R.R.T. Registered Mammographer; A.R.R.T. Registered Cardiovascular Interventional

**C. Ann Tousley, Writing (1992)**

B.S. Northwestern University; M.A. University of Arizona

**Patricia C. Townsend, Mathematics (2005)**

B.S. Bemidji State University; M.A. University of Arizona

**Pamela B. Truitt, Dental Assisting (1989)**

A.A. Pima Community College; A.A. Phoenix College; B.S.Ed., M.Ed. Northern Arizona University

**Michael S. Tveten, Biology (1992)**

A.A. Lee College; B.S., M.S. Texas A. & M. University

**Laura E. Valdivia, Spanish (1999)**

B.A.Ed., M.A. University of Arizona

**Laura Van Etten, Writing (2007)**

B.A., M.A. University of Montana

**Dr. Tineke Van Zandt, Anthropology and Archaeology (2000)**

A.B. Bryn Mawr College; M.A. University of Texas; Ph.D. University of Michigan

**Nadia Villalobos, Administrative Support Careers (1970)**

A.A.S. Cochise Junior College; B.Ed., M.Ed. University of Arizona

**Janet Vizard, Therapeutic Massage (2008)**

B.S., M.A. University of Maryland

**Kenneth Vorndran, Writing (2001)**

B.A. University of Delaware; M.A. University of Arizona

**Robert L. Wakefield, Biology (2006)**

B.A. University of California, Santa Cruz; M.A. Pacifica Graduate Institute

**Dr. Mary Walkinshaw, Biology (2003)**

B.S. Northern Arizona University; M.S., Ph.D. University of Arizona

**Dr. Robert Walkinshaw, Counselor (2006)**

B.S. Northern Arizona University; M.S., Ph.D. University of Arizona

**Lillian Wallace, Sociology and Anthropology (2007)**

B.S. University of Tennessee; M.A. University of Tennessee

**Pamela A. Walter, Writing (1974)**

A.B. Cedar Crest College; M.A. Seton Hall University; M.Ed. University of Arizona

**Gaynelle Wasserberg, English as a Second Language (2002)**

B.S. Northern Arizona University; M.A. Northern Arizona University

**Judith Watry, Writing (2002)**

A.A. Pima Community College; B.A. Smith College; M.A. Northern Arizona University; M.A. Clark University

**Wendy L. Weeks, Chemistry (1999)**

A.A., A.S. Chaffey Community College; B.S. University of LaVerne; M.S. University of Arizona

**George R. Welch, Art (1971)**

B.S. Central State University; M.S. Bank Street College of Education

**Dr. Paul J. Welsh, Mathematics (1976)**

B.S. John Carroll University; M.S., Ph.D. University of Notre Dame

**Roger T. Werbylo, Mathematics (1989)**

B.S.Ed., M.Ed. University of Arizona

**Dr. Lisa A. Werner, Biology (2000)**

B.S., University of California-Davis; M.S., Ph.D. University of Arizona

**Dr. Kathleen S. White, Humanities, Speech Communications, and English (1976)**

B.A., M.A. University of Utah; M.A., Ph.D. University of Arizona

**Pollyanna Wikrent, Chemistry (2004)**

B.S. University of Arizona; M.S. University of Illinois

**Mark R. Willer, Computer Information Systems (2000)**

B.S. University of Arizona

**David J. Williamson, Mathematics (2001)**

B.S., M.A. University of Arizona

**Dr. Georgann Willis, Psychology (2008)**

B.A., M.A., Ph.D. University of Montana

**Julianna C. Wilson, History (1994)**

B.A., M.A. University of Arizona

**David L. Wing, Media Communications (1984)**

B.F.A., M.A. University of Arizona

**Claire Winkel, Mathematics (2008)**

B.S., M.S. University of Illinois

**Catherine Yager, Computer Software Applications (2002)**

B.S. University of Arizona; M.S. University of Phoenix

**Deborah P. Yoklic, Mathematics (1983)**

A.B. Brandeis University; M.A. University of Arizona

**Margarita Youngo, History (1995)**

B.A., M.A. University of Arizona

**Cindy Yrun-Calenti, Education (2003)**

B.S.H.E. University of Arizona; M.Ed. Northern Arizona University

**Dr. Charles Zhang, Mathematics (2000)**

B.S. Harbin Institute of Technology; M.S. California State University; Ph.D. Duke University

**Dr. Gretchen L. Zimmerman, Counselor (2005)**

B.S, M.Ed., Psy.D. Wright State University

**Dr. Tamas D. Zsitvay, Political Science and Public Administration (1970)**

B.A., M.A. Arizona State University; Ph.D. University of Arizona

**Teresiana I. Zurita, Counselor (1999)**

B.A., M.S. University of Arizona; M.C. University of Phoenix